

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
August 15<sup>th</sup>, 2019

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0845 hours at MCO Central Office in Lansing, MI.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Gabe Justinak, Mark Dunn and Marcus Collins. Scott Waggoner was excused.

Ed Clements' Report:

- Presented the June Budget Guidelines 2019 for approval.

Ray Sholtz's Report:

- Attended the Ionia Free fair event.
- Participated in the 2<sup>nd</sup> and 3<sup>rd</sup> round of Political Director interviews- impressed with the candidates.
- SEIU rally in Detroit partnered with the other Michigan SEIU locals.
- Attended a Western UP chapter leaders meeting.
- Attended a crisis fund event in Munising.

Motion by Marcus to go in to Executive Session. Supported by Dave.

Meeting resumed 10:30 am.

Marcus Collins' Report:

- DDC has received all transfers and mandates have significantly decreased.
- Extremely high rates of discipline at DDC, Legal Department recently attended the facility to lend support.
- WCC reports high discipline from their administration. Chapter Officials are reporting their frustration.
- Attended the SEIU rally in Detroit. MCO was recognized and Ray and I participated in welcoming several cities to Michigan.
- First Uniform Committee meeting with the new members, was held on August 1<sup>st</sup>. We are now switching to winter hats that have fleece in the inside to insulate and hold its place better. Food service staff wearing same outer garments is being looked into as well. Also, a prototype dress uniform was presented and shown to the committee. Director will have final say so. There have been numerous facilities with ordering issues. MSI is instructing the chapters to get with their respective Wardens.

- The Children's Day picnic is Saturday (August 18<sup>th</sup>). WHV is very grateful for the extra funds approved by the board. It has already been discussed next year won't be the same monetary donation, with a focus toward the children.

#### Cary Johnson's Report:

- PTSD Correctional Fatigue; Cary continues to be contacted by multiple media sources.
- Women in Corrections Work Group, first meeting ever to be held in September.
- Golf Outing suggestions would like to see more MCO Members at the event.
- Chain of Command question: Are there issues at other facilities throughout the State?
- Suggestion for elections: Mail in ballots, must be heavily publicized.
- Grievance Committee: Issues surrounding the time spent for committee members.

#### Byron Osborn's Report:

- The Ionia Fair Board thanked MCO for support at the July 17 COPS Day event.
- July 22- Met with chapter leaders from MBP, LMF and AMF to discuss issues.
- July 23- Toured LMF on day shift with VP Ray Sholtz and attended the UP Golf event.
- July 24- Toured ECF on afternoon shift with Mark Dunn.
- July 29- New academy started in Lansing.
- Aug 6- Met with the EPIC Discipline Committee with Andy Potter to voice concerns on the current disciplinary process.
- Aug 8- VP Ray Sholtz and I met with Dir. Washington and Dep. McKee to discuss the 120 hr. rule, Muskegon recalls, WHV transfers and the 2020 annual leave process.
- Aug 13- Assisted State Rep Albert with a tour at MTU and IBC.
- The new seniority lists were released on Aug 7 with time restored for breaks in service.
- MCO's suggestions for changes to the 2020 annual leave process were submitted to Jared Warner for review.
- Discussed a proposal for an internal policy for MCO employees who have or request permission for outside employment.

#### Andy Potter's Report:

- Michigan Budget distributed.
- Member retention report for July (handed out to board – in their mailboxes)
- Update on contract voting process – Anita presented an online process for board approval.
- Bargaining
  - MCO submitted a request to OSE for information to help with bargaining on 7/19.
  - Asked for board approval for SEIU coordinated bargaining between MCO and 517M. The board voted yes.
  - Discussed the Contract Voting process (completed).

- Reported on the State Economic Presentation.
- Legislative updates:
  - HB 4274 and HB 4275: (Annuities bill) **NO CHANGE** Referred to committee on appropriations 6/12/19 with substitute from House.
  - SB228: (Suicide prevention bill) **NO CHANGE** Testimony on 6/20/19 in House Health Policy committee. No new information was given. Andy's card of support was read. No updates on the bill itself.
  - HB4056: **NO CHANGE** (Law enforcement, peace officers, definition of peace officer in the carrying and administering opioid antagonist act; expand to include corrections officers) sponsored by Rep Anthony. Referred to Senate committee on Health Policy and Human Services 5/22/19.
- Training update:
  - No one showed for the morning session. 6 showed for the afternoon session and it went well.
- Update on hiring a new political director.
- 2020 SEIU convention
  - April 24, 2020 – April 27, 2020
  - Chicago, IL
  - Lori will lead the registration process for MCO.
- Update chapter elections process.
  - Nomination period is 7/15 – 8/14.
  - Met with staff and Byron to review the process & make minor edits.
  - Election count day is 10/1 (staff will be counting ballots).
- Andy was asked by the Urban Institute to sit on their Advisory Board. Andy asked for board approval to participate on behalf of MCO. Board approved.
- Andy was asked to speak at the National Symposium on Corrections Workers Health in Boston on 8/2.
- New Member (NEO) update.
- Reported that Anita has been appointed as the new Ethics Liaison.
- Discussion around who is filling in for Anita.
  - Byron appointed Cary and the board approved. She will get with Anita to build a schedule for training.