

MINUTES OF:

State Executive Board

SEIU Local 526M

May 8th 2019

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 09:00 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins.

Byron Osborn's Report: (President's Report)

A chapter meeting was held in Muskegon to discuss member concerns about meningitis in the prison and the recent death of an officer. MCO would like the MDOC to address a protocol for dealing with meningitis.

The MDOC changed the recall order of officers waiting to return to Muskegon and Baraga to reflect seniority hours at the time of the closure. MCO's prior language on recalls reflected seniority hours at the time of recall, which enabled officers to continue to gain seniority over others that took layoff. MCO submitted a request to the State Personnel Director to keep the recall order by seniority at the time of recall and the request was approved by Civil Service.

May 24 had a meeting with Director Washington and Deputy McKee to discuss problems with the 120 hour rule and the problems with annual leave scheduling for officers who are granted voluntary shift transfers.

Discussed ongoing issue at CFP with overtime scheduling and lack of cooperation by the administration.

Discussed the appointment of two new members to the MCO Grievance Committee.

Discussed CTOs being allowed to provide hospital coverage for facilities

Ray Sholtz's Report:

Discussed a Trial Board for a Chapter Official, and possible resolution.

Reported his attendance at the Corrections Council.

Toured and met with John Cordell and Cary Johnson at the Jackson Training Complex to discuss ideas with training.

Reported that he attended CMEC Conference

Reported on his progress on Retiree Chapter inquires.

Updated the Board on recruiting events

Testifying today on House Bill 4275

Attending Muskegon Meeting on 4/4 with Byron (protocol for meningitis)

Andy Potter's Report:

Reported on upcoming bargaining. MCO sent a letter to OSE requesting to open the contract. The Coalition will meet on 5/23 to discuss the possibility of coordinated bargaining. Reviewed the 2019 – 2020 Fiscal Budget.

Member retention report for April was distributed to the board in their mailboxes.

Reported that he has been appointed the chair person for the SEIU National Corrections Council in which 14 states participate.

Legislative update

- Andy and Cary to testify in front of Senator Ed McBroome today at the Oversight Committee regarding mental health & correctional officers. Will be joined by Senator Barrett who oversees the MDOC budget.
- HB4274 and HB4275 (annuities bill in the financial services committee) Andy and Ray to testify in support with Rep Albert, chair of Corrections Committee on May 8.
- SB228 (Suicide prevention bill) should vote out on the Senate floor today. The vote won't have any testimony. Once it votes out of the Senate it will be referred to the House.
- Andy testified on behalf of MCO in support of HB 4056 Law enforcement, peace officers, definition of peace officer in the carrying and administering opioid antagonist act; expand to include corrections officers sponsored by Rep Anthony.
- Senator Tom Barrett asked for input from MCO to include our officers in a resolution to declare May 12 – 18, 2019 as Police Week in the State of Michigan.

The new website is up and running and we have received positive feedback from the membership.

Asked for a status update of the steward's manual? It needs to reflect the Civil Service Rule changes. That piece of the website is still under construction.

National Fallen Officers memorial. The board has a tour of the SEIU headquarters set for 10:30am on 5/14.

Gave an update on New Employee Orientation April 30, 2019 in the UP. The next presentation is Friday, May 10 in Lansing.

Ed Clement's Report: (Treasurer's Report)

Crisis Fund Request for a member at AMF whose daughter has leukemia. There is travel involved back and forth to Minnesota for treatment. Motion by Cary Johnson for \$500.00 Supported by Marcus Collins, Motion Carried.

Crisis Fund Request for a member at WHV whose one year old Son died from a choking accident. Motion by Marcus Collins for \$500.00 Supported by Ed Clements, Motion Carried.

Crisis Fund Request for a member at WHV for a member that has a blood clot around her heart and may have to have both legs amputated. Motion for \$300.00 by Marcus Collins, Supported by Ed Clements. Motion Carried.

Crisis Fund Request for a member at JCF who was in a very bad motorcycle accident and is in critical condition. Motion for \$400.00 and with additional monies from the general fund for a fundraiser from Scott Waggoner, Supported by Mark Dunn, Motion Carried.

