

MINUTES OF:
State Executive Board
SEIU Local 526M
October 28, 2019

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 9:10 am at MCO Central Office in Lansing, MI.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Gabe Justinak, Marcus Collins, and Scott Waggoner. Mark Dunn was tardy due to the wake of the two officers who have died at the Oaks.

Andy Potter's Report -

- Member retention report for September (placed in board's mailboxes).
- Bargaining.
 - Contract has been ratified by the membership.
 - 3,188 – yes.
 - 206 – no.
 - 57 – spoiled.
 - Total = 3,451.
 - 64% membership participation (highest ever).
- Discussed Central Conference .
 - 10/29/19 at Crowne Plaza.
 - Registration starts at 8 am.
 - Conference begins at 9 am.
- Update SEIU 20% - asked the board for suggestions with regards to programming. Ed suggested funding for the U of M biometric study.
- Legislative update.
 - SB 576 (Curtis Hertel) Appropriations; supplemental; multidepartment supplemental appropriations; provide for fiscal year 2019-2020. Creates appropriation act. Current Status – REFERRED TO SENATE COMMITTEE ON APPROPRIATIONS on 10/10/19. Key line-item appropriation - \$10.46 million for training additional new custody staff.
 - HB 4321 (Thomas Albert) Appropriations; zero budget; corrections; provide for fiscal year 2019-2020. Creates appropriation act. Current Status – approved by the Governor with line item(s) vetoed 09/29/2019; disapproved line item(s) re-referred to House Committee on Appropriations on 10/8/19. Key Line-item vetoes: NEW Work Project Appropriations. House added new language stating that from the unexpended and unencumbered funds appropriated in previous years, several projects totaling \$15.4 million in the Department of Corrections must be funded from previous work project appropriations. This included \$7.4 million for training additional new custody staff and \$950,000 for PTSD and wellness support. The Governor vetoed these funds, stating that it was unlawful. She also stated that the funds that Republicans believed were available were not there; they have either been spent or are encumbered.

- HB 4315 (Mike Mueller) Crimes; public office and officers; penalties for disarming a law enforcement officer of a firearm if accomplished by force or if law enforcement officer is injured; increase. Amends sec. 479b of 1931 PA 328 (MCL 750.479b). Current Status – REFERRED TO SENATE COMMITTEE ON JUDICIARY AND PUBLIC SAFETY on 10/8/19.
- HB 4316 (David LaGrand) Criminal procedure; sentencing guidelines; sentencing guidelines for disarming a law enforcement officer of a firearm if accomplished by force or if law enforcement officer is injured; provide for. Amends sec. 16x, ch. XVII of 1927 PA 175 (MCL 777.16x). TIE BAR WITH: HB 4315'19 . Current Status – REFERRED TO SENATE COMMITTEE ON JUDICIARY AND PUBLIC SAFETY on 10/8/19.
- SB 228 (Jim Runestad) Health; suicide; suicide prevention commission; provide for. Current Status – passed the House and was returned to Senate on 9/24/19; Laid over one day under rule 3.202 on 10/2/19.
- HB 4274 (Steve Marino) Retirement; public school employees; annuity option; expand. Amends sec. 127 of 1980 PA 300 (MCL 38.1427). Current Status - referred to House Committee on Appropriations, with substitute (H-1) on 6/12/19.
- HB 4275 (Thomas Albert) Retirement; state employees; annuity option; provide for. Amends sec. 58 of 1943 PA 240 (MCL 38.58).
- Current Status - referred to House Committee on Appropriations, with substitute (H-1) on 6/12/19
- HB 4056 (Sarah Anthony) Law enforcement; peace officers; definition of peace officer in the carrying and administering opioid antagonists act; expand to include corrections officers. Amends sec. 1 of 2014 PA 462 (MCL 28.541). Current Status - REFERRED TO SENATE COMMITTEE ON HEALTH POLICY AND HUMAN SERVICES on 5/22/19.
- SB 489 (Jeff Irwin) State financing and management; purchasing; certain public entities from contracting with discriminatory businesses that participate in private detention centers; prohibit. Amends sec. 261 of 1984 PA 431 (MCL 18.1261) & adds sec. 241d. Current Status - REFERRED TO SENATE COMMITTEE ON GOVERNMENT OPERATIONS on 9/4/19.
- Debrief Legislative Reception on 10/8 – Everyone said it went well and was useful with bargaining.
- Andy will be chairing a Corrections Council meeting at SEANC HQ on 11/12 – 11/13. Ten different SEIU locals have corrections employees and they all participate.
- Unions for All Summit.
 - Ray closed it out and did a great job.
- Update on hiring a new Member Engagement/Benefits Associate.
 - Cindy is getting dates set up for interviews.
 - We are hoping to hire in the next 2 months.
- Update officer stress study – did not receive the award from the NIJ.
 - Request funding for biometric study. MCO will participate if we can play a role in determining people and places the study takes place.

Byron Osborn's Report -

- Sep 20- The Department released a revised DOM on annual leave.
- Sep 26- Toured NCF with VP Sholtz.
- Oct 1- Chapter elections were finalized.

