

MINUTES OF:
MCO Central Committee Meeting
SEIU Local 526M
May 10, 2012

The meeting of the MCO Central Committee was called to order at 10:04 a.m. by President Tom Tylutki at the Best Western Plus in Lansing.

Roll call was taken and the following were present: Ed Clements, Rick VanAlstine, Stan Fredrickson, Russell Doyle, Mike Lennox, Joe Coats, Jill Richards, James Whiting, Phil Fleury, Tom Tylutki, Troy Speckin, John Miller, David Osborne, Bruce Waldron, Christopher Schmidt, Randolph Wood, Jack Pickett, Jeff Fields, Joe Voorheis, Lori Schliter, Dan Heckman, Lonnie Pohl, Anne Michelin-Smith, Paul Jensen, Samantha Chism, Frank Malenski, Dan Keiser, Cary Johnson, Shawn Brown, Donald Smith, Jason Brown, James Stageman, Gary Knott, Steve Severence, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Ed Weberg, Jennifer Nayback, Anthony Hurst, Greg Patricio, Mark Klingel, Todd Ninnis, Brain Mahoney, Edward Snively, Marcus Polychuk, Terry Johns, Mike Presley, Marlin Thomas, Thomas Bonczar, Johnny Hill, Kim Sheffer, Lashae Simmons, Daniel Miller, Dennis Beecham, David Pasche, Jeff Armbrustmacher, Andy Potter, Kris Kangas, Steve Leazier, Kevin Stewart, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, John Gallagher, Jeremy McMahan, Josh Ost, Kacy Datema, Scott Doesburg, Wayne Slipperly, Alfred West, Darren Woods, Phillipson Omorogieva, Monoletoe McDonald, Ken Harris, Ray Sholtz, Bob Fisher, Mark Morford, Joe Hemenway, James Richardson, Stuart Bridgewater, Brent Kowitz, Devlyn Kuehl, Paul Ott, Daniel Reed, Bill Henderson, Robert Champlin, Dave Armstrong, Tim Blain, Jamie Willyerd, Jay Whitman, Nicholas Soper, Cecil Pedrin, Byron Osborn, David Belanger, David Hall, David Siler, John Hassen, Brian Markiecki, Brenda Walton, Jerald Beard, Rita Wise, Mel Grieshaber, Cindy Kogut, Sacha Crowley, Lori Idring, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, Jeremy Tripp.

The chair asked for a moment of silence for those who have paid the ultimate sacrifice in the line of duty, like Corporal Barbara Easter-Arkansas, Officer Tracy Hardin-Nevada, Stg. Ruben Thomas-Florida. Also keep in mind the family of Officer Clarence Hammond from Macomb Correctional Facility who was killed in uniform after work on January 14, 2012.

Motion by Paul Jensen to suspend normal business and proceed with Executive Board elections. Supported by Ron Niemi. MOTION CARRIED. President Tom Tylutki stepped down from presiding over the meeting and Executive Director Mel Grieshaber presided over the election process.

The Election Committee raised a question on the eligibility of Marcus Polychuk for the office of President and possible bylaw violations. Marcus fielded questions from several Central Committee members on his eligibility for office. The committee also heard testimony

from Vice President Andy Potter concerning circumstances around his eligibility for office and possible bylaw violations.

Motion by Kamal Cariuty to make Marcus Polychuk ineligible to run for the office of President. Supported by Kris Kangas. MOTION CARRIED. The Election Committee counted the vote. By a 65 to 29 vote the Central Committee ruled Marcus Polychuk ineligible to run for the office of President.

Motion by Kris Kangas to challenge the eligibility of Marcus Polychuk to vote for Board elections. There was no second to the motion.

Motion by Larry Henley to allow Marcus Polychuk to remain as a member of the Central Committee with the approval of his chapter. Supported by Ron Niemi. MOTION CARRIED. He was approved by his chapter.

Motion by Phil Fleury to table the issue concerning Marcus Polychuk's eligibility to vote and have the State Executive Board investigate this matter. There was no second to the motion.

Motion by Larry Henley to move unanimous consent to to appoint Tom Tylutki as President of MCO as he ran unopposed. Supported by Kris Kangas. MOTION CARRIED.

Motion by Larry Henley to move unanimous consent to appoint Andy Potter as Vice-President as he ran unopposed. Supported by Ron Niemi. MOTION CARRIED.

Motion by Ron Niemi to move unanimous consent to appoint Bill Henderson as Treasurer as he ran unopposed. Supported by Larry Henley. MOTION CARRIED.

