



MCO's 2018 ENDORSEMENT GUIDE ONLINE NOW!

Get ready to vote in the Nov. 6 election! MCO just released an [endorsement guide](#) with important election information.

- In the guide you'll find:
- [A video interview](#) with gubernatorial candidate Gretchen Whitmer.
 - Why COs should seriously consider voting absentee.
 - How MCO decides who to endorse.
 - How members are building bridges with legislators.
 - MCO's full endorsement list.

[Read the guide now.](#)

Your vote is your own. These endorsements are a suggestion we hope you will consider when making a personal decision about how to vote.

Prepare for election day now by going to michigan.gov/vote. From there you can:

- Register to vote (deadline: Oct. 9)
- See a sample ballot
- Find your voting location
- Learn how to vote absentee

Thanks for checking out the MCO endorsement guide.



REST IN PEACE, CO DEMARSE

Marquette Officer Earl DeMarse passed away Sept. 25, 1973 – 45 years ago this week.

DeMarse, an officer with 26 years of experience, was about 15 minutes into his shift when he was stabbed several times. An ambulance was called, but DeMarse died while en route to a hospital. His killer was sentenced to life in prison, and he is still incarcerated at an Ionia facility.

DeMarse is one of Michigan's four fallen corrections officers who are honored on [MCO's Fallen Officers Memorial](#). We are proud to say we haven't forgotten those who have made the ultimate sacrifice.

Please take a few moments to remember DeMarse and the sacrifice he made. And as always, please watch your back and your partner's back.

Thank you for your service in Michigan's toughest job.

BARGAINED PAYMENTS COMING TO CHECKS SOON

Attendance and physical fitness incentives, dry cleaning allowances, and longevity payments will be dispersed in October and November.

See scheduled payment dates at right. MCO bargains these payments in the contract.

The payments will be added to regular paychecks. Additionally, the 2% wage increase will take effect Oct. 1 and will be seen on paychecks starting Oct. 18.

For more details, see articles 22, 27, and 37 of the [contract](#).

Payment	Amount	Date
Base-pay increase	2%	Oct. 18
Uniform allowance	\$575	Oct. 18
Sick/physical fitness incentive	varies by amount of sick time used	Nov. 1
Longevity	varies by years of service	Nov. 1

OCF CLOSURE: LAYOFF AND BUMP NOTICES ISSUED MONDAY

Bump and layoff notices were issued Monday to officers affected by the Ojibway closure. MCO Executive Board members were at OCF and AMF Monday to support members and answer questions.

The next deadline in this process is 4 p.m. Oct. 4. By that date, members must accept or decline their bump. For

those below the seniority line, 4 p.m. Oct. 4 is the deadline to decide to take the layoff or utilize the expedited recall in lieu of layoff. Make sure to have personnel time and date stamp your forms and keep a copy for your records.

MCO leaders and staff will continue to support members and keep them updated throughout this process.

WE STAND WITH WHV COs!

MCO hosted a special cookout Thursday to show our solidarity and appreciation for WHV officers, especially the women who have faced 8-hour mandates multiple times per week. [Read about it on our website.](#)

This is the type of work we can do when we stick together. Thank you to all who volunteered and came out!

