

TWO RGC OFFICERS INJURED IN SERIOUS ASSAULT

An RGC inmate punched an officer Monday, breaking his jaw, and another CO was injured while responding.

The officers were taken by ambulance to an emergency room. The assaulted officer suffered a concussion and multiple jaw fractures. He had surgery to wire his jaw shut and was released from the hospital Wednesday. The responding officer needed three staples for a gash in his head.

The prisoner punched the officer Monday morning after he told him to lockup. An officer came to respond and hit his head while trying to stop the assault. The prisoner

was transferred, and Michigan State Police are investigating.

TISM (Traumatic Incident Stress Management) team members visited the facility the following day.

Please continue to keep these officers in your thoughts and wish them a speedy recovery.

This situation underscores the fact that corrections officers have dangerous jobs, where anything can happen at any moment. They must be vigilant at all times. They deserve the public's gratitude and respect for the sacrifices they make every day. Stay safe.

MCO PROVIDING UPDATES ON DIRECTOR'S MEMOS

The MDOC administration has recently issued Director's Office Memorandums outlining how overtime assignments, annual leave scheduling, and other important issues will be handled in 2019.

The Michigan Civil Service Commission [prohibited these subjects from being bargained](#) and put them under the authority of the employer.

MCO has been answering members' questions and asking for clarification on the DOMs. You can read updates from MCO President Byron Osborn on our [website](#) and in our members-only [Facebook group](#). Last week, MCO met with Director Heidi Washington to express members' concerns.

All members are encouraged to read these updates so they understand the new processes and can report any violations to their chapter leadership.

Remember, when MCSC took these rights out of our contract, it was part of a strategic political attack on state employees and their unions. It's time to stand up, and stand together. Thanks, members, for standing together in solidarity during this time.

RUO/CMUO LAWSUIT HEARING SCHEDULED NEXT WEEK

The Michigan Supreme Court will hear arguments Jan. 23 in our RUO/CMUO lawsuit. The case is the last item on the Court's morning agenda, meaning it could be heard any time from roughly 9:30 a.m. – 12 p.m. The hearing is open to the public, so members may attend, although we expect the hearing will be short and

no decision will be made that day.

The purpose of this hearing will be for the Court to decide if they want to fully examine the case and then rule on the issue.

MCO has been fighting the elimination of the RUO/CMUO classifications since 2012. [Read a timeline of our actions.](#)

Brand new MCO website coming soon to better serve members and tell our story

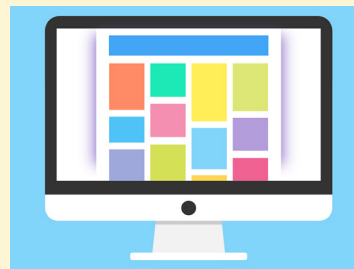
In these trying times, we know that MCO leaders and staff must do everything possible to tell the stories of corrections officers and make information easy to access. **We're committed to updating our technology and communications this year, starting with a brand-new website.**

If you go to [MCO's website](#) often, you know there's a ton of great information on everything from legislative wins to discounts.

But you've probably noticed that

our site is out-of-date, and, what's worse, it's difficult to use on a phone or tablet. Our website could also do a better job of showing the world who corrections officers are – professionals who work dangerous, stressful jobs to protect the public.

Our hope is to have an exciting new site ready



to reveal to members in the coming months. When the new site rolls out, we'll share tips for how to navigate it so members can find what they need.

Many tips will be posted on our social media accounts, so now would be a good time to join MCO's members-only [Facebook group](#), follow us on [Twitter](#), and subscribe to us on [YouTube](#).

Stay tuned!