

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Jan. 8, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:14 a.m. on Thursday, Jan. 8, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

The Board heard grievance appeals and took the following actions:

25-010-13	Cynthia Briggs	Uphold Committee
29-033-13	Maurice Simpkins	Uphold Committee
42-007-13	Troy Richard	Uphold Committee
29-003-13	Mark Houser	Continue to Arbitration
39-001-13	Mike Morang	Accept Settlement
05-010-13	Andrew Humphrey	Uphold Committee
24-001-13	Sheila Joseph	Uphold Committee
15-029-13	Mietta Richardson	Accept Settlement
35-011-13	Dennis Gramm	Move to Pre-Arbitration
40-003-13	Mitchell McPherson	Uphold Committee

Staff reported on the status of the following grievances:

05-006-12 – 05-009-12	Sheila Joseph	Split arbitration decision
05-015-12 – 05-016-12	Sheila Joseph	Split arbitration decision
05-008-12	Sheila Joseph	Split arbitration decision

Staff discussed issues with the board concerning overtime.

Mel Grieshaber reported on the following topics:

- Discussed the status of the upcoming MCO and State Employee Coalition contract, OSE and Civil Service Commission.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Dec. 5-6 State Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Cary Johnson. MOTION CARRIED.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for November 2013. Motion by Brian Mahoney to accept the guidelines. Supported by Cary Johnson. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Discussed local union meetings and who is allowed to attend. The consensus of the Board was that non-members do not have the right to attend union meetings.

- Discussed Corrections Officer of the Year banquet for 2014. The consensus of the Board is that MCO will no longer participate in the process for selecting the corrections officer of the year and will not attend the banquet this time.

Motion by Ed Clements to adjourn at 2:15 p.m. Supported by Brian Mahoney. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Jan. 16, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:33 a.m. on Thursday, Jan. 16, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Toured Pugsley Correctional Facility and felt the tour went well.
- Crisis Fund requests:
 - Request from Terry John to help a member at MPF. Motion by Bill Henderson for \$500. Supported by Ed Clements. MOTION CARRIED.
 - Request from Cary Johnson to help a member. Motion by Cary Johnson for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Cary Johnson to help a member at JCF. Motion by Andy Potter for \$250. Supported by Cary Johnson. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Jan. 8, 2014 State Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Bill Henderson. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed LOU approved by the Civil Service Commission to allow former food service workers to work overtime after four months if they have completed their college credits.
- The Civil Service Commission formally approved MCO and all union contracts. MCO argued against the letter crafted by the impasse panel extending the 12-hour shift pilot program. The Commission voted status quo and supported the impasse panel's letter.
- The SEIU Michigan State Council has voted to endorse Mark Schauer for governor of Michigan.
- Discussed the portal-to-portal issue and MCO is appealing the decision of the courts.
- The gun-exempt zone bill for corrections officers is still sitting in the Senate.

Motion by John Ost to authorize secondary negotiations with **DCH**. Supported by Andy Potter. MOTION CARRIED.

Labor Rep Jeff Foldie discussed an arbitration with the Board.

Tom Tylutki reported on the following topics:

- Steward training scheduled for January 28 for U.P. Stewards.

- Toured the Forensic Center.
- Discussed issues surrounding 12-hour shifts.
- The Board by consensus voted to suspend 12-hour shift voting until the ramifications of LOU 21 have been thoroughly examined and the issues at the current pilot facilities have been addressed.
- Discussed OEL issues with CTOs.

Andy Potter reported on the following topics:

- Discussed a major push in Pennsylvania to introduce Right to Work legislation.

Dennis Beecham and Andy Potter were excused to attend a meeting.

John Ost reported on the following topics:

- Trustees audited July, August and September 2013. Everything was found to be in order.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 1:55 p.m. Supported by John Ost. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Feb. 10-11, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:17 a.m. on Monday, Feb. 10, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

43-022-13	Teresa Nolan	Uphold Committee
24-007-13	Jeff Harshman	Uphold Committee
52-006-13	Ray Cavanaugh	Arbitrate
15-025-13	Heather McCaul	Withdraw

Mel Grieshaber joined the meeting. He reported on the following topics:

- Discussed various issues with the staff.
- Discussed portal-to-portal lawsuit.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for 2013. Motion by Ed Clements to approve the guidelines. Supported by John Ost. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Lee Randolph to help a member at CFP. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Terry John to help a member at MPF. Motion by Ed Clements for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Lee Gatson to help a member at DRC. Motion by Ed Clements for \$250. Supported by Cary Johnson. MOTION CARRIED.

As there was no further business to discuss, a motion was made by John Ost to adjourn at 1:25 p.m. Supported by Ed Clements. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:23 a.m. on Tuesday, Feb. 11, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Jan.16, 2014 State Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- The budget process has started and the corrections budget is flat. Nothing significant has changed.
- The budget process is starting in the senate this week for corrections.
- The Michigan Supreme Court will hear the Right to Work and 4 percent lawsuits together. They have not set a date for the hearing.
- Attended ACA and CUSA workshops.
- DCH has indicated they are interested in secondary negotiations.
- The portal-to-portal lawsuit is still being pursued.
- The SEIU Michigan State Council has endorsed Mark Schauer, Democrat, for governor.

