

MINUTES OF:  
Central Committee Meeting  
SEIU Local 526M  
Thursday, May 11, 2006

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The meeting of the Central Committee was called to order by President Tom Tylutki at 10:03 a.m. on Thursday, May 11, 2006, at the Holiday Inn West in Lansing.

Roll call was taken and the following were present: James Sims, Marc Hendrick, Dennis Keith, Rick VanAlstine, Doug West, Todd Tollefson, Randy Burrow, Scott Marriott, Randy Rumler, John Ost, Laura Filppula, Kevin Kallianen, Doug Bonno, Rod Denley, Randy Fox, John Fetters, Chandler Lindamood, Jennifer Gilkison, Tom Tylutki, Bruce Waldron, John Gibbs, Wayne Thompson, James Schiebner, Michael Morang, Gregory Melchert, Michael Feighner, Carlos Molina, Mike Newton, Phil Fleury, Benjamin Kline, Theoplis Motley, Harold Warr, James VanTatenhove, Nanette Warr, Tom Tefft, Steve Pettit, Joe Wohlfert, Bob Tingley, Jeff Fowler, Troy Speckin, Glenn King, Steve Hammond, Cary Johnson, Brent Kowitz, John Gallagher, Robert Potter, Jack Hamlin, Brad Gorman, James Stevenson, Gary Kott, Jim Johnson, Jerald Campbell, Mark Maples, Celeste McLean, Kamal Cariuty, Doug Vining, Mike Leo, Larry Henley, Ryan Knaus, Frank Sulskis, Anthony Hurst, Beverly Moresse, Johnny Mithcell, Jerry Pope, Roger Holman, Rico Torreano, Julie Cabana, Mary Ann Hocking, Paul Springsdorf, Mike Persley, Keith Pelky, Ponda Esu, Scott Fischer, James Green, Robert Sikkenga, Matt Schwing, Daniel Miller, Dennis Beecham, Andy Potter, David Pasche, Jerry Derusha, Jerry Blankinship, Paul Brock, Adam Douglas, John Bowman, Brian Osier, Ron Niemi, Dale Brooks, Richard Hedges, David Kavanagh, Jeff Fidler, Mike Wohlscheid, Scott Doesburg, Chris Walker, Ken Gibson, Michael Moye, Philipson Omorogieva, Terry Bridges, Guy Cole, Ralph Golidy, Brenda Walton, Carletta Andrews, Ray Sholtz, Luann Parker, Lou Duma, Bob Davis, Mike Bryce, Newt Jerome, Merlin Parlett, Jesus Sanchez, Dave Altenberndt, Ray Demaertelure, Ken Miller, Ron Wyse, Lori Conant, Bernie McClain, Matt Robertson, Jeff Foldie, Mike Guerin, Bill Henderson, Art Harter, John Hull, Bob Champlin, Kevin Smith, Simone Reed, Richard Miller, Cecil Pedrin, Ron Donmyer, Byron Osborn, Greg Parker, Sheila Scates, Latese Walls, Mike Taylor and Jeff Armbrustmacher.

Motion was made by James Sims to suspend the normal order of business. Supported by Randy Burrow and MOTION CARRIED.

The minutes of the October 26, 2005, Central Committee meeting were presented for review. Motion by Steve Pettit to accept the minutes as printed. Supported by Mike Newton and MOTION CARRIED.

The minutes of the September 8 & 9, 2005, Executive Board meeting were presented for review. Motion by Jeff Foldie to accept the minutes as printed. Supported by Mike Newton and MOTION CARRIED.

The minutes of the October 12 & 13, 2005, Executive Board meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by John Gibbs and MOTION CARRIED.

The minutes of the November 8 & 9, 2005, Executive Board meeting were presented for review. Motion by Bruce Waldron to accept the minutes as printed. Supported by Greg Parker and MOTION CARRIED.

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The minutes of the December 12, & 13, 2005, Executive Board meeting were presented for review. Motion by Ponda Esu to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The minutes of the January 17 & 18, 2006, Executive Board meeting were presented for review. Motion by Glenn King to accept the minutes as printed. Supported by James Sims and MOTION CARRIED.

The minutes of the February 27 & 28, 2006, Executive Board meeting were presented for review. Motion by Mike Newton to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report was presented for review. Motion by Jeff Foldie to accept the report as written. Supported by Larry Henley and MOTION CARRIED.

The Chair advised the Central Committee that Mike Taylor is not running for Union office this time around because he has decided to run for State Representative in the 109th District. He thanked Mike for his years of service and dedication to MCO and asked the delegates to do what they can to support Mike's campaign.

