

MINUTES OF:
MCO Central Committee Meeting
SEIU Local 526M
May 9, 2013

The meeting of the MCO Central Committee was called to order at 10:11 a.m. by President Tom Tylutki at the Ramada Inn in Lansing.

Roll call was taken and the following were present: Ed Clements, Russell Doyle, Scott Waggoner, Mike Lennox, Rebecca Fetters, James Whiting, Robert Moon, Tom Tylutki, Troy Speckin, John Miller, David Osborne, Christopher Schmidt, Jack Pickett, Mark Dunn, Joe Voorheis, Lori Schliter, Lonnie Pohl, Dan Heckman, Paul Jensen, James Barker, Todd Powers, Frank Malenski, Britannica Doss, Cary Johnson, Donald Smith, Earnest Redman, Jason Brown, James Stageman, Gary Kott, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Doug Weberg, Jennifer Nayback, Anthony Hurst, Greg Patricio, Mark Klingel, Lashae Simmons, Roger Cochran, Kris Whitman, Todd Ninnis, Brian Mahoney, Edward Snively, Richard Shea, Terry Johns, Marlin Thomas, Thomas Bonzcar, Johnny Hill, Kim Sheffer, Darren Ansoerge, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Kris Kangas, Steve Leazier, Kevin Stewart, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, John Gallagher, Jeremy McMahan, John Ost, Kacy Datema, Scott Doesburg, Wayne Sipperly, Monoletoe McDonald, Ken Harris, Ray Sholtz, Bob Fisher, Mark Morford, Joe Hemenway, James Richardson, Stuart Bridgewater, Brent Kowitz, Mike Guerin, Paul Ott, Daniel Reed, William Henderson, Robert Champlin, Val Hull, Tim Blain, Jamie Willyerd, Jay Whitman, Nick Soper, Cecil Pedrin, Byron Osborn, David Belanger, David Siler, John Hassen, Brian Markiecki, Rita Wise, Paul Tavana, Latese Walls, Jerald Beard, Mel Grieshaber, Cindy Kogut, Anita Pere, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, Jeremy Tripp.

The chair asked for a moment of silence for those on duty, those assaulted and those who have paid the ultimate sacrifice.

Bill Henderson gave the Treasurer's report. Motion by Ron Niemi to accept the report as given. Supported by Larry Henley. MOTION CARRIED.

The minutes of the Oct. 17, 2012 Central Committee meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by Kris Kangas. MOTION CARRIED.

The minutes of the Jan. 10, 2013 Executive Council meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Larry Henley. MOTION CARRIED.

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The minutes of the Oct. 16, 2012, state Executive Board meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Al West. MOTION CARRIED.

The minutes of the Dec. 10-11, 2012 state Executive Board meeting and grievance appeals were presented for review. Motion by Dave Siler to accept the minutes as printed. Supported by Mike Guerin. MOTION CARRIED.

The minutes of the Jan. 8-9, 2013 state Executive Board meeting and grievance appeals were presented for review. Motion by Tim Blain to accept the minutes as printed. Supported by Terry John to accept the minutes as printed. MOTION CARRIED.

The minutes of the Feb. 5-6, 2013 state Executive Board meeting and grievance appeals were presented for review. Motion by Bob Champlin to accept the minutes as printed. Supported by Ron Niemi. MOTION CARRIED.

The minutes of the March 5-6, 2013 state Executive Board meeting and grievance appeals were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Ray Sholtz. MOTION CARRIED.

The minutes of the April 25-26, 2013 state Executive Board meeting and grievance appeals were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Al West. MOTION CARRIED.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

President Tom Tylutki reported on the following topics:

- Referenced the 4 percent lawsuit.
- Discussed the RUO classicization process and appeal.
- Detailed the Right to Work law and that Right to Work meetings were held by MCO throughout the state.
- Discussed the upcoming bargaining surveys that are being sent out.
- Referenced the overtime committee chaired by Andy Potter.
- Announced that Bill Henderson will replace Andy Potter on the Training Council. Andy was not reappointed.
- Discussed Tasers and gas being used in facilities.
- Discussed upcoming chapter elections.