Tom Tylutki reported on the following topics:

- Discussed issues with mandatory overtime.
(Cary Johnson was excused at 12:30 p.m.)
- Discussed issues surrounding the ICF escape.
- Reported on a phone poll concerning a CTO LOU. Motion by Dennis Beecham to approve the CTO LOU. Supported by John Ost. MOTION CARRIED.
- Referenced a Feb. 19 fundraiser in Ionia.
- Discussed Corrections Officers' Week and is looking for suggestions as to how to honor Michigan Corrections Officers.
- April 21 and 22 there will be a meeting at Newberry concerning 12-hour shifts.
- Toured JCF, DRC, LRF and MTU.

Andy Potter reported on the following topics:

- Met with the Department concerning CTO overtime.
- Attended ACA and CUSA workshops.

As there was no further business to discuss, a motion was made by John Ost to adjourn at 1:02 p.m. Supported by Brian Mahoney. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
March 20-21, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:50 a.m. on Thursday, March 20, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for January 2014. Motion by John Ost to approve the guidelines. Supported by Brian Mahoney. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Brent Kowitz to help a member at SMT. Motion by Bill Henderson for \$250. Supported by John Ost. MOTION CARRIED.
 - Request from Cary Johnson to help a member at JCF. Motion by Ed Clements for \$250. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Byron Osborn to help a member at URF. Motion by Bill Henderson for \$250. Supported by Ed Clements. MOTION CARRIED.
- General Fund requests:
 - Request from Bill Henderson for \$75 for the East Side Soup Kitchen in Saginaw. Motion by John Ost. Supported by Brent Kowitz. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Feb. 10 and 11, 2014 State Executive Board meeting. Motion by Brian Mahoney to accept the minutes as printed. Supported by John Ost. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Motion by Cary Johnson to authorize if necessary the correcting of LOU Appendix H2. Supported by Andy Potter. MOTION CARRIED.
- Discussed the portal-to-portal lawsuit and mediation that is occurring.
- Discussed the budget process in the House and Senate. Senator Proos is having analysis done and is trying to develop the argument for private prisons.
- Discussed that the Department has increased the wage for non-career officers.
- Civil Service has approved the LOU for CTOs.
- Discussed issues surrounding part-time legislature push. The Board took the position at this time they will remain neutral on the subject.
- Motion by Brian Mahoney to send Mel Grieshaber to a funeral for a national director of the Correctional Peace Officers Foundation. Supported by Ed Clements. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Sent a second letter to the Department concerning safety issues with Aramark.
- Two new employee schools are going on. 107 in Jackson and 20 in Hiawatha.
- Discussed CO of the Year week.
- Sent out a survey to DCH members and are awaiting their return.
- Discussed CTO overtime LOU.
- Discussed an issue with a POA at WCC.
- Discussed status reports being sent to chief stewards via email.

Ed Clements and Brian Mahoney reported on the following topics:

- Attended a meeting in Newberry and felt the meeting went well.

As there was no further business to discuss, a motion was made by Brian Mahoney to adjourn at 2:20 p.m. Supported by Ed Clements. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Friday, March 21, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost. Cary Johnson and Mel Grieshaber were excused.

The Board heard grievance appeals and took the following actions:

49-025-13	Jerry Anderson	Arbitrate
CFO-023-13	Andre Williams	Arbitrate
CFO-022-13	Dwarne McNair	Arbitrate
24-007-13	Jeff Harshman	Uphold Committee
05-005-13	Marvin Cooper	Accept Settlement
31-001-13	Edith Allen et al.	Arbitrate
22-016-13	Rose Jones	Uphold Committee
35-026-13	James Gleason	Uphold Committee
12-004-13	James Ozzello	Uphold Committee

Staff reported on the status of the following grievances:

20-007-13	Jerald Nugent	Settled prior to Arb.
47-009-12	Mel Grieshaber et al.	Settled prior to Arb.
52-006-13	Ray Cavanaugh	Settled prior to Arb.
15-082-12	Berlinda Johnson	Settled prior to Arb.
15-083-12	Berlinda Johnson	Settled prior to Arb.
04-007-13	Troy Teichtesen	Settled prior to Arb.

Staff were excused.

Motion by Andy Potter to purchase upgrades for the computer database. Supported by Ed Clements. MOTION CARRIED.

MCO is requesting again a Governor's proclamation for Officer of the Year. MCO is also sending an MCO certificate of appreciation to each dues-paying Officer of the Year at each facility. MCO will be sending a letter to all Officers of the Year saying why we are not formally participating in the awards banquet with the Department.

As there was no further business to discuss, a motion was made by John Ost to adjourn at 1:47 p.m. Supported by Ed Clements. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
April 16, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:20 a.m. on Wednesday, April 16, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Mel Grieshaber. Dennis Beecham was excused.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for February 2014. Motion by John Ost to approve the guidelines as printed. Supported by Brian Mahoney. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Lee Randolph to help a member at CFP. Motion by Cary Johnson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Hans Vogt to help a member at TCF. Motion by Ed Clements for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Bill Henderson to help a member at SRF. Motion by Cary Johnson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Jerry Williams to help a member at WCC. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Scott Waggoner to help a member at ARF. Motion by Andy Potter for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Larry Henley to help a member at LMF. Motion by Ed Clements for \$300. Supported by Brian Mahoney. MOTION CARRIED.
 - Request from Bob Fisher to help a member at SLF. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Jerry Williams to help a member at WCC. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Paul Jones to help a member at RGC. Motion by John Ost for \$300. Supported by Bill Henderson. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the March 20 and 21, 2014 State Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by John Ost. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Reviewed status of the budget process at the legislature.
- At the Department's request, met with OSE and the Department concerning the LOU on the 12-hour shift pilot program.