The Election Committee was called to conduct the election of state officers. Mel Grieshaber and Todd Tollefson explained the process.

Because Tom Tylutki ran unopposed for the office of President, motion was made by James Sims that Tom Tylutki be elected President by acclamation. Supported by Bruce Waldron and MOTION CARRIED unanimously.

Scott Fischer made a motion to go into executive session for the remainder of the election and to allow only those eligible to vote to remain in the room. Supported by Jim Green and MOTION FAILED.

The election committee announced that Andy Potter and Scott Fischer had accepted nomination for the office of Vice President. Both made brief statements to the delegates before the ballots were distributed and collected by the committee members.

While the ballots were being counted, Andy Potter reported on the activities of the DOC Joint Committee on Health and Safety and discussed various safety issues that will be taken up by the committee. He also discussed the Ad Hoc Committee formed to address MRSA issues.

Andy Potter reported on the activities of the DOC CTO Committee and advised that the state plans to have GPS in all vehicles if possible in the future. He reported that the legislature is continuing to talk about privatizing the transportation of prisoners.

The election committee reported the results of the election for Vice President. Andy Potter won the election by a vote of 120-14.

Because Bill Henderson ran unopposed for the office of Treasurer, motion was made by James Sims that Bill Henderson be elected Treasurer by acclamation. Supported Larry Henley and MOTION CARRIED unanimously.

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Because Jim Johnson ran unopposed for the office of Recording Secretary, motion was made by Larry Henley that Jim Johnson be elected Recording Secretary by acclamation. Supported by Mike Newton and MOTION CARRIED unanimously.

The election committee announced that Scott Fischer, Mary Ann Hocking, Adam Douglas, Cary Johnson, Merlin Parlett, Phil Fleury, Ray Sholtz, Larry Henley, John Ost and Randy Burrow had accepted nomination for the six Trustee positions. Each candidate spoke briefly to the delegates before the committee distributed and collected the ballots.

While the ballots were being counted, Bill Henderson reported on the following topics:

Reported on the activities of the Efficiency Advisory Committee and discussed various recommendations made by the Union to save costs.

Advised that MCO is selling a new line of shirts at cost to get our logo out there.

Discussed discounts and benefits available to the members on the MCO website. Also advised that the training manual for stewards is now on line.

John Ost reported on the activities of the DOC Standing Uniform Advisory Committee and discussed various issues regarding the uniform.

Mike Taylor reported on fundraising activities for the Crisis Fund. He advised that the most recent raffle raised close to \$12,000 for the fund. The Crisis Fund gives about \$1,000 to \$2,000 a month to the members.

The election committee reported the results of the election for the six Trustees as follows:

John Ost – 110, Ray Sholtz – 109, Cary Johnson – 108, Adam Douglas – 106, Larry Henley – 89, Mary Ann Hocking – 76, Phil Fleury – 65, Scott Fischer – 56, Randy Burrow – 55 and Merlin Parlett – 33.

Randy Eicher reported on the letter of understanding on gas mask exemptions.

Mel Grieshaber reported on the following topics:

Reviewed contract issues such as the April 1st pay increase, arbitration on comping holiday pay, arbitration on CTO max pay, new LOU on seniority based exemptions from wearing the gas mask, working overtime on annual leave days and a legal opinion on reporting to work taking medication.

Discussed MCO communications – Website, email opportunities, KYI, MCO Report, bulletins.

Discussed the closing of the TRV Center and Camp Brighton.

Reported on the DCH departmental labor/management meeting and picket.

Discussed various legislative issues including the current and upcoming budgets, the House still pursuing private prisons, the House committee opposition to raises for officers, and the House proposed elimination of Union administrative leave.

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Discussed legislation such as HB 4030 – DB/DC retirement choice, HB 4422 – Early out (rumors untrue), HB 5999 – Prisoner cell phones, SB 948 – Removes allowance of private youth prison, SB 949 – Prohibits private state prisons, HR 1806 – Private prison info act of 2005.

Discussed various petition drives and upcoming elections in Michigan and U.S. Congress.

Mike Taylor conducted the drawing for the MCO Crisis Fund Gun Raffle.

Tom Tylutki reported on the following topics:

Emphasized the importance of educating the public about the work we perform in Michigan's prisons. This will be an ongoing project. Eleven press releases, 9 pickets, 20 billboards and numerous newspaper articles and radio ads over the past 2 years, and we still are not done.

Thanked those who served on Union committees the past 2 years and asked those interested in serving the next 2 years to give him something in writing.

