



# BULLETIN

OCT. 25, 2019

## MCO MEMBERS OVERWHELMINGLY APPROVE PROPOSED CONTRACT

The 2020-2021 collective bargaining agreement has been ratified!

The members of MCO overwhelmingly voted “Yes” to the bargaining team’s Tentative Agreement (TA). The contract for healthcare and wages was approved by a vote of 3,188 to 206. In MCO’s first electronic voting, we had a 63% membership participation which is the largest ever. [View the summary of changes.](#)

MCO leaders said this TA gives some recognition for the conditions COs have been working under for years.

“We appreciate that the unique con-

ditions we face, like understaffing and mandates, were considered by the state at the bargaining table,” MCO Executive Director and Chief Negotiator Andy Potter said. “MCO leaders will continue to have conversations with the governor’s office, legislators, MDOC leaders and others about the realities members face on the job. This is only the start.”

MCO President Byron Osborn said the high voter turnout shows the strength of our solidarity and of this TA.

“The MCO bargaining team worked hard to secure a Tentative Agreement on

wages and healthcare that was fair and impactful to our entire membership. We felt that the proposed contract met that goal and we are pleased with the ratification results. We will continue to fight for safe and fair working conditions for our members.”

Next the Civil Service Commission (MCSC) must approve the contract. The commission’s next meeting is scheduled for Dec. 11.

To the members who took the time to vote, thank you.

See how your facility voted below.

FACILITY	YES VOTES	NO VOTES	SPOILED BALLOTS	TOTAL VOTES CAST
Alger	98	5	0	103
Baraga	101	15	1	117
Bellamy Creek	98	8	3	109
Brooks	70	4	3	77
Carson City	102	12	3	117
Central Michigan	175	5	3	183
Chippewa	175	5	4	184
Cooper Street	72	0	0	72
Cotton	161	6	0	167
Detroit Detention Center	24	0	0	24
Detroit Reentry Center	77	2	2	81
Egeler	116	12	3	131
FOA	6	1	0	7
Forensic Center	118	1	6	125
Gus Harrison	141	12	3	156
Huron Valley Women’s	150	10	6	166
Ionia (IMAX)	100	3	3	106
Kinross	98	1	2	101
Lakeland	89	7	2	98
Macomb	106	7	0	113
Marquette	69	48	1	118
Michigan Reformatory	65	1	2	68
Michigan Training Unit	88	8	0	96
Muskegon	81	0	1	82
Newberry	57	4	1	62
Oaks	124	8	3	135
Parnall	71	1	1	73
Saginaw	108	1	0	109
SAI	30	1	1	32
St. Louis	145	3	1	149
Thumb	138	9	0	147
Woodland	112	5	2	119
Other	23	1	0	24
<b>TOTAL</b>	<b>3,188</b>	<b>206</b>	<b>57</b>	<b>3,451</b>