Dennis Beecham joined the meeting.

Mel Grieshaber's report cont.:

- Final proofing of the contract is almost complete and will be going to print soon.
- Discussed upcoming elections in the state.
- Attended the funeral/memorial for a Correctional Peace Officer's Foundation director.
- Discussed the Coalition for Secured Retirement issues. Motion by Andy Potter to donate \$2,500 to the coalition. Supported by Ed Clements. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Discussed an issue concerning a member who is on the beard exempt list.
- Discussed a strategic plan being distributed by the Department.
- Met with the Department concerning overtime issues.
- Discussed an upcoming meeting in Newberry concerning the 12-hour pilot program.
- Discussed upcoming regional RPA meetings.
- Discussed a request for information from a member at SLF. Motion by Brian Mahoney to respond to the request with a letter. Supported by John Ost. MOTION CARRIED.
- Discussed a meeting with OSE and the Department concerning 12 hour shifts.
- Motion by John Ost to allow 12-hour shift votes again. Facilities can have a vote only one time this contract and votes must be done by October 2014. The percentage will be 50 percent plus one to pass, which was previously established by the Board. Supported by Brent Kowitz. MOTION CARRIED.

Cary Johnson reported on the following topics:

- Discussed an upcoming set day off vote at JCF.

As there was no further business to discuss, a motion was made by John Ost to adjourn at 2:25 p.m. Supported by Dennis Beecham. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, April 17, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Cary Johnson. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

CFO-042-13	Raychelle Woolfolk	Arbitrate
24-005-13	Troy Jones	Arbitrate
48-003-13	John Carter	Accept Settlement
29-003-13	Mark Houser	Accept Settlement

Staff reported on the status of the following grievances:

04-023-13	Duane Noom	Settled prior to arb.
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Mel Grieshaber joined the meeting.

Andy Potter discussed proposed changes with the grievance procedure for MCO. Motion by John Ost to accept the proposed changes to the grievance procedure. Supported by Brian Mahoney. MOTION CARRIED.

Discussed several issues concerning mandatory overtime with staff.

Staff were excused.

Discussed an issue concerning a member's voting eligibility at Cotton. Motion by John Ost, in accordance with the constitution and bylaws, the member is ineligible to vote unless all back dues are paid. Supported by Bill Henderson. MOTION CARRIED.

As there was no further business to discuss, a motion was made by John Ost to adjourn at 2:28 p.m. Supported by Dennis Beecham. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
May 20, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Tuesday, May 20 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for March 2014. Motion by Ed Clements to approve the guidelines as printed. Supported by Paul Jones. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Nicholas Soper to help a member at TCF. Motion by Cary Johnson for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Nicholas Soper to help a member at TCF. Motion by Cary Johnson for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Andy Potter to help a member at RMI. Motion by Ed Clements for \$300. Supported by Byron Osborn. MOTION CARRIED.
 - Request from Larry Henley to help a member at LMF. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Bill Henderson to help a member at AMF. Motion by Ed Clements for \$250. Supported by Bill Henderson. MOTION CARRIED.
- General Fund requests:
 - Request from Chris McDaniel to sponsor the Dansville youth baseball league. Motion by John Ost for \$200. Supported by Brian Mahoney. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the April 16 and 17, 2014 State Executive Board meeting. Motion by Andy Potter to accept the minutes as printed. Supported by Ed Clements. MOTION CARRIED. Paul Jones, Ray Sholtz and Byron Osborn abstained.

Mel Grieshaber reported on the following topics:

- Discussed contract printing and said MCO is in the process of completing final proofing.
- Discussed upcoming political races in the state.
- Reported on the budgets for corrections.
- Discussed Senate Bill 909 in Michigan, while caps prisoner population at 38,000 in state-run correctional facilities.
- Discussed the formation on an outsourcing committee with the Coalition of State Employee Unions to examine privatization.

- Reported on the portal-to-portal lawsuit. Mediation has broken down and the lawsuit is headed to the US Court of Appeals for the Sixth Circuit.

Tom Tylutki reported on the following topics:

- Discussed issues concerning membership lists and who should receive them. Motion by Paul Jones to only give membership lists to chapter presidents, executive board members and election officials. Supported by Ed Clements. MOTION CARRIED.
- Putting together a committee to examine the formation of an MCO Facebook page. Bill Henderson and Paul Jones will be on the committee along with MCO members.
- Announced that steward training will be starting soon.
- Discussed issues concerning the escape at ICF.
- Discussed a tour at Newberry concerning their 12-hour shift pilot and held a meeting with DOC at OSE.
- Discussed the June 4 RPA meeting in Jackson for Southern Michigan Chapter Presidents.
- Discussed DCH secondary negotiations.
- Attended a membership meeting with Bill Henderson at Huron Valley Women’s facility.