Advised that the MCO service pin program will be reinstated. Pins for 5, 10, 15, 20 and 25 years will be available.

Advised that a ULP filed by the Union for impermissibly disciplining a chapter official for his conduct in the course of his Union duties was settled at mediation.

Discussed the closure of the Huron Valley TRV Center and Camp Brighton.

Discussed the reopening of Camp Tuscola as a corrections center under the Re-Entry Initiative. Initially, MCO was advised by DOC that the center would be operated by the county and MCO members would only take out the crews. MCO objected and took the issue all the way to the governor's office. As a result, Tuscola will be operated by the state and manned entirely by our members.

Reported on the disturbance at Ojibway Correctional Facility and stated that the officers and staff handled the disturbance professionally, efficiently and courageously. DOC is now exploring converting OCF to Level I and looking at Straits or Hiawatha for Level II.

Advised that we have 246 open grievances. Six are at Step 2, 88 at Step 3, 106 at Pre-arbitration, 5 are combined with other grievances, 9 are on hold, 5 are pending settlement, 16 are at arbitration, and 12 have been appealed to the board.

As there was no further business, motion was made by James Sims to adjourn. Supported by Gary Kott and MOTION CARRIED. The meeting stood adjourned at 2:35 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

## Executive Director's Report

MCO Central Committee  
May 11, 2006

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report. In addition, the accompanying packet contains other information and documents for your perusal and for posing as appropriate.

### **Issues and Matters of Interest**

- MCO Contract
  - April 1 pay increase 1%
  - Holiday/Comp-time issue at arbitration
  - CTO max-pay arbitration win possibly being challenged
  - Gas mask --- new LOU seniority based exemptions
  - Working OT on day of Annual Leave
  - Work rules: reporting meds taken (legal opinion)
- MCO Web site
- E – mail opportunities: KYI; MCO Report; bulletins
- TRV closing; Camp Brighten closing
- DCH Dept L/M mtg. and picket
- MCO/SEIU bylaws --- new print and distribution
- MDOC controversy
- Unfilled and upcoming appointments

### **Legislation and Related Issues**

- FY 06/07 MDOC Budget Status
  - House cmte. has under funded
  - House still pursuing private prison
  - House cmte. against raise for officers
    - See news items (Gongwer)

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- Approx 700 new hires
- House proposed elimination of union Admin Lv
- FY 06/07 MDCH Budget (CFP) --- Flat
- Bills
  - HB 4030 --- DB/DC Retirement Choice
  - HB 4422 --- early out (rumors untrue)
  - HB 5999 --- providing cell phone to prisoner – felony
  - Senate --- bill re cell phone about to be introduced
  - SB 948 --- removes allowance of private youth prison
  - SB 949 --- prohibits private state prisons
  - Other state bills --- brief review
  - HR 1806 --- Private Prison Info Act of 2005 (federal bill)
  - Minimum Wage --- passed & signed into law, raising wage
- Petition Drives
  - SOS (Stop Over Spending); also known as TABOR (oppose)
  - SBT (Single Business Tax) – review (MCO opposes drive)
  - K-16 --- education budget guarantee (MCO opposes)
  - (Anti) affirmative action --- MCO; Granholm; DeVos opposes
  - Other Petitions

## **Politics and Political Program**

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Elections
  - Governor
  - State House
  - State Senate
  - A.G.; Sec St; Univ & St Edc Brds; and Courts
  - U.S. Senate
  - U.S. Congress
  - MCO leader Mike Taylor: candidate HD 109

## **Coalitions, Associations and Affiliations**

- SEIU, the AFL-CIO and Change to Win Federation
- IACO --- disaffiliation
- CCJC --- disaffiliation
- CUSA (Corrections USA) --- new affiliation

MINUTES OF:  
Central Committee Meeting  
SEIU Local 526M  
Tuesday, October 24, 2006

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The meeting of the Central Committee was called to order by President Tom Tylutki at 9:55 a.m. on Tuesday, October 24, 2006, at the Holiday Inn South in Lansing.

