

MINUTES OF:
MCO Central Committee
SEIU Local 526M
May 4, 2016

The meeting of the MCO Central Committee was called to order at 10:00 A.M. at the Crown Plaza Hotel and Conference Center in Lansing MI, by President Tom Tylutki.

Roll call was taken and the following were present:

Ed Clements, Doug Gilbertson, Patrick Mayo, Scott Waggoner, Kenneth Kisner, Mike Lennox, Eric McDonald, Stephen O'Harris, Mack Walker, Thomas Tylutki, Marcus Collins, Wynfield Welch, Gary Smith, Raphael Goundy, Eric Jones, Eric Stott, Scott Kurtz, Mark Dunn, Timothy Sutter, Mitch Gainer, Lorraine Emery, Lonnie Pohl, Matthew Lundquist, Paul Jenson, Nicholas Bowerman, Joe Wohlfert, Reno Patino, Rhonda Dittenber, Cary Johnson, James McHenry, Ernest Redman, Carlos Molina, Marc Fountain, Merle Vollick, Jonathan Hoath, Michael Hull, Michael Leo, James Wexstaff, Dave Kennedy, Ed Snively, Eric Hemmila, Bruce Velmer, Branden Terhaar, Mike Stellino, Johnathon Brandt, Gerald Garver, Michael Sobeck, Michael Presley, Ponda Esu, Thomas Bonczar, Johnny Hill, Darren Ansorge, Angela King, Davis Caltagirone, David Pasche, Steve Unger, Markell Tate, Andrew Potter, Teresa Nolan, Deborah Vansickle, Darrell Schummer, Ron Niemi, Dan Sullivan, Steve Lehto, Paul Jones, Doug Anderson, Aaron Hawkins, Adam Earley, Jeff May, Paul Simpson, Monoletoe McDonald, Terry Bridges, Bob Fisher, Ray Scholtz, Lou Duma, Brent Kowitz, Sean Spahr, Lori Conant, William Henderson, Dean Kayfes, Nicole Sheffield, Patrick McGough, Terry Kosara, Byron Osborn, Richard Benson, David Belanger, John Hassen, Robert Gawlik, Will King, Latese Walls, Voncha Davis, Jerald Beard, Carletta McLeod, Cindy Kogut, Anita Lloyd, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, and Jeremy Tripp.

A Moment of silence was held for those on duty and those who have made the ultimate sacrifice.

Motion by Paul Jones to suspend normal business and move to take elections for State Executive Board. Motion supported by Mark Dunn. Motion carried.

Motion by John Hoath to swear in the following officers who ran unopposed:

- Andy Potter – Vice President
- Bill Henderson – Treasurer
- Brent Kowitz - Recording Secretary
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Motion Supported by Ron Neimi. Motion carried.

The voting results for the Office of President:

- Tom Tylutki – 80 Votes
- Paul Jensen – 19 Votes

The voting results for the MCO trustee positions are as follows:

Cary Johnson –	90 Votes
Byron Osborn –	97 Votes
Ray Sholtz –	96 Votes
Ed Clements -	95 Votes
Scott Waggoner –	76 Votes
Steve O’Harris -	20 Votes
Mitch Gainer -	12 Votes

The new MCO State Board was sworn in to office by Jeremy Tripp.

Bill Henderson presented the financial report to the committee. Motion by Paul Jensen to accept the report. Motion Supported by Ron Neimi. Motion carried.

Brent Kowitz presented the minutes for all meetings from October 15, 2015 through February 18, 2016. Motion by Paul Jensen to accept all minutes as printed. Motion supported by Lori Conant. Motion carried.

Jeremy Tripp presented the Government Affairs Report: (See attached)

Jeff Foldie presented the Legal Affairs report: (See attached)

Anita Lloyd presented the communications report.

Andy Potter (Chief of Staff): (Report attached)

- Discussed right to work in Michigan
- Presented a power point to the committee on restructuring MCO.

Cary Johnson Report (trustee):

- Presented a report on Post-Traumatic Stress Syndrome (PTSD) and discussed the results on studies by Desert Waters.
- Presented the Uniform Committee report. Discussed military designed plastic zippers for coats and the return of pocket pen holes on uniform shirts. Also, reported that solid black hoodies, hats, and gloves have been approved to wear.