Andy Potter reported on the following topics:

- Toured Newberry and heard discussion on their 12-hour shift pilot.
- Toured Kinross and Marquette and felt it went well.
- Discussed COPS Day at the Ionia Free Fair. Motion by Ed Clements to donate the same amount as last year to COPS Day. Supported by Ray Sholtz. MOTION CARRIED.
- Discussed with the board, meeting with an outside facilitator to discuss meeting with the executive board and exploring new ideas.

Cary Johnson reported on the following topics:

- Fixed days off vote passed at Cotton facility and will be implemented June 8, 2014.

Ed Clements reported on the following topics:

- Toured Chippewa, Kinross and Marquette. Felt the tours went well.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:45 p.m. Supported by Andy Potter. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, May 21, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Ed Clements, Byron Osborn, Ray Sholtz, Paul Jones, Cary Johnson and Mel Grieshaber.

The Board heard grievance appeals and took the following actions:

15-034-13	Lateshia Rogers	Upheld Committee
04-001-12	Tammy Dyer	Accept Settlement

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 12:30 p.m. Supported by Bill Henderson. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
June 25, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, June 25 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for April 2014. Motion by Byron Osborn to approve the guidelines. Supported by Paul Jones. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Lashae Simmons to help the family of a deceased member at MCF. Motion by Byron Osborn for \$1,000. Supported by Paul Jones. MOTION CARRIED.
 - Request from Al Augustine to help a member at IBC. Motion by Ed Clements for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Brent Kowitz to help the family of a deceased member at SMT. Motion by Brent Kowitz for \$500. Supported by Ed Clements. MOTION CARRIED.
- General Fund requests:
 - Request from Andy Potter to sponsor the Sunny Crest Ranch. Motion by Byron Osborn for \$1,500. Supported by Paul Jones. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the May 20 and 21, 2014 State Executive Board meeting. Motion by Byron Osborn to accept the minutes as printed. Supported by Cary Johnson. MOTION CARRIED.
- Reviewed the fixed days off vote at Adrian and reported findings to the Board. Motion by Ed Clements to uphold the fixed days off at Adrian. Supported by Paul Jones. MOTION CARRIED. Cary Johnson abstained.
- Attended the Northern Region Presidents' Meeting.
- Chaired a Health and Safety Committee meeting in Marquette and toured the facility with the committee.

Mel Grieshaber reported on the following topics:

- DOC budget has passed and it remains flat. Thanked all who contacted their legislators concerning Senate Bill 909, which would have capped state prison populations.
- Reported that the gun bill that would allow corrections officers to carry in gun-free zones seems to be stalled.
- Right to Work and 4% lawsuit unlikely to be heard by the Supreme Court by the end of the summer.

- Discussed issues with Aramark and safety inside institutions.
- MCO contracts are at the printer.

Tom Tylutki reported on the following topics:

- Discussed a request from an officer to pay back dues so they would be allowed to vote on 12-hour shifts. Motion by Andy Potter to follow the bylaws, which do not allow it. Supported by Paul Jones. MOTION CARRIED.
- Reported on the Northern Presidents' Meeting with Lloyd Rapelje. Several issues such as Aramark and staff shortages were discussed.
- Discussed an issue surrounding a petition on 12-hour shifts. It is the Board's position that those on active military leave can use email to express interest and vote.
- Discussed draft overtime letter at Newberry.
- Received a petition from West Shoreline for a vote on 12-hour shifts.
- Motion by Paul Jones to authorize Mel Grieshaber to sign the Letter of Understanding for the St. Louis Correctional Facility's 12-hour shift pilot. Supported by Ed Clements. MOTION CARRIED.

Andy Potter reported on the following topics:

- Attended the Northern Region Presidents' Meeting.
- Toured Ojibway and felt it went well.
- Attended the Health and Safety meeting in Marquette.

Cary Johnson reported on the following topics:

- Served on the scholarship committee.
- Discussed concerns with work rule violations concerning social media.

Byron Osborn reported on the following topics:

- Toured Ojibway and Baraga.

Ray Sholtz reported on the following topics:

- Served on the scholarship committee.
- Toured MCF and felt it went well.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:45 p.m. Supported by Cary Johnson. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Thursday, June 26, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Ed Clements, Byron Osborn, Ray Sholtz, Paul Jones, Cary Johnson and Mel Grieshaber.

The Board heard grievance appeals and took the following actions:

15-021-14	Heather Bachman	Upheld Committee
15-045-13	Amber Dotson	Arbitrate
44-001-14	Wesley Lewis et al.	Uphold Committee

32-002-14 Collin Strickland Withdraw

Staff reported on the status of the following grievances:

24-002-13	Jeremy Smith	Settled
06-005-13	Todd Jennings	Settled
29-001-13	Ryan Thompson	Denied at Arbitration

Discussed with staff issues concerning mandatory overtime.

Staff were excused.

Paul Jones reported on the following topics:

- Discussed the Facebook committee and their findings.

Ed Clements reported on the following topics:

- Toured Ojibway and Baraga.

