

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
January 15, 2019

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Gabe Justinak, Scott Waggoner and Marcus Collins. Mark Dunn was tardy due to weather.

Andy Potter's Report:

Member retention reports were distributed in board member's mail boxes.

Reported that Member Engagement Director, Tangee Laza will be retiring on 1/18/18.

Handed out numerous documents and MCSC Regulation 6.09 with an explanation of union leave and how it is implemented moving forward in 2019. Lengthy discussion on what is allowable and what isn't, what the Department will pay for and what they will charge MCO for. The Board was instructed to work on a document that identifies paid and non-paid for distribution to the chapters.

Reported on a future meeting with the new OSE Director Liza Estlund-Olson, to discuss membership cards and other items that are in the "gray area". Ray and Byron will attend. Discussed a collaboration with 517m and ideas to welcome Miss Olson to her new position.

Reported on discrepancies MCO staff found in the TA'd Contract versus the clean copy that the Department has distributed. Document distributed.

Reported on MCO's outside Law Firm, Sachs Waldman is splitting up. Some are going into health care representation. Effective 2/1, Marshall Widick and Andy Nickelhoff are forming Nickelhoff and Widick PLLC. The Board voted unanimously to retain Nickelhoff and Widick.

Discussed the upcoming negotiations for wages and benefits. The Board was unanimous in its approval to keep Andy Potter as the lead negotiator for MCO.

Reported on his meeting with Director Washington and her team along with Byron and Ray to discuss an idea of what MCO would like to see included in the DOM's.

Discussed how soon MCO is notified through HRMN when a change in dues deduction has taken effect. We need to test the system.

Jeremy Tripp was given instructions by Andy Potter to move forward with a new recruitment process given the new Civil Service rule changes.

Discussed the WHV scabies incident. Instructed the Board to pay attention to future issues.

Offered help to the Board, during the difficult times that leaders are having.

#### Byron Osborn's Report:

LOU - Shift Swap

Eliminated Lake County Residential Re-Entry (LCRRP) positions- Paid as CTO's

Attended a meeting with Director Washington, Deputy Director Ken McKee, Labor Relations Manager, Jared Warner, and Human Resources Director, Jonathon Patterson with Andy and Ray. Reported on the results.

Reported on the DOMs that are still not out, and MCO's plan for response.

Reported on CFP issues with Main Street.

#### Ray Sholtz's Report:

Presented for review:

Grievance Procedure changes - approved

Member Engagement Procedure changes - approved

New Civil Service Grievance Procedure - approved

Reported on finalizing the Student Debt and Assistance Programs with MCO Political Director, Jeremy Tripp.

Military Members are having an event in Region 4.

Reported on a new website presentation to be given by Anita at the next Board Meeting.

Attended a meeting with the Director, Deputy Director, Jared Warner, and Jonathon Patterson with Byron and Andy.

#### Ed Clement's Report:

October 2018 Budget Guidelines were presented. Motion by Cary Johnson to accept. Supported by Dave Pasche. Motion carried.

40 Tablets were approved for purchase. Motion by Gabe Justinak to purchase 40 iPads that are cellular compatible to be used by new recruits to sign up for dues deductions during MCO's presentation at the academies. Supported by Scott Waggoner. Cary Johnson and Dave Pasche voted no.

Cary Johnson's Report:

First virtual grievance committee will be Thursday 01/17/2019. Reported on minor "glitches" that have been worked out.

Scott Waggoner's Report:

Gabe Justinak's Report:

Reported on the final transition of OCF. All laid off employees have been recalled.

Mileage discussion. Motion by Gabe Justinak to increase the mileage from .53 cents per mile to .57 cents per mile. Supported by Scott Waggoner. Motion carried.

12 Hour Shifts at AMF discussion.

Mark Dunn's Report:

Marcus Collins' Report:

DRC increased FTE's by 3.

Wellness Survey's Reported, as well as his continued attendance at the DOC's EPIC committee.

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Board appeals were heard at 10:15 am.

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Gabe Justinak, Dave Pasche, Scott Waggoner, Marcus Collins, Mark Dunn, Jeff Foldie, Shawn Davis, Karen Mazzolini and Stephanie Short.

The Board heard grievance appeals and took the following actions:

20-009-18	Cary Johnson et al.	Withdrawn
41-030-18	Printes Shipp	Upheld
20-035-18	Mark Roark	Upheld
49-012-18	Bryan Cannon	Upheld
49-013-18	Bryan Cannon	Upheld

Staff reported on the status of the following grievances:

25-046-18	Kenneth Ford	Settled (facility)
32-005-18	Anthony LeLievre	Settled (facility)
54-009-18	Don Pray	Settled
07-008-18	Susan Schlosstein	Settled
32-008-16	Byron Osborn et al.	Granted at arb

Staff were dismissed after the appeals.