



## MCO CENTRAL OFFICE STAFF BEING REALIGNED TO ENGAGE AND SERVE ALL MEMBERS LIKE NEVER BEFORE

Over the last year, MCO leaders have been examining ways the union can better serve and engage members. It's a critical undertaking in our current economic and political climate, marked by waning union power and a shrinking middle class. What can we do to change that narrative?

By now, members are familiar with Tomorrow's Union Today, MCO's plan to build member strength and future growth. The listening tours, military members' initiative, corrections PTSD awareness, officer dignity campaign, and revamped education programs are all part of Tomorrow's Union Today.

MCO leaders are also restructuring the central office staff to revolutionize the way staff interact with members. The regional labor representative positions will

evolve. Instead of serving certain facilities, they will focus on specific areas of expertise, including member benefits, member engagement, and legal/grievance processing. Each position will serve members across the state.

Soon the office will welcome two member engagement associates; one member benefits associate; and a legal associate.

A FAQs sheet with more information is online at [mco-seiu.org](http://mco-seiu.org).

**If you are not sure who to contact during this transition, you can always call the office at (517)485-3310 or email our general mailbox at [mail@mco-seiu.org](mailto:mail@mco-seiu.org). Calls and emails will continue to be directed to the appropriate staffer.**

June 1 will be the first day of a 90-day staff transition period. Leaders hope to have all work transferred to the appropriate area

and associate positions hired during this period. The Executive Board's goal is to have our new staff system fully in place by Sept. 1.

These changing roles and responsibilities will help MCO engage with members like never before, in areas that could vary from workers' compensation, to retirement savings, to family vacation discounts. We've already started to do some more proactive member engagement work, like delivering water to MCO members in Flint.

**MCO is revolutionizing the best practices in our industry. Other unions have taken notice that we are transforming the way we do business to better position our members to win. That is something all corrections officers can be proud of. Thank you for your support.**

## AROUND THE STATE: TRINITY PROBLEMS AT IONIA, CHIPPEWA, LAKELAND

**An ICF Trinity worker was fired early Tuesday morning for suspected possession of meth and heroin inside the facility, officers say.**

In light of the allegations, MCO sounded the alarm on the mayhem contraband like drugs can cause inside a prison. Comments from MCO were included in news coverage of the suspected smuggling.

MDOC told one news outlet 66 Trinity workers have been stop ordered since the company took over prison food service. That's fewer than Aramark's first 10 months, but by no means is it a good track record.

MCO is willing to work with the Depart-

ment to find some solution to restore the highest level of safety and security inside prisons.

**A URF officer was treated at a hospital after an inmate punched him in the side of the head.**

The assault happened Wednesday in the lobby of a Level II housing unit. The CO suffered a laceration and bruising. He hasn't returned to work yet.

Also this week at URF, a Trinity worker resigned in lieu of termination on allegations of overfamiliarity.

**An LCF Trinity worker was placed on stop order on allegations of overfamiliarity.**

The stop order was issued last week, officers say.



### IN MEMORIAM: KAMAL CARIUTY

It is with great sadness that we report the passing of Kamal Cariuty, former president of the Lakeland MCO chapter.

Cariuty started as a corrections officer in 1987. He served as LCF chapter president for more than a decade.

Services for CO Cariuty will be Saturday, May 14. Visitation starts at 9 a.m. at St. Paul Lutheran Church, 95 W. State St., Coldwater, MI. A service starts at 10 a.m. at the same location.

Please join us in praying for peace for Officer Cariuty's family, friends, and brothers and sisters at LCF during this time.

Rest in peace, Officer Cariuty.

### LAW ENFORCEMENT NIGHT AT COMERICA PARK



### Take me out to the ball game May 23!

Law enforcement night with the Detroit Tigers is Monday, May 23! The Tigers

play the Philadelphia Phillies at 7:10 p.m. at Comerica Park.

Tickets are \$32 each, of which \$10 will

be donated to the National Law Enforcement Museum. Each ticket also comes with a challenge coin.

This special game will honor all law enforcement officers, including corrections officers. The event is open to the public.

Go to [tigers.com/law](http://tigers.com/law) to buy tickets.