- Oct 7- UP Academy started with 46 officers.
- Oct 8- MCO hosted a Wellness Reception for Legislators.
- Oct 17- VP Sholtz and I attended a meeting with Director Washington. Had discussion on annual leave, WHV transfers, Muskegon recalls, 12 hr. shifts and the corrections budget.
- Oct 18- Attended a State Council meeting with representatives from SEIU.
- Oct 21- Lansing Academy started with 180 officers.
- Oct 23- Met with the Department's Discipline Committee to discuss proposed changes to the employee disciplinary process.
- Bargaining- Started slowly and then rapidly progressed. The Bargaining team did a great job navigating and adjusting to the on the fly bargaining.
- Contract ratification-
 - Approximately 65% of the membership voted
 - 3,188 - yes and
 - 206 - no votes.
 - The online voting was a success.
- The Legal Department has been given direction to explore arrangements for providing assistance/direction for members having Workman's Comp disputes.

Ed Clements' Report-

- Attended Treasurer's training.
- He and Cindy Kogut are going to be working together to discuss MCO's expenditure policies.
- Motion by Ray to support JCF's Fourth Annual Veteran's Cook-Out on November 13th. \$250.00 to Officer Jerry Nugent. Supported by Ed Clements. Cedar Pointe Tickets for the raffle. Motion Carried.
- Crisis Fund request from KCF for a member who lost his son in a car accident. Motion by Marcus Collins for \$300.00 Supported by Ed Clements. Motion Carried.
- Crisis Fund request from MTU for a member whose toddler just had cranial reconstruction surgery and will have extended hospital stays. Motion for \$500.00 by Ed Clements. Supported by Dave Pasche. Motion Carried.
- Crisis Fund request from ICF for a member who had a stroke and has partial paralysis. Motion for \$300.00 by Byron Osborn. Supported by Marcus Collins. Motion carried.
- Crisis Fund request from ICF for a member who lost his lower leg and foot. He has extended hospital stays in the future. Motion for \$300.00 by Byron Osborn. Supported by Marcus Collins. Motion Carried.
- Crisis Fund request from AMF for a member whose wife has breast cancer and is undergoing radiation treatments. Motion for \$300.00 by Gabe Justinak. Supported by Ed Clements. Motion Carried.
- Crisis Fund request from ARF for a member whose wife is fighting her second bout with cancer. Motion for \$300.00 by Ray Sholtz. Supported by Scott Waggoner. Motion Carried.

Ray Sholtz's Report-

- Sep 20 - attended the Lansing Graduation. The Governor was in attendance and addressed MCO.
- Sep 26 - Toured Newberry, Platoon C.

- Oct 3- “Unions for All” summit. Gave the closing remarks.
- Retiree program update.
- Oct 8 -11 - Bargaining (TA).
- Oct 17 - Met with the Director specifically spoke about 12’s discussed the threshold for vacancies.
- Oct 23 – Attended Lansing New Employee School, and the EPIC Discipline Committee.
- Oct 25 - Counted ballots for contract ratification.

Executive Session began at 9:37 am.

David Pasche’s Report (Trustee)-

- Discussed the gun raffle and different ways to support the crisis fund.
- Discussed the Golf Outing and different ways to make money.
- Discussed the MTU mandates and recalls waiting to go back to Muskegon.

Marcus Collin’s Report (Trustee)-

- Oct 9 - Visited CFP for the new chapter’s first Labor Management meeting. They would like the MCO Executive Board to continue to have a presence while they try to gain more structure.
- DDC is allowing female staff from DRC to work at DDC (work site line concerns) due to BFOQ requirements. They have not moved any females from other shifts to balance or requested female recruits only from the academy. Historically, they have not allowed this.
- DDC and WHV are having significant payroll issues. Supervisors don’t know proper coding, DDC filed an et al grievance.
- DDC still has not received any MSI items from July orders. Warden Smith is asking to go to traditional uniforms.
- Uniform Committee update: Still waiting for the Department on moving forward on ceremony style uniform that was proposed during August’s meeting.

Mark Dunn’s Report (Trustee)-

- Discussed an incident that happened at the Oaks and TISM and the Wellness Unit’s involvement. Facilitators of conversations are necessary for our members to feel comfortable enough to get involved.

Gabe Justinak’s Report (Trustee)-

- Discussed vacancies and recalls at AMF.
- Discussed a bill for a 401 enhancement.
- Requested VEBA enhancement information ASAP.

Scott Waggoner’s Report (Trustee)-

- Would like to research an app that coincides with the new website.
- Recruitment is up at ARF.
- Reported on an incident at ARF where an Officer was assaulted.

Cary Johnson's Report (Recording Secretary)-

- Reported on issues with minutes. Asked the Board to submit what they want presented the day of the Executive Board Meeting. If your report isn't submitted the day of, edits may be made the day of the next board meeting.
- Attended Legislative Reception and introduced Catrina Spinaris and Lynn Gorski. Spoke about PTSD and Correctional fatigue.
- The second "Women in Corrections" workgroup is scheduled for Feb 23 and 24.
- Attended the pizza party for new recruits.
- Reported on working with Anita (Communications Director).
- Met with Lynn Gorski at the office. Discussed the peer support program moving forward.

The board heard grievance appeals and took the following actions:

49-006-19	Stephen Leister	Impose
54-006-19	Wynfield Welch	Withdraw

Staff reported on the following grievances:

15-023-19	Deanna Anthony	Settled
29-005-19	Eric Leckemby	Settled