

MINUTES OF:
State Executive Board
SEIU Local 526M
September 19th, 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0950 a.m. at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Gabe Justinak, Mark Dunn, Scott Waggoner and Marcus Collins.

Andy Potter Executive Director's Report-

Distributed the August Member Retention reports to the Board for questions, and input.

The travel policy for this Central Conference was discussed and clarified. The call to Central was sent out on 9/18 and the delegate registration forms are due back on 10/15.

The Christmas package was clarified with the Board. The wall calendar will include the value posters from the Move Forward campaign.

Gave an update regarding the Civil Service process and the avenues of recourse. How it is vetted. What MCO's role will be moving forward for 2019.

Ed Clements motioned to go into Executive Session @ 1009 am. Supported by Scott Waggoner. Motion carried. Returned from Executive Session @ 1037.

Ray Sholtz's Report-

Reported on MCOPs Bargaining.

Attended OCF and AMF Chapters with closing.

Presented MCO's recommended processes related to Michigan Civil Service rule changes to the Department.

Toured OCF, Carson City, CFP, and IMAX

Presented MCO with a check from the MDOC Employee Engagement Golf Outing for the Crisis Fund.

Cary Johnson's Report-

Reported on the first grievance committee with the pilot with tablets. The second one is next week on the 25th.

Reported on the CFP primary investigation, and meeting with the Leadership.

Requested approval for a Women in Corrections Mental Health Conference.

Reported on the WHV Cook-Out scheduled for September 27th.

Requested money from the general fund for an Officer participating in "Shop with a Cop" Motion by Scott Waggoner for \$200.00 Supported by David Pasche, Motion Carried.

Discussed charges on a Leader at ICF. The Board voted unanimously that it didn't meet the requirements within the bylaws.

Toured ICF with the Board.

Presented the August Board minutes for approval. Motion by Mark Dunn, supported by David Pasche, Motion carried.

David Pasche's Report-

Reported on the Annual Crisis Fund Golf Outing's success.

Attended closure meetings and Toured OCF, AMF, ICF and MTU

Scott Waggoner's Report-

Toured ICF and MTU with the Executive Board.

CTO Issues with Physical Fitness Annual Testing and Fitness for duty.

Gabe Justinak's Report-

Attended closure meetings at OCF and AMF. Discussed the challenges of the OCF closure. He reported to the Board the details of the pending injunction and what the community has done and inquiring about the findings of the economic impact study.

Toured ICF and MTU with the Executive Board.

Mark Dunn's Report-

Reported that the Segregation Committee would be wrapping up with their findings October 1st.

Attended the closure meetings at OCF, and AMF.

Toured MTU and ICF with the Executive Board.

Marcus Collin's Report-

Updated the Board on the future Uniform Committee Meeting.

Gave a report to the Board on his work on PTSD and Correctional Fatigue, and the EPIC Committee work group he attends.

Attended meetings at CFP with Cary Johnson, Byron Osborn, and Ray Sholtz.

Toured ICF, and MTU with the Executive Board.

Byron Osborn's Report-

August 18th through August 23rd, Hosted closure meetings at OCF and AMF with Board Members.

September 5th- Toured DRF with Ray Sholtz.

September 5th- Addressed the Department's process committee related to MCSC rule changes with VP Sholtz.

September 6th- Attended a CFP meeting with VP Sholtz, Cary Johnson, and Marcus Collins

September 10th- Notified by the Department that OCF/AMF Layoff notices would be distributed on September 24th.

September 18- Toured ICF and MTU with the Executive Board.

Educated the Board on the FOP issues, that seem to be isolated to a few at one chapter. And discussed the social media release.

Ed Clements Treasurer's Report-

Crisis Fund Request for an Officer at ECF Motion by Marcus Collins for \$300.00 Supported by Scott Waggoner, Motion Carried.

Crisis Fund Request for an Officer at MTU who was in a serious car accident Motion by Marcus Collins for \$300.00 Supported by Mark Dunn, Motion Carried.

Crisis Fund Request for an Officer at SRF to help with funeral costs. Motion by Cary Johnson for \$500.00 Supported by Mark Dunn, Motion Carried.

Crisis Fund Request for an Officer at DRF who has Cancer, Motion by Ray Sholtz for \$500.00 Supported by Mark Dunn, Motion Carried.

Crisis Fund Request for an Officer at AMF who's Spouse has Cancer, Motion by David Pasche for \$300.00 Supported by Byron Osborn, Motion Carried.

Crisis Fund Request for an Officer at JCF for an Officer who lost their Child, Motion by Ed Clements for \$500.00 Supported by Ray Sholtz, Motion Carried.

Crisis Fund Request for an Officer at MRF for an Officer who's Spouse has Cancer, Motion by David Pasche for \$300.00 Supported by Marcus Collins, Motion Carried.

Reported on the John J. Foley Golf Outing.

Presented the 2018 July Budget Guidelines Motion to accept as presented by Marcus Collins, Supported by David Pasche. Motion Carried.

Reported on the closure meetings he attended at AMF and OCF.

Reported on his tours at ICF and MTU.

The meeting was adjourned at 4:00 pm, Motion by Ed Clements, Supported by Mark Dunn, motion carried.

MINUTES OF:
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SEIU Local 526M
September 20th, 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Mark Dunn, Gabe Justinak, Dave Pasche, Scott Waggoner, Marcus Collins, Jeff Foldie, Shawn Davis, Tangee Laza, Tara Nichol and Stephanie Short.

The Board heard grievance appeals and took the following action:

24-002-18	Rebecca Wood	Offer settlement
49-004-18	Future Davis	Impose settlement
49-005-17	Curtisha Taylor	Report ULP decision
20-018-18	Kelly Doss (Jarrett)	Impose settlement
24-004-18	Paul Jensen	Arbitrate
51-004-18	Jennifer Breslin	Arbitrate
46-001-18	Richard Hendges, Jr.	Overtured
20-009-18	Cary Johnson, et al.	Upheld

Staff reported on the status of the following grievances:

20-033-18	Linnie Brooks	Settled (facility)
51-005-18	Todd Lyon	Settled
20-028-18	Jeffery Normington	Settled
48-003-18	Allen Orban	Settled
47-005-18	Cody Pennell	Settled
41-015-18	Charles Youngblood	Settled
41-016-18	Charles Youngblood	Settled
41-020-18	Charles Youngblood	Settled