

MINUTES OF:
State Executive Board
SEIU Local 526M
April 2020

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 1000 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Dave Pasche, Marcus Collins, Mark Dunn, and Scott Waggoner. Cary Johnson was absent.

Andy's Report:

- Member retention report for March (will email to board).
- 2020 SEIU convention will no longer be meeting in person. It will be held via virtual meetings August 6 – 8.
- Tele Town Hall with Governor on 4/20 (Andy introduced her).
- Report out Call with Lynn Gorski, Andy. Andy pressed that it's important for the Wellness team be visible and accessible with members during COVID-19.
- Andy Report out SEIU State Council round table discussion with governor's staff (April 1st) Byron pressed members issues.
- Andy was asked to do a Podcast with Henry Gass from the Christian Science Monitor regarding misconceptions of Corrections Officers and impact COVID19 is having on them (April 2nd).
- Press conference (April 3rd)
 - Participants: Andy, Mary Kay Henry, Byron, LaRonda Velaga (Thumb CO), Brian Dawe - ACOIN President
 - MCO, One Voice, SEIU and 41 other Corrections Officers Unions around the U.S. are calling on governors across the country to take immediate steps to protect corrections officers in the country's prisons and jails. Announced the resolution and sending it to Gov's Hogan and Cuomo, leaders at the National Governors Association, calling on them to convene all governors to adopt the resolution.
- Legislative updates:
 - 4/13/20 - Andy, Byron and Jonovan held a UP Legislative COVID19 update call.
 - Senators: Wayne Schmidt, Ed McBroom.
 - Representatives: Greg Markkanen, Sarah Cambensy, Beau LaFave.
 - Staffers: Paul Burns (McBroom), Mary Raglin (Cambensy).
 - Discussion: Anxiety among CO's in the UP about the disease spreading to them with 9 of the 29 facilities already being impacted by the virus. Employer is still forcing folks to adhere to quarantining even after employee received a negative test result. This is forcing people to go into lost time. Negative impact on staff morale.
 - Top Needs: Lack of PPE, implementation of screening protocols and leave time issue. Challenges: Lack of communication from MDOC regarding

protocols, contingency plans and what is going on around COVID19 in general is causing anxiety among CO's. Lack of transparency. Refusal of MDOC to bring MCO in as a partner in this work and not using us as a resource. The department's response has been reactionary. Quality of homemade cloth masks that the department has distributed. Prison population cannot properly practice social distancing. If the virus continues to spread, we do not have the capacity to cover the staff shortages.

- 4/14/20 - Andy, Byron and Jonovan held a Jackson/Lenawee/Branch Legislator COVID19 update call.
 - Representatives: Julie Alexander, Sarah Lightner, Sarah Anthony.
 - Staffers: Chelsea (Rep. Leutheuser) Kristi James (Rep. Anthony), Angie (Rep. Hope), Ben (Sen. Shirkey).
 - Discussion: 170 staff members and over 400 prisoners have tested positive to date. \$750 hazard pay is only being applied if you are physically working, and those that are forced to quarantine are not receiving it, even in cases where they have tested negative.
 - Profession is not being lifted up when people speak about frontline workers. Asked that all legislators lift up CO's when addressing workers being impacted by this pandemic.
 - Top Needs: Lack of PPE, implementation of screening protocols and leave time issue.
 - Challenges: Lack of communication from MDOC, Refusal of MDOC to bring MCO in as a partner in this work, lack of clarity on MDOC contingency plans for dealing with this crisis, liabilities for the department will grow if we don't get a handle on this situation, MCO not being used as a resource.

Byron Osborn's Report:

- Reported on Hazard Pay LOU.
- Reported on 100% mandate lists.
- Reported on masks for members.
- Reported on COVID-19 issues.
- Reported on mobile CTO cadre.
- Reported on Green Oaks.

Ray Sholtz's Report:

- Update on retirement security work.
- Delivered masks across state 3-29 to 4-17.
- Working with Andy on process for returning employees back to work.
- Corrections Officer Training Council voted to extend time for green tags.

Ed Clement's Report:

- Presented Treasurer's Report. Motion to accept as presented by Marcus Collins. Supported by Scott Waggoner. Motion Carried.

