MINUTES OF: State Executive Board SEIU Local 526M March 25^{th,} 2020

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 1000 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, and Scott Waggoner.

Andy Potter's Report-

- Member retention report for February (placed in boards mailboxes).
- National Law Enforcement Candlelight Vigil on May 13 has been cancelled (fallen officers whose names were engraved on the Memorial's wall in the spring are formally dedicated). Instead there will be a virtual Candlelight Vigil and the reading of the names can be watched from anywhere in the world by visiting the National Law Enforcement website at nleomf.org.
- OSE.
- Reported out that SEIU approved the MCO bylaw changes that Central Committee approved at the last two Central conference meetings.
- Andy was hosted on "Tier Talk" with Anthony Gangi. Discussed the need to bring awareness to the difficulty's for Corrections Officers leading into COVID-19.
- MKH letter to Attorney General Robert Barr recognizing and supporting Corrections Officers.
- 2020 SEIU convention will no longer be meeting in person due to the COVID19 pandemic. We
 are still working out logistics, but it will be interactive.
- Reported on how and when new contract language will be sent to MCO membership. Anita is emailing all .gov email addresses and posting on the MCO website and social media.
- Andy is leading in the coordinating a meeting with Governor through the Michigan State Council and State Union Coalition.

Byron Osborn's Report-

- Reported on pending 12 hr shift vote at SRF.
- Reported on SAI move to JCS.
- Discussed COVID-19 issues.

Ed Clements' Report-

- The Treasurer was not able to submit a budget due to Bookkeeper's absence.
- Request from CFP for an FSA who passed away unexpectedly, her mother was responsible for all funeral costs. Motion for 500.00 by Marcus Collins. Supported by Scott Waggoner. Motion Carried.

- Request from ECF for an Officer who had a house fire. Motion by Cary Johnson for \$500.00. Supported by Dave Pasche. Motion Carried.
- Request from RGC for an Officer's wife who was in a bad car accident. Motion for \$300.00 by Scott Waggoner. Supported by Cary Johnson. Motion Carried.

Ray Sholtz's Report-

- Met with Retirement Exploratory Group on 2-26.
- Attended State Council meeting on 2-27.
- Retiree Sub Committee Workgroup met 2-28.
- S.R.F. membership meeting on 3-3.
- Pandemic office protocol update.
- Work on member survey.
- Eastern Gateway Community College.
- Benefits Coordinator position.

David Pasche's Report-

• Briefed the Board on the Crisis Fund Committee.

Marcus Collin's Report-

- Discussed issues with investigation and discipline with DDC Warden.
- Reported on Building 500 renovations at DDC.
- Reported on a positive test for COVID-19 for a DDC staff member.
- Reported on reduced intake at the DDC facility due to COVID-19 concerns.

Cary Johnson's Report-

- Reported on COVID-19 experiences concerns.
- Reported on CTO Cadre' working inside during limited transportation work.

The board heard grievance appeals and took the following actions:

54-032-19	Shemonya Adkisson	Imposed
27-006-19	Linda Slusser	Imposed
51-008-19	Thomas Spence	Withdraw

Staff reported the status of the following grievances:

54-005-20	Wynfield Welch	Settled