Brent Kowitz Report (Recording Secretary):

- Discussed the health and safety committee agenda items. Asked Central Committee for feedback on issues such as cell phone detention, security threat groups drones.

Ray Sholtz Report (Trustee):

- Introduce members to the Military Members Program. Discussed upcoming projects and recruiting MCO members to volunteer. Reported than the Executive Board has approved placing military initiative on travel vouchers and is in the process of trying to get the initiative as a nonprofit (501C status)

Tom Tylutki Report (President):

- Discussed the restructuring of MCO and changes in the future.
- Discussed Leadership Development Training and thanked Andy Potter, Jeff Foldie, Anita Lloyd and Jeremy Tripp for their efforts in making the training a success.

- Discussed the Governor's budget and the ongoing budget process.
- Reported the wage increase for MCO members and bargaining healthcare and wages next summer.
- Reported that MCO has joined Michigan Association of Police Organizations. (MAPO). Also discussed COPS Trust Insurance plans to the committee.
- Reported that Tom has been appointed board of directors for Maple.
- Updated the committee on the RUO lawsuit. It is currently in the court of appeals.
- Reported on an upcoming new employee school at HVW.
- Reported on the moving of prisoners from KCF to the old Hiawatha buildings. Was successful in negotiating every move on shift.
- Reported on the window period for closer to home transfers, also, the number has increased from 30 to 45 per calendar year.
- Discussed the fallen officer memorial to be placed at MCO.
- Recognized Larry Henley (Alger) as officer of the year. Also Paul Jensen (ICF), finalist for C/O of the year.
- Reported to the Committee that DDC and DRC are now under F.O.A. and asked that they be recognized as chapters in F.O.A. Motion by Cary Johnson to recognize DDC and DRC as chapters under F.O.A. Motion supported by Gerald Beard. Motion carried.

As there was no further business to discuss, a motion to adjourn at 3:12 by Larry Henley. Motion supported by Lonnie Pohl. Motion Carried. Meeting adjourned at 3:12PM.

MINUTES OF:
MCO Central Committee
SEIU Local 526M
October 20, 2016

The meeting of the MCO Central Committee was called to order at 9:37 A.M. at the Crown Plaza Hotel and Conference Center in Lansing MI, by President Tom Tylutki.

Roll call was taken and the following were present: Ed Clements, Doug Gilbertson, Patrick Mayo, Scott Waggoner, Kenneth Kisner, Mike Lennox, Eric McDonald, Mack Walker, Kris Kartje, Antonio Harrison, Thomas Tylutki, Marcus Collins, Wynfield Welch, Gary Smith, Raphael Goudy, Eric Jones, Eric Stott, Patrick Leavitt, Scott Kurtz, Mark Dunn, Timothy Sutter, Mitch Gainer, Loraine Emery, Lonnie Pohl, Matthew Lundquist, Paul Jensen, Brandon Nielson, Joe Wohlfert, Rene Patino, Ronda Dittenber, Cary Johnson, Ricky Ries, Tiffany Williams, Earnest Redman, Carlos Molina, Marc Fountain, Merle Vollick, Jonathan Hoath, Michael Hull, Michael Leo, Larry Henley, Mark Rankin, Arland Lavigne, James Wexstaff, Anthony Hurst, Ed Snively, Eric Hemmila, Bruce Velmer, Brandon Terhaar, Mike Stellino, Alfred Carrilo, Ponda Esu, Thomas Bonczar, Johnny Hill, Angela King, Tandalaya Tyson, David Caltagirone, Davis Pasche, Steve Unger, Markell Tate, Andrew Potter, Teresa Nolan, John Nolan, Darrell Schummer, Bruce Barthel, Dan Sullivan, Steve Lehto, Doug Anderson, Aaron Hawkins, Adam Earley, Jeff May, Paul Simpson, Monoletoe McDonald, Terry Bridges, Bob Fisher, Ray Sholtz, Lou Duma, Brent Kowitz, Sear Spahr, Lori Conant, William Henderson, Dean Kayfes, John Scheffler, John Bott, John Corlew, Kurt Packer, Patrick McGough, Terry Kosara, Shawn Brunette, Byron Osborn, Richard Benson, David Belanger, John Hassen, Melody Johnson, Will King, Latese Walls, Voncha Davis, Jerald Beard, Lori Iding, Cindy Kogut, Stephanie Short, Aniya Lloyd, Jeff Foldie, Tangee Laza, Karen Mazzonlini, Chereilyn Dunlap, Jeremy Tripp, Shawn Davis, Olivia Toretta, Tara Nichol, Jim McHenry, and Val Mosley.

