

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
July 16<sup>th</sup>2019

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Gabe Justinak, Scott Waggoner, Mark Dunn and Marcus Collins.

Andy Potter's Report:

- Presented the Executive Board with Member Retention reports.
- PTSD Reporters that have contacted the office.
- Bargaining update. Contract voting discussed. E-Council questions.
- Legislative Update- "Budget talks".
- House bill 4274 and 4275 update. SB 228 in committee (Wellness). HB 4056 (Opioid Bill) Health Policy and Human Services.
- Retiree Issues with "Double Dippin'" bill.
- Reported on the Political Director Interviews, explained the interview process.

Motion by Ed Clements to go into Executive Session. at 11:20

Returned to Meeting at 11:30

- Passed out a document on Chapter Election voting procedures. "Counting Day" discussion. Consensus of the Board. Leave will not be available, but the Board will allow Travel, Meals, and accommodation reimbursement.

Marcus Collins' Report:

- WHV needs a motion and dollar amount, along with check mailed off for WHV picnic. They are adamant about the picnic being a back to school event.
  - If we could do bookbags, as done in the past could go a long way. Motion by Gabe Justinak to adjust the amount to \$7,000.00 Supported by Mark Dunn. Motion carried.

- Picnic Shirts are in; Being presented to WHV Thursday.
- Discussed an idea that was presented to him about a UP Picnic.
- DDC has still been mandating heavily, but now have staff who have started, and will be starting. Kudos to Byron and Ray for pressuring for transfers.
- Does DDC qualify for retention pay with our special facility? Different uniforms and job description with MDOC. Been brought up, never answered.
- 2nd Gun made its way into DDC, this time not the building that DDC staff was in (Director was made aware by Byron)
- Heavy Discipline concerns. Every single member at DDC has some sort of active discipline.
- New Admin/Same bad business. The new Administration has not changed any of the current problems.
- Uniform Committee meeting scheduled for July 24th at 10 a.m. Past agenda items, along with bringing up polo style shirts again coming up. WHV made mention of uniforms starting to flow accordingly as well.
- Tour of WHV and CFP (7/11) went well. Officers at the Valley all made mention of mandates being down tremendously. Also, HIGH concerns over constant payroll errors for so many. Warden Brewer mentioned in briefing that they have a long-time HR person who will be there permanently to alleviate all the confusion (Consensus of most staff)
- DRC is still having staff go to disciplinary for count errors. Most are one-time offenses, resulting in days off. No verbal, no progressive discipline, straight to paper (Eric Jones reported)

#### Ed Clements' Report:

- March, April and May Budget Guidelines were presented. Motion to accept as presented by Cary Johnson. Supported by Dave Pasche. Motion carried.
- Passed around "Thank you cards" received to the Board for review.
- Crisis Fund Requests:

- Crisis Fund request for an Officer at MBP who was killed in a jet-ski accident. The family needs money for funeral expenses. Motion by Gabe Justinak for \$500.00 Supported by Scott Waggoner. Motion carried.
- Crisis Fund request for an Officer at MBP who suffers from Pancreatitis and was in a medically induced coma. Motion for \$500.00 by Marcus Collins, Supported by Ed Clements. Motion carried.
- Crisis Fund request for an Officer at KCF that has been having seizures that Doctors cannot figure out. Motion by Gabe Justinak for \$300.00 Supported by Dave Pasche. Motion carried.
- Crisis Fund request for an Officer NCF who lost his 15-year-old son in a water accident. Motion by Byron Osborn for \$500.00 Supported by Ed Clements. Motion carried.
- Crisis Fund request for an Officer at DDC whose wife has terminal oral cancer. Motion by Ed Clements for \$500.00 Supported by Ray Sholtz. Motion carried.
- Crisis Fund request for an Officer at MTU for an Officer that collapsed at work and had to be taken out in an ambulance. Doctors found that she has a brain tumor. Motion by Gabe Justinak for \$300.00 Supported by Mark Dunn. Motion carried.
- Crisis Fund request for an Officer at DDC whose Brother died unexpectedly. The Officer was responsible for funeral expenses. Motion by Ed Clements for \$500.00. Supported by Mark Dunn. Motion carried.
- Crisis Fund request from CFP for an Officer whose infant Son passed away and needs money for expenses. Motion by Gabe Justinak for \$500.00 Supported by Ed Clements. Motion carried.
- Crisis Fund request from MBP for an Officer who lost his house in a fire. (Total loss including family pets) Motion by Cary Johnson for \$500.00 Supported by Ray Sholtz. Motion carried.

