

SECURITY UNIT

LETTER OF UNDERSTANDING

MICHIGAN CORRECTIONS ORGANIZATION
AND
MICHIGAN DEPARTMENT OF CORRECTIONS

ARTICLE 17, SECTION F.1.b- MANDATORY OVERTIME

1. The parties agree the second paragraph of Article 17, Section F.1.b of the collective bargaining agreement shall be modified to state the following:

Mandatory overtime shall be recorded by the date of instance and not hours. The list of employees eligible for mandatory overtime shall be rotated with the employee(s) with the most recent date of mandatory overtime placed at the bottom of the list. Employees mandated on the same date will be placed at the bottom of the list in inverse seniority order. Employees who are unavailable for overtime because they are not at work or are not qualified for the assignment will be bypassed. Such employees will be considered at the top of the list for the next mandatory overtime shift for which they are available.

2. Upon approval of this Letter of Understanding, current mandatory lists shall be sorted by date of employees' last instance of mandatory overtime, with the most recent date placed at the bottom of the list.


The provisions of this Letter of Understanding shall remain in effect until December 31, 2015, unless otherwise mutually agreed to by the parties.


Bethany Beauchamp, Office of the State Employer

6/17/2015
Date


Jonathan Patterson, Michigan Department of Corrections

6/17/15
Date


Andy Potter, Michigan Corrections Organization

6/17/15
Date