A Moment of silence was held for those on duty and those who have made the ultimate sacrifice.

- The minutes for the State Executive Board and Board Appeals meeting for March 22-23, 2016 were presented for review. Motion by Steve Lehto to approve as presented. Supported by Jonathon Hoath. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for April 13-14, 2016 were presented for review. Motion by Larry Henley to approve as presented. Supported by Dave Pasche. Motion carried.
- The minutes for the Central Committee meeting for May 4, 2016 were presented for review. Motion by Larry Henley to approve as presented. Supported by Teresa Nolan. Motion carried.
- The minutes for the State Executive Board and Board Appeals meeting for May 25-26, 2016 were presented for review. Motion by Paul Jensen to approve as presented. Supported by Steve Lehto. Motion carried.

- The minutes for the June 16, 2016 State Executive Board and Board Appeals meeting were presented for review. Motion by Larry Henley to approve as presented. Supported by Lonnie Pohl. Motion carried.
- The minutes for the July 19, 2016 State Executive Board and Board Appeals meeting were presented for review. Motion by Mitch Gainer to approve as presented. Supported by Mark Dunn. Motion carried.
- The minutes for the August 17, 2016 State Executive Board and Board Appeals meeting were presented for review. Motion by Larry Henley to approve as presented. Supported by Steve Lehto. Motion carried.
- The minutes for the May 3, 2016 State Executive Council meeting were presented for review. Motion by Steve Lehto to approve as presented. Supported by Larry Henley. Motion carried.

Bill Henderson's Report (Treasurer):

- Presented the Financial Report for review. Motion by Paul Jensen to accept the reports as presented. Supported by Dave Pasche. Motion carried.

Tom Tylutki's Report (President):

- Discussed the tentative agreement on wages and healthcare.
- Discussed the process of the Pugsley closure and explained regional bumping.
- Reviewed the events surrounding the KCF riot on 9-10-16.
- Thanked all board members, staff, and all who attended the Kinross Cookout on 10-12-16
- Discussed a recent escape at the Newberry Correctional Facility.
- Discussed leadership development and the Executive Board commitment to training new leaders.
- Discussed a mentorship program being established by MCO, that will have Cary Johnson as chairperson.
- Reiterated to the committee the importance of local labor management meetings.
- Discussed a recent 32-hour Arbitration ruling.
- Reminded leaders of the Closer to Home transfer list and that list was expanded to 40 members.
- Discussed New Employee schools starting in Kinross, Lansing, and CFP.

Andy Potter's Report (Chief of Staff):

- See Attached

Jeff Foldie's Report (Legal Director):

- See Attached

Jeremy Tripp's Report (Director of Government and Political Affairs):

- See Attached

Cary Johnson's Report on PTSD:

- Discussed the Director and MCO's partnership to educate and invest in Correctional Fatigue.

Cary Johnson's Report (Trustee):

- Reported on the Civil Rights committee and welcomed ideas and suggestions for the committee.

Bill Henderson's Report on Fallen Officers Memorial (Treasurer):

- Discussed the new Fallen Officers Memorial that will be displayed at MCO Central Office with the committee.

Ray Sholtz's Report on the Military Members Committee (Trustee)

- Announced that the MDOC has approved the wearing of Military branch pins for all uniform staff.
- Reported on the process for facility Military Advocates to distribute pins to members.
- Reported on two events the committee has been involved in already. A project at the National Cemetery in Holly and providing security for the moving Michigan Vietnam Memorial Wall in Fowler.
- Discussed upcoming projects the committee is looking at and encouraged suggestions.

Brent Kowitz's Report on Health and Safety (Secretary):

- Reported that the committee met twice since last Central Conference at Ojibway and ICF.
- Discussed increasing penalties for prisoners possessing cell phones.
- The committee recommended a further property reduction on inmate clothing. The recommendations are under review by the Department.
- The committee recommended active shooter training for line staff. The training is under review and will be piloted at Alger Correctional Facility.
- The committee discussed the misconduct process currently in place.
- The committee discussed and researched anti-drone technology in prisons.

The meeting was adjourned at 3:42 pm. Motion by Larry Henley. Supported by Jonathon Hoath. Motion carried.