Motion by Larry Henley to move unanimous consent to appoint Brent Kowitz as Recording Secretary as he ran unopposed. Supported by Ron Niemi. MOTION CARRIED.

State Executive Board Trustees were voted on and the following were elected as trustees:
Dennis Beecham, Ed Clements, Cary Johnson, Brian Mahoney and John Ost.

Vote tallies are:

Cary Johnson, JCF – 75 votes

Kacy Datema, RMI – 48 votes

Russell Doyle, ARF – 10 votes

Ed Clements, AMF – 54 votes

John Ost, RGC – 54 votes

Dennis Beecham, MTU – 57 votes

Bruce Waldron, DRF – 51 votes

Nicholas Soper, TCF – 18 votes

Cecil Pedrin, URF – 44 votes

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Brian Mahoney, MBP – 61 votes
David Siler, WCC – 9 votes

Bonnie Johnson (D), candidate for 61st District seat in the House of Representatives, addressed the Central Committee. Johnson is a retired officer and MCO member.

The minutes of the October 17, 2011 Executive Board meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by John Gallagher and MOTION CARRIED.

The minutes of the October 18, 2011 Central Committee meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Phil Omorogieva and MOTION CARRIED.

The minutes of the November 1, 2011 Executive Council meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Chris Schmidt and MOTION CARRIED.

The minutes of the December 8 and 9, 2011 Executive Board meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Dan Heckman and MOTION CARRIED.

The minutes of the January 11 and 12, 2012 Executive Board meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Joe Hemenway and MOTION CARRIED.

The minutes of the February 23 and 24, 2012 Executive Board meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Chris Schmidt and MOTION CARRIED.

The minutes of the March 15 and 16, 2012 Executive Board meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Chris Schmidt and MOTION CARRIED.

The minutes of the April 12 and 13, 2012 Executive Board meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Al West and MOTION CARRIED.

Bill Henderson gave the Treasurer's report. Motion by Dan Miller to accept the report as given, supported by Ron Niemi and MOTION CARRIED.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

Executive Director Mel Grieshaber swore-in all MCO Executive Board members.

Bill Henderson reported on the activities of the Efficiency Advisory Committee. Spoke of several cost saving measures being discussed with the Department.

Brent Kowitz reported on the activities of the Uniform Committee. Reported the uniform ordering process seems to be going well and ordering queries have been reduced.

Andy Potter reported on the activities of the Crisis Fund. Thanked all who have contributed to raising money for the fund. Through the committee's creative ideas and motivation, MCO has managed to raise approximately \$45,000, the most money that has ever been raised for the Crisis Fund. These contributions have enabled MCO to help approximately 40 officers and their families in the last year.

Andy Potter discussed a proposed amendment from the Resolution and Bylaws Committee relating to MCO member dues. The amendment would strike a portion of current Article 8, Section 2 that reads: the biweekly dues of this union shall be equal to the hourly rate of a four-year level Corrections Officer 9 or the equivalent Michigan Department of Civil Service classification. The new language would read: The biweekly dues of this Union shall be \$22.00 and shall be automatically increased at a rate equal to the percentage of any future wage increases. An increase above the automatic percentage may be approved by a two-thirds vote of the Central Committee. Motion by Al West to accept this change to Article 8, Section 2. Supported by Steve Letto. MOTION CARRIED with 100 yes votes and 2 no votes.

Tom Tylutki reported on the following topics:

- Discussed efforts to mobilize members through phone calls, meetings with legislators and letter writing.
- Discussed the lawsuit overturning the 3% health care contribution.
- Discussed the new lawsuit on the 4% pension tax on defined benefit members.
- Spoke of the process involved with the elimination of the RUO classification and steps MCO is taking.
- Discussed the Department eliminating the full-time Perimeter Security Vehicles and the ensuing public relations campaign by MCO.
- Discussed private prison House bills 5174 and 5177. Thanked all leaders and members who contacted legislators in their district.
- Discussed the new two-year contract and reported that it passed 68% to 32%.
- Spoke of issues surrounding 12-hour shifts.
- Discussed the pilot for the overtime procedure and welcomed discussion from the committee.
- Spoke of the implementation of Tasers and gas inside CFA facilities.
- The Department has announced Newberry will transition from a Level 2 facility to a Level 1.

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- Reported to Central Committee of an informational picket at MDOC Central Office.
- Announced the Department plans to hire 200 new officers in August.

As there was no further business, motion was made by Larry Henley to adjourn.
Supported by Al West and MOTION CARRIED. The meeting stood adjourned at 4:02 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio

Executive Director's Report

MCO Central Committee
May 10, 2012

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report.

