

# **MCO Chalkboard Animation Video Script**

## ***on Civil Service Commission Rules Changes***

For the past 50 years, the Michigan Corrections Organization has been a champion for Corrections Officers and Forensic Security Assistants across the State of Michigan. Founded on the principles of fairness and safety, MCO operates as a member led organization and is directed by members, just like you, who work in facilities every single day.

Over the years, we've fought for and won on many issues important to our profession. As a member of the union, you are among a long line of proud men and women who have worn the black and grey, and part of a unique brotherhood that continues that tradition of service today.

The roughly 6,300 Corrections Officers and Forensic Security Assistants working inside Michigan's prisons aren't elected or appointed – we're public sector employees, hired for our professional merits. We proudly serve the people of our state, yet politics are trying to divide us by changing the playing field and re-writing what we have worked collectively to build up.

In Michigan, the work of COs and Forensic Security Assistants is subject to rules created by the Michigan Civil Service Commission. This four-person panel is appointed by the governor, and has wide-ranging authority to set the rules by which unions can bargain.

In September of 2017, The Civil Service Commission voted to enact changes to rules governing the entire state employee workforce. These rules changes would take away specific contract provisions negotiated by unions such as MCO around seniority, overtime scheduling, administrative leave, and more, effective January 1, 2019.

These changes completely sidestep contract negotiations. Similar to Right To Work, this is a political attack intended to diminish the power of our collective bargaining. This is an attempt to break apart our union.

As is the tradition of MCO, it's time to stand up, and stand together. It's time to work together, and make our voices heard. So stay involved, stay connected, and stay committed. Our work has never been easy, but together we can ensure the continued safety of Michigan's prisons, and those who work inside them.

Take action now by visiting <http://www.mco-seiu.org/civilservice>.