



Michigan Corrections Organization  
**Service Employees International Union Local 526M**

421 W. Kalamazoo Street, Lansing, MI 48933  
Phone (517) 485-3310 Fax (517) 485-3319  
[www.mco-seiu.org](http://www.mco-seiu.org)



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MCO Brothers and Sisters,

Make no mistake, our right to unionize is under attack and MCO is facing more adversity now than at any other time in our history. From Civil Service to the legislature, we are facing a constant barrage by outside forces trying to divide us and take away our voice and ability to stand together.

Over the last year, anti-union laws and rule changes have been passed with the aim of attacking our collective strength, weakening our finances, dismantling our contract and most importantly testing our resolve to stick together.

**We cannot allow this to happen!** The people and groups responsible for these actions are depending on us to become frustrated and give up our voice by feuding amongst ourselves and fading away.

To combat these attacks, the newly elected leadership of MCO has begun an aggressive campaign to educate our members, push back against these threats and stand up for the rights and interests of our entire membership. The pin included with this letter is a symbol of our efforts and we encourage all members to wear it proudly on their uniform and watch a special video on Civil Service rule changes at [www.mco-seiu.org/civilservice](http://www.mco-seiu.org/civilservice).

This fight will not be easy and it's up to each and every one of us to keep our union strong and ensure MCO remains a leader and voice for Corrections Officers and Forensic Security Assistants across the State of Michigan.

This union was formed fifty years ago by officers who believed they could improve their safety and work conditions by banding together. Since then, MCO has been governed by its own members, making us one of the few unions left in the country that is run by the members it represents.

This is a distinction we should take pride in. MCO was built by officers like us. Help us keep it that way by getting involved and fighting back against those who seek to destroy what we've worked so hard to build.

In Solidarity

Byron Osborn  
MCO President