



QUICK UPDATES: BOARD STATEWIDE VISITS, RUO LAWSUIT STATUS, AND BARGAINING IMPASSE

MCO Executive Board members are traveling the state to speak with members and answer questions about the contract and civil service rule changes.

Staff members toured facilities last month to gather questions, which were provided to the Board. You can also ask a question at your chapter's meeting.

Meetings and tours will be held for all chapters this month. More information should be posted on your facility's union bulletin board. If meeting information is not posted, please [let us know](#).

The Michigan Supreme Court will hold oral arguments on our RUO/CMUO lawsuit Jan. 23 or 24. Once we have an exact date, we will share it with

members.

The purpose of this hearing will be for the Court to decide if they want to hear the case and then rule on the issue.

MCO has been fighting the elimination of the RUO/CMUO classifications since 2012. [Read a timeline of our actions.](#)

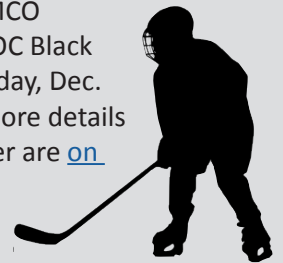
The Impasse Panel has recommended MCO and the state to continue bargaining to find a solution to the officer retention crisis, as MCO announced in a bulletin Nov. 21.

The panel also recommended bargaining unit employees receive a 2% wage increase and a 2% lump sum in October 2019.

All other items tentatively agreed upon by MCO and the state were approved by the panel.

The panel's recommendation is still subject to approval from the Michigan Civil Service Commission, which meets again Dec. 12. The Commission could accept, reject, or modify the panel's recommendation. Visit our [Facebook group](#) and watch your email for updates.

Don't forget, the MCO Enforcers and MDOC Black Knights face off Friday, Dec. 14 near Lansing. More details and a printable flyer are [on the MCO website](#). See you there!



AROUND THE STATE: OCF NOW SHUTTERED; AMF INMATE STABS OFFICER

Ojibway Correctional Facility closed Dec. 1 as scheduled.

Some officers in the bump region voluntarily transferred to other facilities and are now awaiting recall to AMF.

MCO leaders realize this closure was especially painful due to Ojibway's location. MCO will continue to advocate for all members throughout any challenges we face.

A Baraga inmate stabbed an officer in the legs Nov. 25 as the prisoner was being removed from his cell.

The CO was treated at Baraga County Memorial Hospital and released. He returned to work the next day.

A Level V inmate in Unit 7 broke his computer tablet and used a sharp piece to stab the officer, MCO members said. He also tried to jab the officer in the torso, but his stab-proof vest protected him. The move team was extracting the inmate from his cell because he made

the weapon. Tablets are enclosed in security cases to prevent breaking, but officers say this inmate was apparently able to break his.

Luckily, this officer wasn't seriously injured. Watch your partner's back and stay safe.

Marquette officers have dealt with several gang-related fights over the last few weeks and a staff assault. At least 25 inmates have been sent to segregation.

On Nov. 23, seven inmates were sent to segregation after fights on the Level V yard. A modified movement plan was put in place. A tattoo gun was also found that day.

The next day, a four-inmate fight broke out in the B-unit (Level V) showers.

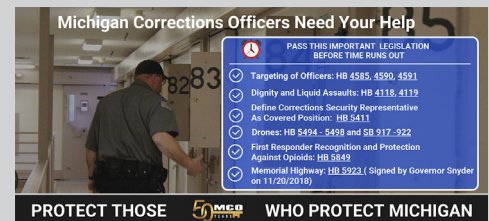
An officer fired a warning shot to break up a four-inmate fight Nov. 25.

Then Dec. 1 a prisoner stabbed another inmate with a 6-in. piece of

sharpened metal. The inmate was treated at a hospital.

There were at least three other fights and assaults last month involving at least 10 inmates. Great work to

MCO Aggressively Pushes Pro-Officer Agenda During Lame Duck



With just a few weeks to go in the legislative calendar, MCO is advocating for 18 pieces of pro-officer legislation. Legislators have already [passed a bill](#) that will honor fallen COs Josephine McCallum and Jack Budd.

MCO has commissioned a mobile billboard with a message directed at lawmakers. See the [mobile billboard in action](#) and retweet us to help spread the word.