

MINUTES OF:
State Executive Board
SEIU Local 526M
January 31st, 2020

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, and Scott Waggoner.

Andy Potter's Report-

- Member retention report for December (placed in board's mailboxes).
- Update SEIU 20%.
- Report out MCO hosting 25 criminal justice students from Spring Arbor College and Oberlin College on 1/15/20. Conversation around the plight of CO's and to help shape their minds. They are earning advanced degrees and will be in leadership roles. Byron, Ray and Cary participated in a panel discussion and did great!
- One Voice Presentation
 - SEIU Corrections Council was featured in the national newsletter on 11/26.
 - Example why we should be at the onset of the conversation about how our jobs will be shaped in the future.
 - Ask the board to allow me to create a white paper position on officer wellness. Using and citing work being done on it. Board approved work pending approval of pending product.
- Sent request on 12/19 to the Governor's office requesting a Corrections Wellness taskforce be created.
- We are also working with Representative Sarah Anthony on the wellness taskforce that was submitted to the Governor.
- Report out conversation with Lynn Gorski re: pre-shift and legislative reception debrief. Cary has been instrumental in driving the conversation of what pre-shift could look like and MCO's involvement in the processes.
- Report out latest IEB meeting January 27 – 30.
- Debrief Midwestern Initiative meeting with the board.
- SEIU Michigan State Council.
 - Report out new Executive Director.
 - 2020 plan.
- National Law Enforcement officer's week May 10 – 17th.
 - May 13 – Candlelight vigil.
 - May 15 – National Peace Officer's Memorial Day.
- Update the Urban Institute – there were 5 states selected for prisoner research and innovation work (Colorado, Delaware, Iowa, Missouri, Vermont).
- Legislative update.

- Andy, Jonovan and Ray met with Senator McBroom on 1/21.
 - Discussed working with Senator McBroom on an economic impact study.
 - Also asked him to support our wellness taskforce that we are pushing the governor to put in place. McBroom responded that if we sent him the report, he would write a letter of support.
 - Discussed overaggressive discipline on corrections officers.
 - Ray pointed out that we wanted to do more work in discovering a highbred retirement for newer employees post 1997.
- Andy and Jonovan met with Representative Thomas Albert on 1/22.
 - Discussed annuities bill.

Byron Osborn's Report-

- Jan 7- VP Sholtz and I met with the Director and Deputy Director for discussion on preshift, 16+ hour transport runs, recent memo on CTO siblings/spouses working together and alternative work schedules.
- Jan 13- Upper Peninsula Academy began with 32 recruits.
- Jan 22- Met with members at SAI regarding announcement of move to JCS.
- Jan 27- Lower Peninsula Academy began with 173 recruits.
- Jan 28-29- Upper Peninsula chapter leader training sessions were held in Marquette.
- MCO was notified by MDOC that the CMUO classification will be abolished through attrition and that the work will move to a Paramedic classification.
- MCO notified the MDOC Discipline Coordinator that only the local chapter representatives can authorize extensions on discipline cases that are still at the local level.
- SEIU National Convention dates are April 23-25.
- MCO staff are working on a contract addendum to go out to all members.
- The MCO Closer to Home transfer list has been finalized and posted.
- Trustee Gabe Justinak announced his retirement from the MDOC and offered his resignation from the MCO Executive Board.

Ed Clements' Report-

- Presented the October 2019 Budget Guidelines for approval. Motion by Mark Dunn to accept as presented. Supported by Scott Waggoner. Motion carried.
- Presented the November 2019 Budget Guidelines for approval. Motion by Dave Pasche to accept as presented. Supported by Marcus Collins. Motion carried.
- Presented the August 2019 Budget Guidelines for approval. Motion by Marcus Collins to accept as presented. Supported by Mark Dunn. Motion carried.
- Crisis Fund request from JCS for an Officer who lost his house to a fire. This included all of the Christmas gifts. Motion for \$500.00 by Byron Osborn, supported by Scott Waggoner. Motion carried.
- Crisis Fund request from DDC for an Officer's Son who has to have spinal surgery due to a car accident. Motion by Dave Pasche for \$300.00. Supported by Ed Clements. Motion carried.
- Crisis Fund request from RGC for an Officer who has to travel to Kentucky for the death of an immediate family member. Motion for \$300.00 by Dave Pasche. Supported by Gabe Justinak. Motion carried.