Byron Osborn was excused.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 1:50 p.m. Supported by Paul Jones. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
July 22 & 24, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Tuesday, July 22, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Paul Jones, Ray Sholtz and Byron Osborn. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

22-004-14	David Caltagirone	Accept Settlement
22-003-14	Harold Yancey	Accept Settlement
22-001-14	Christopher Cooper	Accept Settlement
29-025-12	Ryan Thompson	Withdraw
42-019-12	Laurie Kajdan	Withdraw
42-024-12	Scott Gross	Withdraw
22-006-13	Tammy Berry	Withdraw

Mel Grieshaber joined the meeting.

Staff were excused when the appeals were complete.

Brent Kowitz reported on the following topics:

- Presented the minutes for the June 25-26, 2014 State Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Paul Jones. MOTION CARRIED.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for May 2014. Motion by Ed Clements to approve the guidelines. Supported by Paul Jones. MOTION CARRIED.
- Attended a 12-hour shift meeting at Central Michigan.
- General Fund requests:
 - Request from Bill Henderson to sponsor the State Police Bow Shoot. Motion by Ed Clements for \$250. Supported by Cary Johnson. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Bill Henderson to help a member at SRF. Motion by Ray Sholtz for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Kamal Cariuty to help a member at LCF. Motion by Ed Clements for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Scott Allen to help a member at CFP. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Wade Wakefield to help a member at LRF. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.

Motion by Ed Clements to deny a request for a donation to the "Friends and Family" MDOC Reunion Day. Supported by Paul Jones. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed issues with Aramark food services.
- Motion by Paul Jones to accept the Newberry 12-hour shift Letter of Agreement. Supported by Bill Henderson. MOTION CARRIED.
- Contracts have been printed and mailed.
- Discussed a plan for the SEIU Michigan State Council.
- Reported to the Board that the account has been closed for the IACO.
- Motion by Ray Sholtz to go into executive session at 1:57 p.m. Supported by Paul Jones. MOTION CARRIED. Return from executive session at 2:46 p.m.

Tom Tylutki reported on the following topics:

- Discussed COPS Day at the Ionia Free Fair.
- Discussed an upcoming meeting at Pugsley.
- Discussed a phone poll that non-paying members cannot attend union meetings. The Board was unanimous that non-paying members cannot attend union meetings.
- Discussed an issue with superseniority and a replacement chapter official. Motion by Ed Clements that an officer appointed to a position for a temporary union appointment can utilize superseniority for the time of the appointment. Supported by Paul Jones. MOTION CARRIED. Byron Osborn, Cary Johnson, Bill Henderson and Ray Sholtz voted NO.
- Discussed an issue with grooming standards at ARU/CSRs.
- Encouraged all to continue to provide information pertaining to food services.
- Toured ARF, ECF, MTF, SLF and DRC.

Cary Johnson reported on the following topics:

- Attended AFSCME press conference.
- Discussed the amount of cell phones being found and security issues surrounding.
- Discussed issues with non-career employees.

Byron Osborn reported on the following topics:

- Discussed issues with overtime procedures.

Ray Sholtz reported on the following topics:

- Discussed a meeting concerning 12-hour shifts at Central Michigan.

Paul Jones reported on the following topics:

- MCO Facebook group is up and running.
- Toured DRC and ARF.

Ed Clements reported on the following topics:

- Reported on a recent fight at Baraga involving a large group of prisoners.

As there was no further business to discuss, a motion was made by Cary Johnson to adjourn at 3:48 p.m. Supported by Ed Clements. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Thursday, July 24, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Ed Clements, Byron Osborn, Ray Sholtz, Paul Jones and Cary Johnson. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

46-004-13	Ron Niemi et al.	Withdraw
35-011-13	Dennis Gramm	Arbitrate
35-012-13	John Cromell	Uphold Committee
35-020-13	Michael Blough	Uphold Committee
35-019-13	Heather Ross	Uphold Committee
35-018-13	Michael Stimac	Uphold Committee
35-017-13	Louis Eiseman	Uphold Committee
35-015-13	Gerald Monticello	Uphold Committee
35-013-13	Robert Wickstrom	Uphold Committee
35-016-13	Joseph Naeyaert	Uphold Committee
35-021-13	William Gramm	Uphold Committee
24-005-14	Paul Tunell	Uphold Committee
24-003-14	Danny First	Arbitrate
24-001-14	Benjamin Risk	Arbitrate
24-002-14	Jared McConkey	Arbitrate
31-001-13	Edith Allen	Accept Settlement
49-009-13	Denard Ferguson	Uphold Committee
CFO-065-13	Thomas Ringman	Arbitrate
CFO-090-13	Antonio Harrison	Arbitrate
CFO-091-13	Antonio Harrison	Arbitrate
CFO-073-13	Antonio Harrison	Arbitrate
41-038-12	Joslyn Conyers	Denied

Staff were excused after appeals.

Mel Grieshaber joined the meeting.

The Board was presented with the draft LOU for SLF.

Paul Jones reported on the following topics:

- Discussed the Facebook committee and their findings.

Tom Tylutki reported on the following topics:

- Motion by Bill Henderson to run ads for the Ionia picket. Supported by Brent Kowitz.
MOTION CARRIED.

