

MINUTES OF:
State Executive Board
SEIU Local 526M
July 16th, 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 09:30 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins.

Byron Osborn's Report: (President's Report)

Congratulations to Andy on his State retirement.

Reported on the August 11th Detroit Children's Picnic.

2018 Survey Results for Bargaining

Jeremy Tripp discussed a secure pak proposal for Officers inside the facility, for Officers that are not being afforded chow relief.

June 12th tour of Carson City with the Board.

June 20th and 21st- Tour at Newberry, Chippewa and Kinross with Ray.

June 21st- Sent the Department a request to Deputy Director McKee to return all WOC to their Officer position and allow the Supervisors and others to share in the shortages.

June 25th Attended a meeting at Grand View Plaza with the Director, and her Administrative support team, to discuss Retention, Recruitments, and Staffing.

July 2nd Attended a meeting with Jonathan Patterson for a follow up on the June 25th meeting. Discussed and proposed solutions for working conditions and mandatory overtime.

Andy Potter's Report: (Executive Director's Report)

Reported on Bargaining. Board received bargaining surveys to review for bargaining and discussion around proposed strategy.

Reported on Civil Service changes and MCO's legal position.

Reported on the June 20th "One Voice" Campaign and Delegation to Washington D.C. Reported on information received on the surveys. A total of 627 corrections staff have taken the survey.

Distributed June Member Retention reports and solicited the Board's input for involvement.

Reported on the Janus decision. Supreme Court Right to Work Nationwide.

Reported on the National Medal of Honor banquet October 12th, 13th, and 14th, and the raffle tickets that MCO has been successful in selling.

Discussed board approved political endorsements of Gretchen Whitmer for Governor and other House and Senate races, along with resources.

Communications Director, Anita Lloyd, gave a digital advertising presentation along with a presentation regarding revamping MCO's current website.

Motion by Gabe for \$20,000 to be deducted from SEIU 20% Organizing Per Caps for the revamping of the MCO web-site as proposed by the Communications Director. Second by Scott, motion carried.

Motion by Gabe for \$200 to continue digital advertising as presented by the Communications Director. Supported by Scott, motion carried.

Ray Sholtz's Report: (Vice President's Report)

Tours as reported above.

Reported on Recruitment efforts through Military Committee.

Researched Civil Service Changes and reported on his findings.

Reported on Military Committee and follow up on contacting the advocates.

MCOPS Bargaining preparation.

Ed Clements' Report: (Treasurer's Report)

Passed cards of "Thanks" from recipients of the crisis fund.

Submitted April's budget, Motion by Cary to accept, supported by Dave, Motion Carried.

\$300 Crisis Fund Request for a member at DDC Motion by Marcus, Supported by Mark. Motion carried.

Reported on a donation from the general fund, given to the Keweenaw Community Foundation to help with flood relief in the Houghton and Hancock area.

Cary Johnson's Report: (Recording Secretary)

Housekeeping on April 16th, 2018 Minutes.

Housekeeping on November 1st, 2017 Central Committee minutes.

Reported on meeting with 2018 Corrections Officer of the Year, Elwanda Ray at the State Capital.

Reported on Health and Safety Committee to be held on July 20th at WHV.

Presented charges on the Chapter Board at FSA.

Dave Pasche's Report: (Trustee Report)

Reported on some changes on the Crisis Fund Golf Outing August 17th.

Gabe Justinak's Report: (Trustee Report)

Trailer bid accepted- "up to \$3,200" and "up to \$1,000 for the detailing" with an addition of our web-site.

Reported on a bid and submitted a proposal for monitoring equipment for the memorial.

Mark Dunn's Report: (Trustee Report)

Segregation committee has not met, currently at a standstill.

Reported on a discussion he had with the Communications Director about social media and a future committee meeting.

The Board entered a discussion in Executive Session.

Motion to adjourn by Ed Clements, Supported by Mark Dunn. Meeting adjourned at 14:22.

MINUTES OF:
State Executive Board
SEIU Local 526M
July 19th 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 11:00 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins.

The Board heard grievance appeals and took the following actions:

29-014-17	Mark Houser	Withdraw
49-002-18	Curtisha Taylor	Withdraw
30-005-18	Jo'Van Beane	Impose
49-004-18	Future Davis	Reject Offer
49-005-18	Cedric Martin	Impose
05-004-18	Jemall Dulaney	Impose
18-001-18	Frank Johnson	Impose
39-003-15	Shawn Welch	Impose
41-018-18	Alyssa Stewart	Impose

Staff reported on the status of the following grievances:

27-008-18	Benita Wilson	Settled
04-003-18	Keith Reid	Settled
05-008-18	Ellis Farrar	Settled
05-009-18	Clark Mahlebashian	Settled (facility)
06-001-18	Daniel Braun	Settled
15-015-18	Latese Walls	Settled
15-016-18	Latese Walls	Settled
15-018-18	Latese Walls	Settled
15-023-18	Paul Tavana, Jr.	Settled
20-017-18	Patrick Clasgens	Settled
20-020-18	Jack Garbry	Settled
31-016-18	James Almas	Settled
41-001-18	Tyrone Ivory	Settled
41-008-18	Tyrone Ivory	Settled
41-011-18	Kalil Tarrance	Settled
43-007-17	David Pavey	Settled
49-003-18	Stephen Leister	Settled
49-006-18	Brandon Bartkowiak	Settled

CFO-176-17 Beejay Peters Settled

Staff were dismissed after the appeals.

Marcus Collin's Report: (Trustee Report)

Reported on his 4 MDOC EPIC/Wellness Committee meetings. The Department is suggesting a 3-day training for peer-support, and peer leaders. They discussed additional surveys and podcasts. He requested MCO Match the Department's commitment. The Board discussed at length the need for a real partnership in this area.

Scott Waggoner's Report: (Trustee Report)

Reported on his frustration with recruitment. Reported on his pilot idea for an academy
Directly on site to individual facilities.

The Board received a presentation by Olivia, who presented the tablets with grievances uploaded, as an idea for grievance committee.

Motion to adjourn by Ed. 2nd by Dave. Meeting adjourned at 14:22

As there were no other matters to discuss, motion by Cary Johnson to adjourn, supported by Marcus Collins. Motion Carried. The meeting was adjourned at 4:00.