

MINUTES OF:
State Executive Board
SEIU Local 526M
May 15, 2020

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, and Scott Waggoner.

Andy Potter's Report-

- Member retention report for April (Andy will hand to board and E-Mail).
- Updated member status report (Andy will hand to the board and E-Mail).
- We were able to pay for the masks that were given to the members through working with SEIU.
- Today is National Peace Officer's Memorial Day, something will be going out in the KYI.
- 5/7/20 Labor Management meeting with MDOC/OSE – Andy, Byron and Ray were on the call along with MCO Legal dept. Andy reported that he sent a follow up note to the gov office that there was a level of disrespect from the Department of Corrections that was intolerable and unprofessional.
- Andy and Byron spoke to SEIU re: MCO Executive Board postponing Central and Elections and MCO is in compliance with the SEIU/MCO By-Laws. Byron reported that 100% of the delegates were in agreement with postponing the MCO Elections and Central Conference.
- Andy reported that the State budget was already in a short fall because of COVID-19. MCO needs to push for the Federal Government surplus to give states discretion when it comes to balancing state and local budgets with the next Federal Relief Package signed into law. MCO has been writing letters to every Legislator's on both sides of the isle.
- Legislative update: Andy reported that there was a lot of work being done by Andy and Jonovan going into the bill to help ensure that Corrections Officers are added.
 - HERO's Fund (bill) and the language.
 - There are additional benefits for essential health and home care workers and first responders. The employers of frontline health and home care workers and first responders should be eligible to apply for a second round of premium pay funds of up to \$10,000 as those workers continue to combat the virus. The Heroes Fund proposal also calls for death benefits and additional PPE for frontline workers.
 - Andy and Jonovan had conversations with Senator Peter's staff on 5/5 to discuss the details of the proposal and ensure that CO's are listed in whatever is born out of the negotiations.
 - MCO and One Voice/ National partners are monitoring the movement of this proposal.

- MCO and One Voice/National partners are working to build a national push around moving this as part of an upcoming stimulus package and making sure CO's are listed.
- Call with U.S. Senator Gary Peters on 5/8
 - (MCO) Andy and Jonovan are working on language with Sen. Peters
 - Ensuring language in the bill specifically names corrections officers as essential frontline workers.
 - Inclusion of corrections officers are included in legislation concerning law enforcement and first responders where it makes sense.
 - Identifying legislators in need of lobbying to ensure the Hero's Fund is included in upcoming stimulus packages.
 - Letter writing efforts from MCO/ One Voice/National partners to lobby legislators to support the Hero's Fund.
 - Increased access to testing.
- Introduced in House (04/30/2020) Senate Bill 900 – (SB 900 – State Senator Roger Victory)
 - This is the state legislature's version of Bill Huizenga's Heroes Act. The bill excludes from gross income, for income tax purposes, wages and other income up to \$50,000 of qualified first responders, \$100,000 for joint filings if both people are qualified first responders for the period beginning on February 15, 2020 and ending on June 15, 2020. A qualified first responder is any individual (1) who is a physician, nurse, pharmacist, law enforcement officer, corrections officer, firefighter, emergency medical technician, or paramedic who provides services in a county with at least one confirmed case of COVID-19.
 - The includes language that allows for the extension of the exclusion for an additional three-month period to September 15, 2020, if it is determined that the COVID-19 emergency is likely to be ongoing during the extended period.
 - (MCO) Andy and Jonovan have made efforts to push for corrections officers to be viewed as first responders. As a result, corrections officers are listed specifically as first responders in this legislation.
 - (MCO) Andy and Jonovan and One Voice/National-partners are monitoring the legislation and will actively push for the passage of this bill.

Byron Osborn's Report-

- Reported on COVID-19 issues.
- Discussed Central Conference delay.
- Reported on COVID testing.
- Reported on Departmental Lab/Man meeting.

Ed Clements' Report-

- Presented the Treasurer's Report for approval. Motion by Scott Waggoner to accept as presented. Supported by Marcus Collins. Motion Carried.

Ray Sholtz's Report-

- Attended Staff meetings 4/24 and 5/5.
- Participated in a webinar for staff safety and accountability-4/29.
- Chaired Grievance Committee 4/30 Cary Johnson was not available.
- Attend statewide MDOC/MCO Labor Management with OSE 5/7.
- Participated in Retirement Security Partners Meeting 5/14.
- Worked with Andy on the staff return to work protocol.
- Retiree Advisory Committee scheduled for 5/19.

David Pasche's Report-

- Updated the Board about the dates for the Golf Outing and COVID-19 challenges.

Scott Waggoner's Report-

- Updated the Board on COVID related issues at ARF.

Cary Johnson's Report-

- COVID-19 discussion about how the Department has responded.
- Attended the first Suicide Prevention Committee.

Motion to adjourn by Cary Johnson. Supported by Ed Clements. Meeting adjourned at 1530 hours.