Roll call was taken and the following delegates were present: James Sims, Marc Hendrick, Dennis Keith, Rick VanAlstine, Douglas West, Todd Tollefson, Randy Burrow, Scott Marriott, Randy Rumler, John Ost, Laura Filppula, Kevin Kallianen, Douglas Bonno, Rod Denley, Randy Fox, John Fetters, Chandler Lindamood, Jennifer Gilkison, Thomas Tylutki, Bruce Waldron, John Gibbs, Wayne Thompson, James Schiebner, Michael Morang, Gregory Melchert, Michael Feighner, Carlos Molina, Michael Newton, Phillip Fleury, Benjamin Kline, Theoplis Motley, Harold Warr, James VanTatenhove, Nanette Warr, Thomas Tefft, Steven Pettit, Joseph Wohlfert, Robert Tingley, Jeffrey Fowler, Troy Speckin, Glenn King, Steven Hammond, Cary Johnson, Brent Kowitz, John Gallagher, Robert Potter, Jack Hamlin, Bradley Gorman, James Stevenson, Gary Kott, Jim Johnson, Jerald Campbell, Mark Mapes, Celeste McLean, Kamal Cariuty, Douglas Vining, Michael Leo, Larry Henley, Ryan Knaus, Frank Sulskis, Anthony Hurst, Beverly Morse, Johnny Mitchell, Jerry Pope, Roger Holman, Rico Torreano, Julie Cabana, Mary Ann Hocking, Paul Springsdorf, Mike Presley Keith Pelky, Ponda Esu, Scott Fischer, James Green Robert Sikkenga, Matthew Schwing, Daniel Miller, Dennis Beecham, Andrew Potter, David Pasche, David Armbrustmacher, Jerry Derusha, Jerry Blankinship, Paul Brock, Adam Douglas, John Bowan, Brian osier, Ronald Niemi, Dale Brooks, Richard Hedges, David Kavanagh, Jeff Fidler, Michael Wohlscheid, Scott Doesburg, Christopher Walker, Kenneth Gibson, Michael Moye, Philipson Omorogieva, Terrence Bridges, Guy Cole, Ralph Golidy, Brenda Walton, Carletta Andrews, Ray Sholtz, Luann parker, Louis Duma, Robert Davis, Michael Bryce, Newt Jerome, Merlin Parlett, Jesus Sanchez, David Altenberndt, Raymond Demaertelure, Kenneth Miller, Ronald Wyse, Lori Conant, Bernard McClain, Matthew Robertson, Matt Maurer, Jeffrey Foldie, Michael Guerin, William Henderson Arthur Harter, John Hull, Robert Champlin, Kevin Smith, Simone Reed, Richard Miller, Cecil Pedrin, Ronald Donmyer, Byron Osborn, Gregory Parker, Sheila Scates, and Lateese Walls. Mike Taylor attended as a guest.

The minutes of the May 18/19, 2006, Executive Board meeting were presented for review. Motion by Greg Parker to accept the minutes as printed. Supported by James Sims and MOTION CARRIED.

The minutes of the June 20/21, 2006, Executive Board meeting were presented for review. Motion by Bruce Waldron to accept the minutes as printed. Supported by Randy Fox and MOTION CARRIED.

The minutes of the July 27, 2006, Executive Board meeting were presented for review. Motion by James Sims to accept the minutes as printed. Supported by Rick Miller and MOTION CARRIED.

The minutes of the May 11, 2006, Central Committee meeting were presented for review. Motion by Bruce Waldron to accept the minutes as printed. Supported by James Sims and MOTION CARRIED.

The minutes of the August 24, 2006, Executive Council meeting were presented for review. Motion by Merlin Parlett to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report was presented for review. Motion by Mark Mapes to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

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Motion was made by Rick VanAlstine to suspend the order of business. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber introduced Governor Jennifer Granholm. The governor thanked the Union for its endorsement and addressed the members of the Central Committee on the upcoming election and the challenges facing this state in the next years.

Adam Douglas reported on the activities of the Joint Labor/Management Health and Safety Committee. Minutes of the Health and Safety Committee were distributed to the delegates.

Mel Grieshaber reviewed his written report that included, among other items, the following topics:

Discussed upcoming contract negotiations and asked the members to respond to the surveys that will be appearing in the MCO Report.

Advised that the grievance on holiday/comp time was lost at arbitration and cost MCO thousands of dollars in attorney and arbitration fees. He also advised that the CTO max pay arbitration win would be established in a letter of understanding.

Advised that the board has approved funding to create an arbitration search engine that will be linked to the MCO website.

Reported that MCO will be hiring a new labor representative.

Reviewed legislation and related issues, electoral politics and MCO's political program.

Mel Grieshaber introduced Attorney General Mike Cox. The attorney general thanked the Union for its endorsement and addressed the Central Committee on the upcoming election and issues important to law enforcement and public safety.

John Ost reported on the results of the Crisis Fund raffle. Richard Miller won the raffle.

Tom Tylutki reported on the following topics:

Advised that, by 11-20-06, we will have 506 new officers on board. DOC also plans to hire an additional 200 officers by the end of the fiscal year.

Reported that the Huron Valley TRV Center is still slated to close in November, and Camp Brighton is scheduled to close in February.