Issues and Matters of Interest

- MCO Contract
 - Members approved (68%), Dec 2011; expires Dec 31, 2013
 - Some 12 hours shift discussions with OSE and DOC
- Facility closings & organizational change
 - Mound prison closed January, 2012
 - MR under attack in budget (discuss below)
- Lawsuit re retirement (3% wage hit): Won at Supreme Court
- RUO classification abolishment --- MCO civil service grievance, contractual grievance and unfair labor practice (ULP) filed
- Fight for a Fair Economy/New Solutions Program

Legislation and Related Issues

- State Budget
 - Different Senate and House versions --- to be reconciled
 - House proposal to close MR and contract private prison
 - Request for Proposal (RFP) to privatize SAI --- status
 - RFP to privatize Woodland, including CMO's --- status
 - Republicans plan: reduce public employee pay & benefits to private sector level
- HB 4701--- passed. Requires St Employees in DB to pay 4%; Changed to count OT worked. MCO and St EE Union Coalition lawsuit

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- HB 4702 --- passed. Basically eliminated retiree health ins for new DC employees; requires 2% employee match if employee wants any help towards retiree health insurance; Saved current employees in DC plan. Lawsuit
- HB 5174 & HB5177 --- Private Prison bills: would open door for private prisons in Michigan --- big lobbying effort; so far successful
- Over 80 anti-union/anti-worker bills introduced --- examples
- Michigan Quality Home Care Council constitutional amendment (petition in packet)
- "Protect Our Jobs" petition --- constitutional amendment to guarantee collective bargaining rights (petitions in packet)

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Town hall mtgs. with Senators and Representatives
- Elections 2012 --- President; Congress; State House; Courts



MINUTES OF:
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Oct. 17, 2012

The meeting of the MCO Central Committee was called to order at 10:11 a.m. by President Tom Tylutki at the Ramada Inn in Lansing.

Roll call was taken and the following were present: Ed Clements, Rick VanAlstine, Stan Fredrickson, Russell Doyle, Scott Waggoner, Joe Coats, Mike Lennox, Rebecca Fetters, James Whiting, Phil Fleury, Tom Tylutki, Troy Speckin, John Miller, David Osborne, Christopher Schmidt, Jack Pickett, Mark Dunn, Joe Voorheis, Lori Schliter, Steve miller, Dan Heckman, Paul Jensen, Joseph Teft, Todd Powers, Frank Malenski, Dan Keiser, Cary Johnson, Shawn Brown, Donald Smith, Jason Brown, James Stageman, Gary Kott, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Doug Weberg, Jennifer Nayback, Anthony Hurst, Greg Patricio, Mark Klingel, Lashae Simmons, Tammy Dyer, Kris Whitman, Todd Ninnis, Brian Mahoney, Edward Snively, Matt Paulic, Terry Johns, Pete Smith, Marlin Thomas, Thomas Bonzcar, Johnny Hill, Kim Sheffer, Darren Ansoerge, Daniel Miller, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Kris Kangas, Steve Leazier, Kevin Stewart, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, John Gallagher, Jeremy McMahan, Kacy Datema, Scott Doesburg, Wayne Sipperly, Alfred West, Darren Woods, Philipson Omorogieva, Ryan Bontrager, Ken Harris, Ray Sholtz, Bob Fisher, Mark Morford, Joe Hemenway, James Richardson, Stuart Bridgewater, Brent Kowitz, Mike Guerin, Paul Ott, Daniel Reed, William Henderson, Robert Champlin, Val Hull, Tim Blain, Jamie Willyerd, Jay Whitman, Nick Soper, Cecil Pedrin, Byron Osborn, David Belanger, David Siler, John Hassen, Brian Markiecki, Brenda Walton, Paul Tavana, Eboni Chavers, Rita Wise, Mel Grieshaber, Cindy Kogut, Anita Pere, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, Jeremy Tripp.

The chair asked for a moment of silence for those who have paid the ultimate sacrifice in the line of duty, like Officer Mary Ricard, Colorado, who died Sept. 24, 2012 and Larry Steele, Georgia, who died Oct. 11, 2012.

The minutes of the May 8, 2012 Executive Board meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Terry John. MOTION CARRIED.

The minutes of the May 9, 2012 Executive Council meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Paul Jensen. MOTION CARRIED.

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The minutes of the May 10, 2012, Central Committee meeting were presented for review.

Motion by Paul Jensen to accept the minutes as printed. Supported by Ron Niemi and
MOTION CARRIED.

The minutes of the June 19 and 20, 2012 Executive Board meeting were presented for review.
Motion

by Paul Jensen to accept the minutes as printed. Supported by Terry John. MOTION
CARRIED.

