



OCF UPDATE: VOLUNTARY TRANSFER FORMS DUE SEPT. 7

As reported earlier this month, Ojibway is slated for closure Dec. 1. Ojibway and Baraga are the layoff unit. MCO Board members and staff held several meetings at both facilities last week to meet with members and explain the closure process.

Officers at a facility in the layoff unit will be allowed to voluntarily transfer outside of the layoff unit before the bumping process begins. Those in the layoff unit can get a Voluntary Transfer Form from their personnel office. **Completed forms must be turned in to your personnel office by 3 p.m. Friday, Sept. 7. Forms must be date and time stamped by personnel. Keep a copy for your records.**

After those members leave the layoff unit, the bumping process will begin. In the bumping process, the two facilities' seniority lists will be combined, and all FTEs at AMF will

be filled according to seniority. Members who do not have the seniority to be placed at AMF will be given a layoff notice and an Expedited Recall Form. The Expedited Recall Form gives members rights to return to AMF as the MDOC fills vacancies there.

MCO is opposed to any closure when prisons are operating far above their intended capacity because it creates a potentially dangerous situation. This was one of the factors that led to the riot at Kinross Correctional Facility two years ago. Now is not the time.

MCO leaders, including President Byron Osborn, Vice President Ray Sholtz, and Board Member Gabe Justinak protested the closure along with the local community at a rally Aug. 24. [See photos in our members-only Facebook group.](#) MCO will keep members updated.

AROUND THE STATE: CO ASSAULTED AT IONIA

An inmate kicked, punched, and spit on an ICF officer Aug. 26.

The CO was sitting at the officers' desk in a Level V general population unit when an inmate walked up to him and started hitting him. Another officer quickly intervened and together they tried to restrain the prisoner, but he continued to fight. He wrapped his

legs around the officer he assaulted and choked him with one hand.

Another officer responded, and staff were eventually able to stop the assault.

The assaulted CO and the first to help were taken to a hospital. They returned to work later that night.

The inmate was transferred.

Stay safe.

An Alger officer found prescription drugs, a cell phone, weapons, and other contraband in a package mailed to an inmate. After finding the contraband Tuesday, COs searched a Level IV unit and found more contraband.

Last week at Alger, at least eight prisoners were involved in fights or assaults.

We will disclose more information with members once the process is complete. Watch the KYI and the [website](#) for more.

BARGAINING CONTINUES

Bargaining between MCO and the Office of the State Employer (OSE) is ongoing.



Share:



In many families throughout Michigan, public service is a tradition.

The McVeans are one of those families. Jim (Mack) McVean just retired after a career with the MDOC of more than 25 years. His son, Maxwell, recently celebrated his 10-year anniversary with the MDOC.

[Watch a new video from MCO](#) to learn more about why they took on corrections careers and why corrections officers should have a voice in their workplace.

MEMBERS, PLEASE FILL OUT SURVEY ON MCO DIGNITY INITIATIVE

In 2016, MCO created the "officer dignity initiative" to hold inmates accountable for liquid assaults and sexual deviant behavior toward staff.

By most measures, our initiative has been a success. Over the past 18 months, multiple unions, corrections departments, and jails across the country have sought MCO's advice on how to replicate our efforts and bring the officer dignity initiative to their respective states.

But we need members' help. We want to know how this initiative has impacted you and your work environment and what changes you have seen as a result.

To do so, MCO has partnered with the University of Colorado in Colorado Springs to field a [unique research study](#) in order to determine what impact the officer dignity initiative has had and to analyze the responses of corrections professionals so other states and countries can learn from our efforts in Michigan.

As always, if we don't do it, no one else will. [Access the survey now.](#)