- Discussed an issue at Alger concerning a petition as it relates to signatures. The view of the Board is the signatures were valid.
- Motion by Ray Sholtz to incur the costs to bring in an outside facilitator. Supported by Paul Jones. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 1:45 p.m. Supported by Byron Osborn. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Aug. 12-13, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, Aug. 12, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn and Mel Grieshaber. Brent Kowitz was excused.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for June 2014. Motion by Byron Osborn to approve the guidelines. Supported by Ed Clements. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Paul Jensen to help a member at ICF. Motion by Ray Sholtz for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Byron Osborn to help a member at URF. Motion by Bill Henderson for \$300. Supported by Byron Osborn. MOTION CARRIED.
 - Request from Bill Henderson to help a member at SRF. Motion by Ray Sholtz for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Darrin Ansoerge to help a member at MTF. Motion by Ed Clements for \$250. Supported by Ray Sholtz. MOTION CARRIED.
- General Fund request:
 - Request to support Pinkney Band Camp for underprivileged kids. Motion by Byron Osborn for \$100. Supported by Bill Henderson. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed issues with Aramark food services. The contract will continue and independent monitors have been hired. \$200,000 fine is a slap on the wrist. Asks locals to continue to report issues.
- DCH has requested secondary negotiations to discuss overtime issues
- Discussed break-out sessions with chapter presidents and labor representatives at next Executive Council meeting.
- Discussed primary election results. Bonnie Johnson won the 65th state House district democratic primary. Rep. Frank Foster lost the 107th state House district primary.
- Reported a technical review officer with the Michigan Civil Service Commission sided against MCO in the RUO dispute. The decision is being appealed at the Employee Relations Board.

Tom Tylutki reported on the following topics:

- Discussed a picket Thursday outside the Romney building during the Executive Council's lunch break.
- LOU 120 hours vs. 160 hours.

- Encouraged leaders to continue to provide Aramark information concerning costs, security, new duties, etc.
- Discussed a conflict with bid jobs at the Thumb.
- Discussed a 12-hour shift petition from Bellamy Creek. Petition was denied because half of dues paying members did not sign.
- Due to lack of staffing, the Department will not consider new 12-hour shift petitions.
- Barry Wickman has been hired to create a cost analysis of 12-hour shifts. The analysis starts in September.
- Pugsley amended its mandatory list. (12s)

Andy Potter reported on the following topics:

- MCO is moving forward with an independent facilitator to help with leadership training.
- The Executive Board toured Sunny Crest Youth Ranch. They appreciated the support given throughout the years.
- Attended COPS Day at the Ionia Free Fair. About 2,700 people participated.

Bill Henderson reported on the following topics:

- Attended a Training Council meeting.

Cary Johnson reported on the following topics:

- Hospital assignment phone issue.
- JCF will hold a cook out to benefit the Crisis Fund Aug. 27.

Ray Sholtz reported on the following topics:

- Central Michigan voted no on 12-hour shifts.

Byron Osborn reported on the following topics:

- Toured Kinross.
- Attended an academy graduation at Lake Superior State University.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 1:28 p.m. Supported by Ray Sholtz. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, Aug. 13, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Byron Osborn, Ray Sholtz, Paul Jones and Cary Johnson. Mel Grieshaber and Brent Kowitz were excused.

The Board heard grievance appeals and took the following actions:

24-004-13	Troy Jones	Accept Settlement
35-001-14	Kim Hill	Arbitrate
49-003-14	Melody Johnson	Accept Settlement
49-001-14	Curtisha Taylor	Accept Settlement
29-010-14	Michael Lennox	Settled

30-005-14	Alex Cunningham	Uphold Committee
04-032-13	Christy Labudde	Uphold Committee
22-018-13	Rose Jones	Accept Settlement

As there was no further business to discuss, a motion was made by Ray Sholtz to adjourn at 1 p.m. Supported by Byron Osborn. MOTION CARRIED.

Respectfully Submitted,
Cary Johnson
Trustee

CJ:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Sept. 16-17, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Tuesday, Sept. 16, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Brent Kowitz and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for July 2014. Motion by Andy Potter to approve the guidelines. Supported by Cary Johnson. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Byron Osborn to help a member at URF. Motion by Bill Henderson for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Byron Osborn to help a member at URF. Motion by Byron Osborn for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Gary McMurtrie to help a member at ARF. Motion by Ed Clements for \$250. Supported by Paul Jones. MOTION CARRIED.
 - Request from Ron Rybicki to help a member at WCC. Motion by Cary Johnson for \$250. Supported by Bill Henderson. MOTION CARRIED.
- Toured St. Louis and felt the tour went well.

Brent Kowitz reported on the following topics:

- Reported on a fundraiser for the Crisis Fund at SMT that raised over \$1,400.