- Crisis Fund request from AMF for an Officer whose Son has been diagnosed with Neuroblastoma Cancer. His Son had to be flown to UofM immediately for surgery. Motion by Scott Waggoner for \$500.00. Supported by Mark Dunn. Motion carried.
- Crisis Fund request from MCF for an Officer who lost his wife after a battle with Ovarian Cancer and lost his Mother on the same day. Motion by Scott Waggoner for \$500.00. Supported by Ed Clements. Motion carried.

Ray Sholtz's Report-

- 12/13 Met with the Retiree Sub Committee.
- 12/18 Attended the new recruit graduation.
- 12/20 Met with the Retirement Exploratory Group.
- Working on initial concept of our PAC/COPE program with Jonovan.
- 1/7 Met with Director and Deputy Director.
- Attended multiple bank meetings for PAC/COPE accounts.
- 1/15 Toured SAI to talk about closure procedure.
- 1/17 attended the State Council meeting.
- 1/21 Toured LRF and met with Senator McBroom.
- 1/22 Reported to SAI for chapter meetings.
- Reported on attending a CSR (Coalition for Secure Retirement) meeting.
- Attended the chapter leader training in Marquette on January 28th and 29th.
- 1/30 Sat on the Corrections Officer of the Year Committee to choose the five finalists.

David Pasche's Report-

- Attended training in the UP.
- Toured MBP.
- MTU membership is on the return.

Marcus Collin's Report-

- Continue to be concerned over the CTO positions being removed at DRC. Currently less than 400 prisoners. The Director toured and recommended some facility changes.
- WHV is requesting an update about the DOJ transfers.
- WHV is requesting to start the dialog about 2020's Children's Day picnic early.
- Uniform Committee update. They met in December. They discussed options for a ceremonial style uniform, ordering concerns, and proposed a duty belt in a vest style rather than the traditional belt. (Similar to the request made previously about suspenders) The Department reported that the traditional and lined winter hats are now available to order.

Mark Dunn's Report-

- Representative Albert toured ECF appreciated the support during the closure.
- Discussed the social media committee and the MCO App progress.

Scott Waggoner's Report-

- Fished the steward manual.
- Attended the training in the UP

Cary Johnson's Report-

- Presented the 12/09/19 Minutes of the State Executive Board for approval. Motion by Scott Waggoner to approve as presented. Supported by Mark Dunn. Motion carried.
- Reported on the Women in Corrections Workgroup's progress. Scheduled for February 23rd and 24th. Reported on Donations and issues within the Workgroup.
- Reported on a meeting with Wellness Department Director Lynn Gorski in regard to the LOA on preshift.
- Reported on the application process of being on the Governors Wellness/Suicide Prevention Committee.
- Reported on Communications work.
- Reported on her panel experience with Oberon and Spring Arbor College.

The board heard grievance appeals and took the following action:

07-002-19	Collin Pratt	Arbitrate (personal)
25-004-19	LaRonda Velaga	Upheld – W/D
31-009-19	Warren Cook, et al.	Approved to Arb
51-008-19	Thomas Spence	Approved to Arb
20-005-19	Todd Stern	Approved to Arb
64-013-19	Carl Purry	Upheld – W/D
18-015-19	Jessica Wollam	Upheld – W/D

Staff reported the status of the following grievances:

15-035-19	Latrina Britt	Settled (facility)
54-016-19	Dante Conner	Settled
27-012-19	DeAndrew Davis	Settled (facility)
29-009-19	Kenneth Gray	Settled
54-039-19	Johnice Mullen	Settled (facility)
24-004-19	Hector Ortiz	Settled (facility)
20-006-19	Jerrue Purnell	Settled
49-012-19	Curtisha Taylor	Settled (facility)
27-010-19	Scott Valley	Settled (facility)
15-026-19	David Viars	Settled
06-005-19	Kenneth Peterson	Settled