The Tuscola ReEntry Center is scheduled to open soon. DOC wanted to privatize the Center using county deputies, but MCO intervened and was able to secure these 24 bargaining unit jobs. Once again, the governor came through, opposing privatization.

Asked the chapter presidents to get with their labor reps to give them the names of their stewards who need to be trained in upcoming classes scheduled for November and December.

Reported that a meeting with Deputy Bach and the chapter presidents in her region has been scheduled for December 1<sup>st</sup>.

Reported that DOC is exploring the possibility of making shotgun training an essential function of the CO job.

Advised that email addresses have been added to the listing of committee chairs on our website.

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Reported that the Executive Director has instructed the labor representatives to conclude the processing of grievances within one year, as the norm. In order to accomplish this, we need to receive complete grievance packets from the chapters.

As of 10-20-06, we have 247 active grievances: 86 at pre-arb, 1 combined with another grievances, 3 on hold, 3 pending settlement, 12 on appeal to the board, and 17 at arbitration.

John Ost reported on the activities of the Uniform Committee. The DOC Director has asked that the committee increase its membership and meet more frequently to address concerns regarding the uniform. Union representatives assigned to the committee are: John Ost, Cary Johnson, Jim Killips, Terrence Bridges, and Tangee Laza. In response to the director's request, Tom Tylutki recently appointed Phil Fleury and Bruce Waldron to the committee.

Andy Potter reported on the activities of the Communicable Diseases Committee and answered the delegates' questions on a variety of concerns regarding this subject. He also reported on the activities of the Corrections Officer Training Council and advised that the council has opposed computer training.

As there was no further business, motion was made by James Sims to adjourn. Supported by Gary Kott and MOTION CARRIED. The meeting stood adjourned at 1:58 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

JJ:cs/opeiu459afl-cio

## Executive Director's Report

MCO Central Committee  
October 24, 2006

Submitted by Mel Grieshaber

We are honored to have Governor Granholm and Attorney General Mike Cox speak to us today. Following are various issues I will be discussing. Other leaders or staff will expand on some items referenced in this report. In addition, the accompanying packet contains other information and documents for your perusal and for positing as appropriate.

### **Issues and Matters of Interest**

- MCO Contract
  - October pay increase 2%
  - April, 2007 pay increase 2%
  - Holiday/Comp-time arbitration --- lost
  - CTO max-pay arb win established in LOU
  - Closer to Home Transfer Window ---Oct.
  - Next contract negotiations --- summer, 2007
- MCO Web site
  - Addition of Arbitration record --- scheduled
  - MCO committees --- chairperson address
- E – mail opportunities: KYI; MCO Report; bulletins
- Steward schools starting
- MCO hiring new Labor Representative

### **Legislation and Related Issues**

- FY 06/07 MDOC Budget (Oct. 1, to Sept. 30, 2007)
  - Under funded by \$7 million
  - Funding to hire 700 new officers
- FY 06/07 MDCH Budget (CFP) --- Flat --- staffing problem
- Bills --- all bills die at end of term, December 31st
  - HB 4030 --- DB/DC Retirement Choice
  - HB 5999 --- providing cell phone to prisoner – felony
  - HB 5800 --- now law; allows out of state prisoners in private prison

- SB 948 --- removes allowance of private youth prison
- SB 949 --- prohibits private state prisons
- HR 1806 --- Private Prison Info Act of 2005 (federal bill)
- Ballot Proposals
  - SOS (Stop Over Spending); also known as TABOR (oppose)
    - didn't make ballot due to lack of signatures
  - SBT (Single Business Tax) – review (MCO opposes drive)
    - drive successful --- legislature ends SBT
  - K-16 --- education budget guarantee (MCO opposes)
  - (Anti) affirmative action --- MCO; Granholm; DeVos opposes)
  - Other ballot measures
  -

## **Electoral Politics**

- Elections
  - Governor
  - State House
  - State Senate
  - A.G.; Sec St; Univ & St Edc Brds; and Courts
  - U.S. Senate
  - U.S. Congress
  - Results: MCO's Mike Taylor candidacy HD 109

## **Political Program**

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- SEIU Republican Members/Activist Conference
- SEIU Republican Members Poll (Power Point Presentation)
- CTW Federation Michigan Poll (Power Point Presentation)

## **Coalitions, Associations and Affiliations**

- SEIU, the AFL-CIO and Change to Win Federation
- IACO --- disaffiliation
- CCJC --- disaffiliation
- CUSA (Corrections USA) --- new affiliation and subsequent disaffiliation