



# Michigan Corrections Organization

## Service Employees International Union Local 526M

421 West Kalamazoo Street, Lansing, MI 48933  
Phone (517) 485-3310 Fax (517) 485-3319  
[www.mco-seiu.org](http://www.mco-seiu.org)

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### Set RDO Petition and Voting Procedure

The contractual authority for set RDOs rests with the MCO State Executive Board and facility wardens. The Board has decided to allow interested chapters to vote on the issue if the chapter meets the threshold points listed below.

Process for a chapter to hold a vote on set RDOs:

- A petition signed by a minimum of 50% of the members submitted to MCO Central. Signature and printed name is needed. Anyone who has not been a member for at least six months is not eligible to sign a petition or vote, with the exception of new officers who may participate if they became a MCO member within 60 days of hire. (May 2013 MCO Central Committee bylaw amendment; reported in the Summer 2013 edition of the MCO Report).
- Petition to basically read as the following or essentially the following: "We the undersigned members of the (insert chapter) request a vote be held on whether our chapter should go to a set RDO schedule".
- Copies of the petition shall be held by the chapter leadership so that any member can view so as to confirm a signature was signed by the actual member.
- If the MCO Central Office ascertains there is the minimum number of signatures required, it may authorize a vote. If authorized, the Chapter must post Notice of the day and time of the vote on the union bulletin board at least 15 days before the vote is held. The vote will be by secret ballot held at the facility with the polls held open for one hour before and one hour after each shift.
- Only the State Executive Board or a warden can alter this process --- it cannot be abrogated or changed by the chapter executive board or members through any chapter meeting or any other avenue.
- If requested by the chapter, MCO Central will provide all reasonable information as to how set RDOs work and questions around that.
- **Set RDOs are approved by mutual agreement between the facility warden and MCO members. In order to implement set RDOs at a facility, the warden must approve.**

**This policy has been reviewed and adopted by the MCO State Executive Board.**