

MINUTES OF:
State Executive Board
SEIU Local 526M
October 23, 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 10:00 am at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Cary Johnson, Dave Pasche, Gabe Justinak, Mark Dunn, Scott Waggoner, and Marcus Collins. Ed Clements was excused, as he was in receiving training for MCO.

Vice President Ray Sholtz's Report:

Attended the September 27th WHV cookout.

Reported on a meeting he had with MCO Political Director, Jeremy Tripp. They met with Gary Manns and John Cordell to go through SEIU College credits for our new recruits.

Attended the Tom Tylutki OJT reception October 3rd.

October 5th Attended the Tom Tylutki Class' graduation

Reported on a meeting at CFP on October 9th, with Byron. They met with the Director and HR Manager.

Toured CFP on all shifts and membership meetings on October 16th, and 17th.

President Byron Osborn's Report:

WHV Picnic success.

CFP discussion. (Executive Session @11:00 am) (Out of Executive Session @11:30 am)

Annual Leave Scheduling process, scheduled to come out this week. Civil Service, denied our request to halt, and allow the current process to be used in accordance to CSRs. Discussed at length, and requested the Board's input, on ways to combat the backlash from the processes.

Executive Director Andy Potter's Report:

September member retention reports were placed in each board member's mailbox. The board will discuss a new process.

Briefed the Board and updated them on Impasse dates, and the process moving forward.

Alerted the Board to anti-union propaganda being sent out to our membership by the Freedom Foundation, Mackinac Center and others.

The Next Generation Leadership Academy Participants will meet with the Board on 11/27 following Central Conference.

Reported on his recent speaking engagement at John Jay College of Criminal Justice. The Vera Institute of Justice invited Andy to participate in a panel with other prominent leaders in the criminal justice field to give officer's a voice in corrections reform.

Recording Secretary Cary Johnson's Report:

Requested a donation for JCF's 3rd annual MCO Veteran's Day Cook-out scheduled November 12th. Motion by Ray to send what was sent last year. Supported by Marcus Collins.

Reported on the WHV women's day event. The successes and the failures for other projects moving forward. Ways to engage other facilities with each other and other events moving forward.

Reported on the October 29th Health and Safety Committee meeting at Carson City. Discussed issues with Committees similar to this moving forward.

Reported on the Grievance committee pilot. Reported on the issues that came up. Would like for the Board to work with Olivia on future technology projects.

Reported on Arbitration prep that she attended and how to navigate that with the 2019 CSR changes. MCO Grievance Procedure discussion.

Reminded the Board on the November Women in Law Enforcement event that she is attending with other Female MCO Leaders.

Requested support for a CTO who is raising funds for the Honor Guard and asked that the Board attend in December. (See follow-up 10/24)

Reported on the STG Pilot and a recent tour by a Warden and Deputy Warden who were interested in implementing an STG position at their facility.

Pam Drew Christmas Grave Blankets. Motion by Ray for \$300.00 Supported by Scott motion carried.

Suggestion for Central and percentages on memberships. Prepared by Olivia.

Trustee Dave Pasche's Report:

Reported on his impression of the WHV cook-out. The positivity, and the interaction with the Officers there.

FOP push at MTU. Where it stands and MCO's reaction to it.

Trustee Scott Waggoner's Report:

Excessive Discipline at ARF

WHV cook-out impressions. Good experience.

Chili Cook-Off, For the Veterans/ Military Members at ARF.

Members reactions to the processes. Reacting more positively than expected. More disappointed at MDOC than MCO.

Trustee Gabe Justinak's Report:

Reported on the OCF Closure

Reported on his attendance at the National Medal of Honor.

Efficiency Committee ideas request

Trustee Mark Dunn's Report:

Suggestions to "get out in front" of the Processes, and the CSR changes, and impasse. 30 prisons and 9 Board members.

Ed Clements via Skype-

Request for \$200.00 for CFP fund raiser for a member whose Son was greatly impacted by the Hurricane. Motion made by Dave Pasche, Supported by Mark Dunn. Motion Carried. ADD: Tickets to Raffle discussion.

Trustee Marcus Collins' Report

Reported on his attendance at the MDOC Wellness committee, The Director attended and extended the date that the committee will be meeting.

Attended the WHV cookout.

Attended National Medal of Honor event in Oklahoma City.

A follow-up meeting after grievance appeals on 10/24/2018 at 1400 hours with the State Executive Board was called to order by MCO President Byron Osborn at 10:00 am at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Gabe Justinak, Mark Dunn, Scott Waggoner, Marcus Collins, Shawn Davis, Tangee Laza, and Stephanie Short. Ed Clements and Jeff Foldie were excused.

The Board heard grievance appeals and took the following actions:

05-004-17	Steven Unger, et al.	Approved to Withdraw
24-002-18	Rebecca Wood	Impose
25-019-18	Michelle Wood	Arbitrate
15-043-18	Paul Tavana	Impose
41-022-18	Jordan Bonanno	Impose
27-019-18	Raymond Grames	Arbitrate
41-025-18	Rodney Madden	Arbitrate
18-007-18	Irene Taylor	Impose
18-006-18	Todd Young	Impose
31-021-18	John Clemmons	Arbitrate
25-020-18	Linda Delosh	Arbitrate
49-010-18	Michael Olivero	Impose
31-022-18	Ian Rideout	Arbitrate
12-005-18	Raymond Golladay	Withdraw
24-005-18	Jason Jones	Withdraw
47-006-18	Kathleen Parsons	Withdraw
15-024-18	Siri Heard	Approved
25-017-18	Jaclyn Welicki	Approved

Staff reported on the status of the following grievances:

41-027-18	Ericka Bell	Settled (facility)
25-030-18	Shawn Brunett	Settled (facility)
20-031-18	Bobby Johnson	Settled

49-011-18	Daniel Krantz	Settled
47-007-18	David Newhall	Settled
20-032-18	Jennifer Sierminski	Settled
52-009-18	Kipp Wethy	Settled
51-004-18	Jennifer Breslin	Settled

Jeff Reasoner- \$200.00 to help with his cost and advertising to help him. And advertising through Anita. Motion by Scott, supported by Dave. Motion carried

ARF- \$200.00 Startup costs for the Veteran's Chili cook-off.

Motion to purchase "raffle items" for various fund raisers throughout the year. Motion for up to \$5,000.00 by Scott supported by Dave, motion carried.

Incentive for last central committee's top 5 facilities membership percentages- Motion for a \$50.00 gift cards for each delegate. (14 delegates) Motion by Scott, Supported by Mark. Motion carried. (\$700.00)

Motion @ 3:30 to adjourn by Mark Dunn, Supported by Marcus Collins. Meeting adjourned.