Vice President Andy Potter reported on the following topics:

- As bylaw committee chair, discussed the following proposed changes to bylaw amendments by the bylaws committee:

1. Relating to Article 8 Dues and Finance, Section 5. Current Section 5 reads, "Any member remitting dues through payroll deduction who wishes to cancel such remittance of dues has a positive duty to notify both this union and the appropriate employer payroll department of such." The new language would read: "Any member remitting dues through payroll deduction, or any other means, who wishes to cancel such remittance of dues has a positive duty to notify both this union and the appropriate employer payroll department of such if necessary." Motion by Al West to accept this change to Article 8, Section 5. Supported by Kim Scheffer. MOTION CARRIED with 80 yes votes and 1 no vote.
 2. Relating to Article 19 Election of Chapter Officers, Section 1B. Currently reads, "The Camps and Centers may elect representatives." The new proposal would strike Section 1B. Motion by Larry Henley to strike Article 19, Section 1B from the bylaws. Supported by Ron Niemi. MOTION CARRIED with 78 yes votes and 0 no votes.
 3. Related to Article 7 Membership (adding new language). New section: "Newly hired employees within the bargaining unit shall have 60 days to join the union and at that point will receive all voting rights afforded a member. Other bargaining unit employees who join or rejoin the union will have full voting rights when they have been a dues-paying member for 180 days." Motion by Lashae Simmons to add this new language to Article 7. MOTION CARRIED with 74 yes votes and 9 no votes.
- Motion by Dan Heckman to change "other" to "security" in the new Article 7 language concerning membership. Supported by Larry Henley. MOTION CARRIED with 84 yes votes and 0 no votes.
 - Motion by Lashae Simmons to add the new language from point 3. above to Article 7, with changing the word "other" to "security." Supported by Byron Osborn. MOTION CARRIED with 74 yes votes and 9 no votes.
 - Reported on the findings of the overtime committee and its recommendations to the bargaining team.
 - Discussed the grievance committee and asked chief stewards to be very detailed in their grievances.
 - Discussed the upcoming MCO Crisis Fund Golf Outing.

Recording Secretary Brent Kowitz reported on the following topics:

- Was appointed to chair the trial board for Marcus Polychuk, who was charged with working out of class as a chapter president. Mr. Polychuk presented his appeal to the Central Committee in person and fielded questions from the delegates. After the appeal was heard there was a motion by Tim Blain to uphold the decision of the Trial Board and the penalties imposed. Supported by Bob Fisher. MOTION CARRIED with 70 yes votes and 1 no vote.

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- Discussed Health and Safety Committee meeting at MCF. Topics covered were STG committees, tracking of J-Pay and Secure Pak and exploring the use of cell phone detection equipment.

Dennis Beecham reported on the following topics:

- Discussed the Crisis Fund and upcoming projects locally and throughout the state. Encouraged more officials to become involved in the Crisis Fund.

Cary Johnson reported on the following topics:

- Reported on the action of the Efficiency Committee.

Bill Henderson reported on the following topics:

- Announced the uniform committee will be touring the facility at KCF.
- Looking into officer's ability to get winter gear.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Cecil Pedrin. MOTION CARRIED. The meeting stood adjourned at 2:23 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

Executive Director's Report

MCO Central Committee
May 9, 2013

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report.

Issues and Matters of Interest

- MCO Contract
 - Bargaining starts late summer
 - Possible state unions coordinated bargaining
 - Bargaining surveys to be sent to members
 - 12 hour shift pilots: Newberry yes; Baraga no; St. Louis no; Pugsley to vote. (MCF pilot started Oct, 2012)
- Lawsuit re retirement law (4%) update; at COA
- RUO classification abolishment --- MCO civil service grievance --- civil service classification audit done; report due soon;
- Approx 400 new C/O's hired since last October; mostly replacements
- Marcus Polychuk: Trial Board decision appeal to Central Committee; (FYI, Election appeal to SEIU)
- Sentencing Reform; Elderly Prisoner care (Dir. Heyns statements)
- Academy training not yet placed at colleges
- Andy Potter removed (not reappointed) to C/O Training Council
- Retirees return to work update (passed in lame duck session) LOU; (low number; sunset may be removed)