Mel Grieshaber reported on the following topics:

- Discussed upcoming budgets for the Departments.
- Received a Letter of Understanding on Pugsley overtime. Also a letter of agreement on expanding the voluntary overtime at certain facilities from 120 hours worked in a pay period to 160 hours.
- Interim approval for a Letter of Understanding with DCH.
- Sent a letter to the Director asking for tuition reimbursement for those that went through the colleges/academies.
- Looking into Michigan Works to help with tuition reimbursement for members.
- Discussed email chains involving Aramark and issues with them.
- Russ Marlan has been promoted to FOA Interim Regional Director.
- MCO has requested bargaining on CSR's fitness test and grooming standards.
- Met with Barry Wickman and he will be touring 12-hour shift facilities for evaluations.
- Motion by Brent Kowitz to match past funding to CUSA and ACO, groups who fight privatization. Supported by Andy Potter. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Motion by Bill Henderson to match last year’s funding amount for the Special Olympics Law Enforcement Torch Run. Supported by Paul Jones. MOTION CARRIED.
- Attended JCF and SMT in support of the Crisis Fund.
- Reported on a phone poll on extending voluntary overtime so officers may work 160 hours in a pay period.
- New chapter presidents at Pugsley and Detroit Detention Center.
- Reported on an updated grievance procedure for MCO.
- Attended the Children’s Day Picnic in Detroit.
- Toured St. Louis Level IV and heard concerns on the 12-hour shifts.
- Toured Huron Valley Women’s SAI portion addressing uniform standards and the overtime equalization list.
- Toured Forensic Center, Saginaw and Brooks.
- Discussed a training rate for new hires.

Andy Potter reported on the following topics:

- The MCO Crisis Fund Golf Outing raised more than \$5,000.
- Attended a Crisis Fund fundraiser at SMT.
- Attended a meeting supporting Bonnie Johnson and Mark Schauer in Jackson.

Cary Johnson reported on the following topics:

- Discussed issues with OMNI.
- Discussed issues with the disciplinary process.
- Presented the minutes of the August 12 and 13 State Executive Board meeting and appeals. Motion by Ed Clements to accept as printed. Supported by Ray Sholtz. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:15 p.m. Supported by Byron Osborn. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, Sept. 17, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Byron Osborn, Ray Sholtz, Paul Jones and Cary Johnson, Mel Grieshaber and Brent Kowitz.

The Board attended the Michigan Civil Service Commission meeting.

The Board heard grievance appeals and took the following actions:

49-025-13	Jerry Anderson	Settled
35-005-14	Robert Wickstrom	Uphold Committee
35-001-14	Melody Johnson	Settled

The Board conducted an audit.

As there was no further business to discuss, a motion was made by Ed Clement to adjourn at 2 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Oct. 20, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:04 a.m. on Tuesday, Sept. 16, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Brent Kowitz and Mel Grieshaber.

The Board heard grievance appeals and took the following actions:

30-011-14	Kenny Mabrito	Uphold Committee
41-022-14	Arnoldo Sherrell	Arbitrate

Staff updated the Board on the status of the following grievances:

35-011-13	Dennis Gramm	Settled
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Bill Henderson reported on the following topics:

- Presented the budget guidelines for August 2014. Motion by Cary Johnson to approve the guidelines. Supported by Ed Clements. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Kevin McDaniel to help a member at MPF. Motion by Ed Clements for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Bill Henderson to help a member at SRF. Motion by Byron Osborn for \$250. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Ed Snively to help a member at MBP. Motion by Byron Osborn for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Ed Clements to help a member at AMF. Motion by Paul Jones for \$250. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Lori Conant to help a member at SMT. Motion by Brent Kowitz for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Al Augustine to help a member at IBC. Motion by Cary Johnson for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Bill Henderson to help a member at SRF. Motion by Bill Henderson for \$500. Supported by Andy Potter. MOTION CARRIED.
- Discussed upcoming picket at SRF on Oct. 23 due to a serious assault on an officer.
- Discussed new meal reimbursement guidelines. Motion by Brent Kowitz to follow the Civil Service guidelines for meal reimbursement, effective Nov. 1, 2014. Supported by Bill Henderson. MOTION CARRIED.
- Motion by Ray Sholtz to donate \$200 to H.O.M.E. for advertising in Mackinac County. Supported by Cary Johnson. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Sept. 16 and 17, 2014 State Executive Board and Appeals meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Cary Johnson. MOTION CARRIED.
- Discussed a Health and Safety Committee meeting at RGC.

Mel Grieshaber reported on the following topics:

- Discussed upcoming elections in Michigan.
- Sent a letter to OSE informing them that the MCO dues were raised in accordance with our constitution and bylaws.

Tom Tylutki reported on the following topics:

- Discussed an upcoming picket at Saginaw.
- Reported on a phone poll to purchase camera equipment up to \$450. All voted yes.
- The Board approved by consensus to purchase a congratulatory gift for newly hired officers.
- Discussed mandatory overtime issues at facilities throughout the state. The Board took the position to follow contract language.
- Discussed the CSR classification and the Department has indicated they would add physical fitness standards to the classification for new officers. Motion by Ed Clements to allow for bargaining on this issue. Supported by Ray Sholtz. MOTION CARRIED.
- Motion by Cary Johnson to authorize a bargaining team for bargaining with OPEIU. Supported by Brent Kowitz. MOTION CARRIED.
- Discussed a grievance concerning mandatory overtime and the OEL program. The grievance has been converted to an MCO et al. to cover the whole bargaining unit.

Andy Potter reported on the following topics:

- Reported on a recent meeting with staff and the Board.
- Attended a Rotary-sponsored event in Ionia honoring some corrections officers.