Mark Dunn's Report:

- Discussed 12 hour shift rumors at Carson City. Reported on the 12-hour pilot program for Supervisors.

Ray Sholtz's Report:

- Reported on his attendance at an event held by SEIU Local 1 in Detroit.

- Reported on his attendance to a regional chapter official meeting in Ionia.
- Reported on his attendance at the Michigan State Council.
- Reported on meeting with the Director and the Deputy Director.
- Reported on his involvement with the Political Director interviews. He is pleased with the candidates and is optimistic about the hires.
- Reported on his attendance at a meeting for Southeast Michigan Chapter officials.
- Reported on his tour of Women's Huron Valley and the positive change seen at the facility.
- Reported on his attendance at a membership meeting at CFP.
- Reported on his attendance to a new recruit graduation in Lansing.
- Updated the Board on the progress with the Retiree Chapter.
- Consensus of the Board that Grievance Appeals be mailed to the Board prior to the meetings until further notice.

Byron Osborn's Report:

- Reported on attending a meeting with chapter officials from all four Ionia facilities.
- Reported on attending the UP academy graduation.
- Reported on the Gas Mask exemption LOA. After review, MCO mutually agreed to extend the current letter and draft a new LOA to take effect August 1<sup>st</sup>, 2019.
- Reported on his attendance of a Labor Management meeting at LCF with a tour after.
- Reported on his attendance of a State Council meeting with Ray Sholtz and Andy Potter.
- Attended the funeral for C/O Hilberg of Marquette and then toured Baraga after an Officer death there with Gabe Justinak.
- Toured Marquette on day shift with Gabe Justinak.
- Toured Alger with Chapter Leader Mark Rankin.

- Attended the OJT Reception in Lansing.
- Attended a meeting with Chapter Officials in the Detroit area.
- Secured resolutions to several issues at CFP with DHHS Deputy Director Mellos. Acting CFP facility Director Estelle Horne was relieved of duty.
- Attended a meeting with Ray Sholtz with the Director and Deputy Director and discussed many issues. Vacancies, including membership inquires/interest in 12-hour shifts. Body scanners for prisoners, transfers into DDC and the new Wellness program.
- Toured WHV with Ray Sholtz, Marcus Collins, and Scott Waggoner and then held a membership meeting at CFP in the afternoon. Members at both facilities were pleased with the recent changes.
- Updated the Board on the Muskegon recalls. The Department agreed to prioritize recalls to Muskegon over voluntary transfers out of the Ionia complex.
- Updated the Board on the “Break in Service” issue. The Department plans to adjust the seniority hours on the July 2019 seniority lists that are due out in a couple of weeks.

#### Gabe Justinak’s Report:

- AMF 11 vacancies and 11 still on recall.
- 12 Hour Shift discussion. Many MCO Members at AMF are inquiring information on a possible alternative work schedule (12 hour shifts) and are interested in the Director’s position on the subject.
- Attended the funeral of an Officer at MBP.

#### Scott Waggoner’s Report:

- Discussed recruitment and mandates at ARF.

#### Dave Pasche’s Report:

- MCO Crisis Fund Golf Outing:
  - Discussed an MCO product change for the Golf Outing. Motion by Cary Johnson to make the change. Supported by Ed Clements. Motion carried.

- Discussed an MCO product to be purchased for the golf outing. Motion by Ray Sholtz to purchase 500. Supported by Scott Waggoner. Motion carried.

Cary Johnson's Report:

Byron started Cary's report with an explanation of how minutes will be presented in the future.

- Minutes for April, May and June were presented. Motion to accept the minutes as presented by Marcus Collins. Supported by Scott Waggoner. Motion carried.
- Reported on a meeting with the Director and Deputy Director at Grandview Plaza with Lynn Gorski with all of the State Employee Unions.
- Reported on a TISM follow-up meeting happening at JCF regarding the suicide of Michael Purdue. Members and other JCF Employees are going to be given the opportunity to give input on how TISM and Employee Services can serve them better.
- Reported on the STG ESA and the 2019-2020 Strategic Plan for Security Threat Groups.