OVER

- Right to Work law (passed in lame duck session)
 - MCO Education Campaign update
 - Status of State Classified Employees --- Court
 - Current and Future issues
- Privatization RFP's
 - Prison bid due mid-May; 960 level IV beds (passed in lame duck session)
 - Prisoner Mental/Physical Healthcare bid -- rejected
 - SAI bid – rejected
 - Food Service bid – rejected, then accepted

Legislation and Related Issues

- MDOC Budget
 - Different Senate and House versions – to be reconciled
 - One or both versions key items: eliminates or greatly reduces funding for new hires; \$ cuts to Woodland, SAI and Transportation; language requiring joint cmte to review competitive bids;
 - Senate version: has language requesting info on possible private prison for prisoners sentenced to less than 2 yrs.
 - Republicans plan: reduce public employee pay & benefits to private sector level; also, contract out (competitive bidding!!!!)
- DCH Budget
 - Possible funding for another unit at CFP
- HB 4664 --- would remove the Sept 2013 sunset and therefore allow retired C/O's to continue to work part time at a facility while collecting pension and benefits, to cut overtime costs. MCO opposes.
- HB 4133 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO supports.

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Mich. Supreme Court: GUV appoints Justice to replace retired Democ. Justice; Court now 5 – 2 Republican majority.
- 2014 Elections; Governor; U.S. Senate; Congress; State House and State Senate; Courts

MINUTES OF:
MCO Central Committee Meeting
SEIU Local 526M
October 16, 2013

The meeting of the MCO Central Committee was called to order at 10:02 a.m. by President Tom Tylutki at the Ramada Inn in Lansing.

Roll call was taken and the following were present: Ed Clements, Scott Waggoner, Mike Lennox, Troy Christman, Jill Richards, Scott Allen, Roswell Randolph, Robert Moon, Tom Tylutki, Eric Stott, Patrick Leavitt, Scott Kurtz, Christopher Schmidt, Jack Pickett, Mark Dunn, Lee Gatson, Darren Woods, Stennis George, Al Augustine, Grant Sage, Jennifer Sparks, Paul Jensen, James Barker, Joe Wohlfert, Arthur Alvarado, Scott Bungart, Cary Johnson, Ricky Ries, Earnest Redman, Deborah Ries, Mike Wilds, Lynn Carrick, Frank Nolan, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Mark Rankin, Arland Lavigne, Wade Wakefield, Greg Patricio, Mark Klingel, Lashae Simmons, Tammy Dyer, Leticia Smith, Ed Snively, Brian Mahoney, Bill Lakenen, Michael Chantelois, Terry John, Lincoln Wilson, Kevin McDaniel, Ponda Esu, Johnny Hill, Thomas Bonczar, Jim Hargrave, Tim Jones, Darren Ansoerge, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Teresa Nolan, Greg Hetrick, Marcia Berry, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, Dave Altenberndt, John Ost, Kacy Datema, Scott Doesburg, Wayne Sipperly, Monoletoe McDonald, Ryan Bontrager, Bob Fisher, Ray Sholtz, Luann Parker, Joe Hemenway, James Richardson, Brent Kowitz, Mike Guerin, Paul Ott, John Scheffler, William Henderson, Tim Blain, Jason Cowling, Pat Boggs, Hans Vogt, Jay Whitman, Nick Soper, Byron Osborn, David Belanger, Ross Shubert, Jerry Williams, John Hassen, Brian Markiecki, Rita Wise, Paul Tavana, Sonja Brunson, Jerald Beard, Abraham Peraza, Angela Dalton, Mel Grieshaber, Cindy Kogut, Anita Lloyd, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, Jeremy Tripp.

The chair asked for a moment of silence for those on duty, those assaulted and those who have paid the ultimate sacrifice.

Tom Tylutki made a request to suspend regular business when Mark Schauer, candidate for governor, arrives. Motion by Darren Woods to suspend normal business upon his arrival. Supported by Byron Osborn. MOTION CARRIED.

Tom Tylutki introduced all new delegates to the Central Committee and they were sworn in to office.

Tom Tylutki introduced Mark Schauer, Democratic candidate for governor, to the committee.

Motion by Paul Jensen to suspend regular business to discuss bargaining. Supported by Grant Sage. MOTION CARRIED.

Mel Grieshaber addressed the committee on bargaining and contract negotiations and gave his executive director report.