Crisis Fund request for SRF for an Officer with Esophageal Cancer. Motion for \$500.00 by Gabe Justinak, Supported by Cary Johnson. Motion Carried.

Crisis Fund request for an Officer at MTU whose Wife has advanced stage Lung Cancer. Motion for \$300.00 made by Marcus Collins, Supported by Mark Dunn, Motion Carried.

Crisis Fund request for an Officer at RGC whose wife is going through cancer treatment. Motion by Marcus Collins for \$300.00 Supported by Ed Clements, Motion Carried.

Gabe Justinak's Report:

Still looking at 12 hour shifts for his facility and for the recalls and vacancies to reconcile.

Cary Johnson's Report:

Reported on the outreach since the Michigan Radio interview

Reported on WILX Channel 10 interview

Reported on a tour at the Jackson Training Complex with Ray

Reported on testifying on SB 228, and the MDOC's hiring of Lynn Gorski.

Reported on the challenges of the Grievance Committee.

Reported on the facility challenges regarding the ESA's at the hospital and coverages.

Mark Dunn's Report:

Reported on difficulties with "Off-Site Mandates".

Reported on difficulties and discrepancies with the civil service rule changes.

Scott Waggoner's Report:

Flu Quarantine, Officers response. MIOSHA how it relates to Workman's Compensation.

Open Houses for Recruitment in Adrian.

Reported on the CFP Oversight.

Marcus Collin's Report:

Detroit Picnic report

DDC Uniforms, Vacancies, Mandates.

Reported on CFP Oversight.

Uniform Committee reschedule.

Closer to home, list and how it impacts DRC.

-WHV picnic. Shirt design and colors are up to us, per Hollins
(She isn't opposed to MCO picking vendor and/or design)

-Will staffing for MCO be polled from college or interviews or posted on a website?
Inquiring minds want to know

-CFP still having issues with voluntary OT system, but 32-hour rule is in place

-DDC is having issues with uniform orders for over 3 years now. Switched to light-weight uniforms and all staff hasn't been accommodated. Excessive mandates. Contract violation for mandates.

-Uniform Committee needs a new staff representative, since Karen retired for upcoming meetings.

-Closer to Home list is out. Have any facilities started pulling from this list? This would help with facility mandates.

David Pasche's Report:

The Golf Outing is moving along.

EXECUTIVE BOARD APPEALS

5/7/19

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Gabe Justinak, Dave Pasche, Scott Waggoner, Marcus Collins, Mark Dunn, Jeff Foldie, Shawn Davis, and Stephanie Short.

REPORT SIGNED SETTLEMENT

25-002-19	Roseanna Alfaro-Nations	7 Day Suspension	Settled
29-002-19	John Alcodray	3 Day Suspension	Settled
30-011-18	Michael Day	20 Day Suspension	Settled
44-001-19	William Fisher	Discharge	Settled
29-004-19	Mark Houser	Overtime (call-in pay)	Settled
29-001-19	Aaron Jones	30 Day Suspension	Settled
15-003-19	Melinda Kemp	3 Day Suspension	Settled
20-003-19	David Zyczynski	3 Day Suspension	Settled

REPORT SETTLED PRIOR TO ARB

20-036-18	Linnie Brooks	4 Day Suspension	Settled
07-007-18	Nicholas Rule	Discharge	Settled

SENT OUT PENDING SETTLEMENT; GT APPEALED

15-005-19	Andrea Anderson	6 Day Suspension	Hold (telephone)
49-016-18	Tristan Brower	Suspension w/o Pay	Withdraw
24-001-19	Paul Jensen	4 Day Suspension	Impose
15-080-18	Crystal Socier	8 Day Suspension	Impose (telephone)

WITHDRAWN AT PRE-ARB; GT APPEALED

31-029-18	John Clemmons	Discharge	Withdraw
44-006-18	Zachary Drouillard	Discharge	Arbitrate (telephone)
31-030-18	Norman Gregory	Discharge	Withdraw
41-031-18	Cynthia Johnson	3 Day Suspension	Arbitrate (telephone)
29-025-18	Eric Leckemby	2 Day Suspension	Withdraw (telephone)

REQUEST APPROVAL TO WITHDRAW PRIOR TO ARB

31-021-18	John Clemmons	5 Day Suspension	Approved
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