MINUTES OF: Executive Council Meeting SEIU Local 526M Jan. 10, 2013

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:08 a.m. on Thursday, Jan. 10, 2013, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Frank Malenski, Brent Kowitz, John Ost, Mike Guerin, Brian Mahoney, Cecil Pedrin, Marlon Thomas, Kim Sheffer, Dennis Beecham, Chris Schmidt, Kevin McDaniel, Kristopher Kangas, Rita Davis, Paul Jensen, Kacy Datema, AJ Hurst, Lori Schliter, Jamie Willyerd, Kamal Cariuty, Joe Hemenway, Becky Fetters, Al West, David Siler, Paul Jones, James Stageman, Bob Champlin, Shawn Brown, Lashae Simmons, Cary Johnson, Troy Speckin, Ray Sholtz, Larry Henley, Bill Henderson, Ron Niemi.

Tom Tylutki reported on the following topics:

- Discussed Right to Work legislation.
- Announced that the field audit for the RUO classification is almost complete.
- Spoke on comp time arbitration that was recently scheduled.
- Announced that 133 new officers are presently in the corrections officer academy.
- Discussed legislation concerning retirees returning as corrections officers.
- Discussed the privatization bills passed in lame duck session.
- Announced that Newberry and Baraga will be voting on 12-hour shifts.
- Introduced Janelle Rau-Clauson from the SEIU public division who spoke on Right to Work.

Mel Grieshaber reported on the following topics:

- spoke on Right to Work legislation.
- discussed legal and other outlets being explored by MCO.
- Discussed a new campaign by MCO to deal with issues surrounding Right to Work legislation.

As there was no further business, motion was made by Kamal Cariuty to adjourn. Supported by Joe Hemenway And MOTION CARRIED. The meeting stood adjourned at 1:38 p.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:ap/opeiu459afl-cio

MINUTES OF: Executive Council Meeting SEIU Local 526M May 8, 2013

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, May 8, 2013, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Paul Jensen, Frank Malenski, Cecil Pedrin, Brian Mahoney, Lashae Simmons, Larry Henley, Ron Niemi, John Ost, Brent Kowitz, Bob Champlin, Anthony Hurst, James Stageman, Don Smith, David Siler, Lori Schliter, Becky Fetters, Chris Schmidt, Cary Johnson, Joe Hemenway, Rick Shea, Kris Kangas, Troy Speckin, Mike Guerin, Paul Jones, Al West, Kamal Cariuty, Rita Wise, Kim Sheffer, Monoletoe McDonald, Scott Waggoner, Kacy Datema, Jamie Willyerd, Bill Henderson, Ed Clements, Ray Sholtz and Dennis Beecham.

Tom Tylutki requested a moment of silence for those on duty and those who have paid the ultimate sacrifice.

Tom Tylutki reported on the following topics:

- Reported on the 4% lawsuit.
- Referenced the RUO fight at Civil Service.
- Finished Right to Work meetings throughout the state and had discussion with chapter leaders.
- Newberry and Muskegon are the only 12-hour shift pilot programs.
- Discussed the opening of the Detroit lock up at Mound.
- Announced that Andy Potter will not be reappointed to the Michigan Training Council. Bill Henderson has been appointed to fill the position.
- Discussed upcoming chapter elections.

Mel Grieshaber reported on the following topics:

• Discussed a new job specification for the Mound facility (added the word "detainee" for corrections officer job specification).

Jeff Foldie discussed one arbitration decision and one upcoming arbitration.

As there was no further business, motion was made by Kris Kangas to adjourn. Supported by Al West. MOTION CARRIED. The meeting stood adjourned at 11:45 a.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:ap/opeiu459afl-cio

MINUTES OF: Executive Council Meeting SEIU Local 526M July 23, 2013

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:05 a.m. on Tuesday, July 23, 2013, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Paul Jensen, Frank Malenski, Byron Osborn, Brian Mahoney, Lashae Simmons, Larry Henley, Ron Niemi, John Ost, Brent Kowitz, Bob Champlin, Anthony Hurst, James Stageman, Don Smith, David Siler, Lori Schliter, Becky Fetters, Cary Johnson, Joe Hemenway, Russell Doyle, Kris Kangas, Troy Speckin, Paul Ott, Paul Jones, Al West, Kamal Cariuty, Rita Wise, Kim Sheffer, Monoletoe McDonald, Todd Ninnis, Marlon Thomas, Matt Paulic, Kacy Datema, Jamie Willyerd, Bill Henderson, Ed Clements, Ray Sholtz and Dennis Beecham.

## Tom Tylutki reported on the following topics:

- Discussed MCO litigation and issues surrounding portal-to-portal.
- Discussed the 4 percent lawsuit and it is still sitting at the Court of Appeals.
- Finished Right to Work meetings throughout the state and had discussion with chapter leaders.
- Discussed the technical appeal on the RUO fight.
- Discussed the opening of the Detroit Reentry Center.
- Discussed the 12-hour shifts at Pugsley.
- Discussed the food service academy starting soon.
- Discussed upcoming bargaining with the Council.
- Discussed upcoming chapter elections.

## Mel Grieshaber reported on the following topics:

- Discussed upcoming bargaining with the Council and Coalition of State Employee Unions.
- Discussed bargaining surveys going out.
- Received feedback on bargaining.

As there was no further business, motion was made by Kamal Cariuty to adjourn. Supported by Ron Niemi. MOTION CARRIED. The meeting stood adjourned at 1:38 p.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF: Executive Council Meeting SEIU Local 526M December 19, 2013

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:15 a.m. on Thursday, December 19, 2013, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Ed Snively, Joe Hemenway, Paul Jensen, Byron Osborn, Larry Henley, Alan Augustine, Chris Schmidt, Lashae Simmons, Ponda Esu, Rita Wise, Kamal Cariuty, Lee Gatson, Scott Allen, Ed Clements, Teresa Nolan, Brian Mahoney, Hans Vogt, Kacy Datema, Wade Wakefield, Rick Ries, Mike Guerin, Paul Jones, John Ost, Eric Stott, Mike Wilds, Scott Waggoner, Jerry Williams, Ron Niemi, Terry John, Bob Fisher, Tim Blain, Monoletoe McDonald, Dennis Beecham, Jim Hargrave, Cary Johnson, Brent Kowitz, Bill Henderson, Abraham Peraza.

Tom Tylutki reported on the following topics:

- Congratulated Abraham Peraza, the new chapter president at Detroit Detention Center.
- Reminded Chapter Presidents to have their bid jobs in to their labor representatives.
- Discussed Detroit Reeentry Center moving from FOA to CFA.
- Discussed the new food service vendor Aramark.
- Discussed private prison movements in the state.
- 168 former food service workers have started new employee school.
- Working on an LOU for former food service employees to work overtime after four months provided they have completed their college credits.
- Referenced the 4% pension lawsuit. It is at the Michigan Supreme Court.
- Discussed the ongoings of the RUO fight.
- Discussed Right to Work and its implementation on January 1.
- Discussed the portal-to-portal lawsuit.

Mel Grieshaber reported on the following topics:

- Presented an overview of the bargaining with OSE and the events at the Civil Service Commission hearings.
- Contract is extended until January 15.
- Discussed the contract summary for January 2014 December 2015.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Scott Allen. MOTION CARRIED. The meeting stood adjourned at 1:50 p.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:al/opeiu459afl-cio