Winners were announced for the crisis fund gun raffle and all who contributed to the effort were thanked.

The minutes of the May 7, 2013 Executive Board meeting were presented for review. Motion by Ross Schubert to accept as printed. Supported by Larry Henley. MOTION CARRIED.

The minutes of the May 8, 2013 Executive Council meeting were presented for review. Motion by Larry Henley to accept as printed. Supported by Kamal Cariuty. MOTION CARRIED.

The minutes of the May 9, 2013 Central Committee were presented for review. Motion Paul Jensen. Supported by Terry John to accept as printed. MOTION CARRIED.

The minutes of the June 6, 2013 Executive Board meeting were presented for review. Motion by Ross Schubert to accept as printed. Supported by Darren Ansorge. MOTION CARRIED.

The minutes of the July 23, 2013 Executive Council meeting were presented for review. Motion by Larry Henley to accept as printed. Supported by Ron Niemi. MOTION CARRIED.

The minutes July 25, 2013 Executive Board meeting were presented for review. Motion by Paul Jensen to accept as printed. Supported by Larry Henley. MOTION CARRIED.

The minutes of the Aug. 22, 2013 Executive Board meeting were presented for review. Motion by Darren Ansorge to accept as printed. Supported by Ponda Esu. MOTION CARRIED.

President Tom Tylutki reported on the following topics:

- Discussed new employee school with around 400 new officers.
- Discussed the new academy for displaced food service workers starting in December.
- Discussed the portal-to-portal lawsuit.
- Discussed the RUO technical appeal and the Civil Service process.
- Discussed several issues concerning Right to Work.
- Reported that MCO was asked to participate in a strategic planning committee for the MDOC.
- Discussed 12-hour shift pilot programs at Muskegon, Pugsley and Newberry.
- Reminded all that the open window period for closer to home transfers is the month of October.
- Reminded all that the open window period for seniority-based transfers is the month of November.

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Motion by Larry Henley to recognize the Detroit Detention Center as an MCO chapter.
Supported by Kamal Cariuty. MOTION CARRIED.

Motion by Larry Henley to adjourn at 3:45 p.m. Supported by Kamal Cariuty. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

Executive Director's Report

MCO Central Committee
October 16, 2013

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff may expand on some items referenced in this report.

Issues and Matters of Interest

- MCO Contract
 - Bargaining update (separate presentation/discussion)
 - OSE rejected Union Coalition bargaining
 - 1% lump sum payment – October, 2013 (current contract)
 - 12 hour shift pilots: Pugsley yes --- previously reported: Newberry yes; Baraga no; St. Louis no; (MCF pilot started Oct, 2012)
- Lawsuit re retirement law (4%) update
- Lawsuit re “portal to portal” issue
- Lawsuit re Right to Work law (state employees status); update
- Right to Work law effective Jan.1, 2014 (discussion/presentation)
- RUO classification abolishment --- MCO civil service grievance/suit update
- Detroit Detention Center opened in August at former Mound prison to house detainees. MDOC (state C/O's) contracted by city of Detroit.
- Dept. training almost 300 new C/O's (start this week). December class for food service workers -- MCO argued for higher than “entry” wage.
- Academy training moving to colleges next year (new law); MCO opposed
- Privatization RFP's
 - Prison bid rejected (960 level IV beds); reversal possible?
 - Food service bid rejected, then overturned - Aramark starts: fall, 2013

OVER

Legislation and Related Issues

- MDOC Budget
 - Fiscal year started October 1st
 - (All) Departments starting internal process for next budget (Governor recommendations to occur in February, 2014)
- DCH Budget
 - Possible funding for another unit at CFP
- HB 4664 --- signed by Governor – extends sunset to Sept 2015 allowing retired C/O's to work part time at a facility while collecting pension & benefits, to cut overtime costs. MCO opposed and fought to keep original Sept 2013 sunset.
- HB 4133 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO testified in support and will again in another hearing this week.
- Concealed weapons on prison grounds now allowed by Department after MCO longtime request and effort.

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- 2014 Elections; Governor; U.S. Senate; Congress; State House and State Senate; Courts
- Gubernatorial candidate, Mark Schauer to personally address Central Committee today.