The minutes of the July 9, 2012 Executive Council meeting were presented for review. Motion
by Paul Jensen to accept the minutes as printed. Supported by Dan Miller. MOTION
CARRIED.

The minutes of the July 19 and 20 Executive Board meeting were presented for review. Motion
by Dan Ansoerge to accept the minutes as printed. Supported by Mike Guerin. MOTION
CARRIED.

The minutes of the June 19 and 20 Executive Board meeting were presented for review. Motion
by Paul Jensen to accept the minutes as printed. Supported by Terry John. MOTION
CARRIED.

The minutes of the Executive Board meeting August 15, 2012 were presented for review.
Motion by Al West to accept the minutes as printed. Supported by Al West. MOTION
CARRIED.

The minutes of the August 16, 2012 Executive Council meeting were presented for review.
Motion by Ron Niemi to accept the minutes as printed. Supported by Dan Miller.
MOTION CARRIED.

The minutes of the September 13 and 14, 2012 Executive Board meeting were presented for
review. Motion by Kamal Cariuty to accept the minutes as printed. Supported by Terry
John. MOTION CARRIED.

Bill Henderson gave the Treasurer's report. Motion by Ron Niemi to accept the report as given.
Supported by Kamal Cariuty. MOTION CARRIED.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

President Tom Tylutki reported on the following topics:

- Discussed the reduction in force at Ryan and the closing of Tuscola Reentry Center.
- Discussed the Detroit Reentry Center.
- Spoke of the 12-hour shift pilot program at the reopened Muskegon Correctional Facility.

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- Had discussion and feedback on the overtime pilot program.
- Referenced the 4 percent lawsuit filed with the State Employee Union Coalition.
- Discussed the RUO classification fight and Civil Service.
- Newberry Correctional Facility has gone from a Level 2 to a Level 1 facility.
- Discussed Oaks and Alger correctional facilities converting units to Level 2.
- Discussed officers at Baraga and Marquette carrying gas inside.
- Announced that MCO opposes prisoners observing prisoners in one-on-one situations.
- Discussed request for proposals on SAI and Woodland.
- Introduced Jeff Foldie, MCO Labor Rep, to discuss the overtime pilot program.
- Discussed upcoming elections in Michigan and introduced Bonnie Johnson, retired corrections officer, who is running for the 61st District House of Representatives seat.

Vice President Andy Potter reported on the following topics:

- Reported on the crisis fund and recent successful fundraising activities.
- Reviewed activities of the correctional officer training council and MCO's opposition to elimination of the academy and the law to hand over academy training to colleges.
- Discussed the need for more determined leadership by all officials and the necessity of holding each other accountable to better serve the members.

Motion by Kris Kangas to acknowledge Muskegon Correctional Facility as a chapter. Supported by Joe Hemenway. MOTION CARRIED.

As there was no further business, motion was made by Rick VanAlstine to adjourn. Supported by Joe Hemenway and MOTION CARRIED. The meeting stood adjourned at 3:18 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio

Executive Director's Report

MCO Central Committee
October 17, 2012

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report.

Issues and Matters of Interest

- MCO Contract
 - October: 1% wage increase; 1% lump sum
 - 12 hour shift pilot (2 yr) MCF; Oct 1 start
 - DCH/CFP Secondary Agreement approved
- Facility closings & organizational change
 - Tuscola closing
 - Ryan "re-purposed" to re-entry facility
- Lawsuit re new retirement law (4%): won at lower court; state appealing
- RUO classification abolishment --- MCO civil service grievance --- hearing delayed; civil service classification audit to occur
- State of Michigan employee survey (MDOC) results
- Approx 250 new C/O's hired
- Marcus Polychuk: SEIU election appeal; also, Trial Board decision
- New Communications Specialist hired: Anita Pere
- C/O deaths: Colorado and Georgia

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Legislation and Related Issues

- MDOC Budget
 - Current yr (start Oct 1): \$40 million short
 - RFP's: SAI, Healthcare (includes C/O's – Woodland)
 - Republicans plan: reduce public employee pay & benefits to private sector level; also, contract out
- HB 5881 & SB 1053 --- would allow retired C/O's to return to part time facility work while collecting pension and benefits, to cut overtime costs. MCO opposition campaign.
- HB 4435 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO supports.
- HB 5174 & HB 5177 --- Private Prison bills: would open door for private prisons in Michigan --- big opposition lobbying effort; so far successful
- Constitutional ballot proposals (handout).

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Elections 2012 --- President; U.S Senate and House; State House; Courts