



Michigan Corrections Organization

Service Employees International Union Local 526M

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MCO STAFF REALIGNMENT SUMMARY OF NEW AND UPDATED POSITIONS

Former Labor Reps Tangee Laza and Karen Mazzolini are now Member Engagement Directors. They will:

- Lead teams charged with engaging members around pressing issues and interests, training leaders, and growing MCO's power;
- Identify, recruit and develop worksite leaders and volunteers to become involved in union activities;
- Build and maintain special interest committees;
- Plan and execute large scale member led activities;
- Oversee MCO training programs.

Former Labor Rep Cherelyn Dunlap is now the Member Benefits Director. She will:

- Educate members, develop new benefit offers, and resolve issues relating to benefits;
- Manage member benefit programs including health and pension programs;
- Oversee member discount programs and search for new opportunities;
- Investigate and resolve members' issues with health care coverage, FMLA, retirement, workers' comp, etc.

Former Labor Rep Jeff Foldie is now the MCO Legal Director. He will:

- Lead a team of 3 to handle all contract related issues;
- Manage and execute the grievance and arbitration processes;
- Manage outside counsel as needed;
- Assist with contract negotiations.

These aren't the only staff changes at MCO.

Jeremy Tripp is now the Government and Political Affairs Director. He is in charge of:

- Government Relations/ Direct Lobbying;
- Legislative Strategy and Political Endorsements;
- Policy Research and Advocacy Assistance;
- MCO Political Action Committee (PAC) & SEIU Committee on Political Education (COPE).

Cindy Kogut is now the Finance and Human Resource Coordinator. She is in charge of:

- Overseeing certain personnel functions, including new employee orientation, payroll, timesheets, employee records;
- Processing expense vouchers;
- Maintaining local's financial accounts and expenses;
- Staffing the military members' committee.

Anita Lloyd is now the Communications Director. She is in charge of:

- Media Contact/Press Releases;
- Monitor trending corrections news and topics;
- Communications Strategy;
- MCO Report, KYI, In-Depth, and other publications;
- Website & Social Media (Facebook, twitter, Youtube).

Lori Iding is now the Executive Assistant to the Chief of Staff. Her role includes:

- Confidential liaison to the Chief of Staff;
- Advise Chief of Staff on personnel and strategy issues;
- Assists in preparing for meetings;
- Administrative Leave.

Stephanie Short is now the Grievance Coordinator. Her role includes:

- Processing, reporting, and maintaining files on grievances, arbitrations, ULPs, lawsuits, etc.;
- Updating and maintaining the arbitration database;
- Assisting in reconnecting non-members with MCO.

Tara Nichol is now the Member Benefits Associate. Her role includes:

- Working with Member Benefits Director in answering member questions about benefits, including insurances, discounts, workers' comp, time off, etc.;
- Researching members' issues with insurances, workers' comp, time off, and other benefits, and help resolve their issues;
- Assisting with development and testing of new member benefits;
- Identifying new strategies to market member benefits, recruit new members and retain current members using member benefits.

Jim McHenry is now a Member Engagement Associate. His role includes:

- Special interest committees and programs
- Chapter fundraisers
- Building member strength

Olivia Toretta is now a Member Engagement Associate. Her role includes:

- Special interest committees and programs
- Chapter fundraisers
- Building member strength

Shawn Davis is the new Legal Associate. He will start in September. His role includes:

- Grievance and arbitration investigations
- Legal research
- Maintain legal records and reports
- Assist in training