Paul Jones reported on the following topics:

- Attended a regional training council meeting in Jackson.
- Discussed recent tours at RGC.

Cary Johnson reported on the following topics:

- Discussed issues with grievance filings at institutions concerning time limits.
- Discussed the large number of vacancies throughout the state.
- Discussed issues with contract language concerning mandatory overtime and prime RDOs.

Byron Osborn reported on the following topics:

- Discussed an issue concerning officers working out of class and whether they are eligible for shift transfers. Consensus of the Board was that they are eligible.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 3:45 p.m. Supported by Brent Kowitz. MOTION CARRIED.

Respectfully Submitted,

Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Nov. 7, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Friday, Nov. 7, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Brent Kowitz and Mel Grieshaber. Andy Potter and Bill Henderson were excused.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Oct. 20, 2014 State Executive Board meeting. Motion by Ray Sholtz to accept the minutes as printed. Supported by Paul Jones. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed the outcome of the recent election.
- Discussed training and recruiting in the Department.
- Discussed an et al. grievance filed on the lump sum bonus for officers on 12-hour shifts.

Tom Tylutki reported on the following topics:

- CSRs (absconders) have been moved from CFA to FOA.
- Discussed the possibility of mandatory PPD use by all officers, mandated by the Department. The consensus of the Board was to support this initiative.
- Toured Ojibway, Alger, URF, Kinross and Baraga.
- Discussed an upcoming meeting at Kinross on Nov. 13.
- Talked about initiating a possible EFT process for the MCO Crisis Fund.

Bill Henderson joined the meeting.

(Tom Tylutki's report cont.)

- Discussed several issues with staff concerning annual leave formulas, prime RDOs, work lines and mandatory situations.

As there was no further business to discuss, a motion was made by Byron Osborn to adjourn at 2:34 p.m. Supported by Ed Clements. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Dec. 9 - 10, 2014

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Tuesday, Dec. 9, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz and Brent Kowitz. Byron Osborn and Mel Grieshaber were excused.

The Board heard grievance appeals and took the following actions:

39-003-14	Ron Nalley	Uphold Committee
39-004-14	Joseph Mauer	Uphold Committee
41-020-13	Jorg Erichson	Arbitrate
51-008-13	James Shonamon	Accept Settlement
27-004-14	Paul Goble	Uphold Committee
49-010-14	Curtisha Taylor	Uphold Committee
05-009-14	Jane Johnson	Overtured
15-008-14	Donna Dymont	Accept Settlement
31-009-14	Brenda Shinabarger	Overtured
52-001-14	Eric Tropp	Arbitrate

Staff reported on the status of the following grievances:

41-022-14	Arnolodo Sherill	Settled
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Discussed several issues with the staff and the Board.

As there was no further business to discuss, a motion was made by Cary Johnson to adjourn at 2:55 p.m. Supported by Ed Clements. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:14 a.m. on Wednesday, Dec. 10, 2014 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Cary Johnson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn and Brent Kowitz.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for September 2014. Motion by Cary Johnson to accept the guidelines as presented. Supported by Ed Clements. MOTION CARRIED.
- Presented the budget guidelines for October 2014. Motion by Byron Osborn to accept the guidelines as presented. Supported by Ed Clements. MOTION CARRIED.

- Exploring direct pay options for MCO members to contribute to the MCO Crisis Fund.
- Toured Oaks and attended West Shoreline academy.
- Crisis Fund requests:
 - Request from Sonjon Brunson to help a member at WHV. Motion by Byron Osborn for \$300. Supported by Ed Clements. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes of the Nov. 7, 2014 State Executive Board meeting. Motion by Cary Johnson to accept the minutes as printed. Supported by Ray Sholtz. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed the Lame Duck session in Michigan.
- Discussed upcoming Right to Work and 4 percent lawsuits scheduled for January 13.
- Reported on the portal-to-portal lawsuit. The suit was heard in Cincinnati. Members can still access our website and sign on.

Motion by Ed Clements to go in to Executive Session at 2:15 p.m. Supported by Brent Kowitz. MOTION CARRIED.

Motion by Cary Johnson to return to normal business at 3:01 p.m. Supported by Ed Clements. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Discussed emails sent by SEIU concerning issues in Ferguson, Missouri.
- Motion by Ray Sholtz to authorize American Income Life insurance to send voluntary insurance to members. Supported by Paul Jones. MOTION CARRIED.
- MCO continues to advocate for a paid corrections academy.
- Discussed with the Board the upcoming Corrections Officer of the Year banquet.

Andy Potter reported on the following topics:

- Reported on an upcoming overtime committee meeting.
- Discussed issues surrounding emails sent by SEIU concerning the Ferguson, Missouri incident.

Paul Jones reported on the following topics:

- Discussed the findings of the MCO Facebook committee.
- Discussed the uniform committee meeting. Reported on conversations on cold weather gear, outdoor weather gear and uniform shorts and pants.

Cary Johnson reported on the following topics:

- Discussed weekly meetings with the warden and deputy warden at JCF.

Byron Osborn reported on the following topics:

- Attended the new officers' graduation at Lake Superior State University.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 3:50 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459af1-cio