



NEW LOU ON PARENTAL LEAVE IS A WIN FOR FAMILIES

MCO and the state have signed a Letter of Understanding that allows new parents up to 12 weeks of paid parental leave, without having to use their sick or annual leave. The LOU also covers some adoptions. The LOU doesn't apply to anyone on mater-

nity or paternity leave before Oct. 1.

This is a great win for parents. MCO leaders were pleased to work with the Office of the State Employer to take this step for members and their families.

The LOU takes effect today.

[Read it](#) on our website.

BARGAINED PAYMENTS COMING TO CHECKS SOON

Attendance and physical fitness incentives, dry cleaning allowances, and longevity payments will appear on paychecks in October. See scheduled payment dates at right.

Additionally, the 2% wage increase take effect today.

These payments and increases aren't just given to us – MCO bargains them. Bargaining isn't free. It takes time and money to gather data on retention rates, wages of corrections staff in other states, and other evidence we need to prepare for negotiations. This is one reason why it's so vital that all members reauthorize their dues by Oct. 3.

Details on how are in the story at right.

For more details on these payments, see Articles 22, 27, and 37 of [the contract](#).

Payment	Amount	Date
Uniform allowance	\$575	Oct. 15
Sick/physical fitness incentive	varies by amount of sick time used	Nov. 12
Longevity	varies by years of service	Oct. 29

REAUTHORIZE BY OCT. 3!

Oct. 3 is the last day to reauthorize your union dues before they automatically stop.

The HRMN portal is open for you to log in and reauthorize. If you aren't sure how, go to mco-seiu.org/reauthorize for step-by-step instructions.

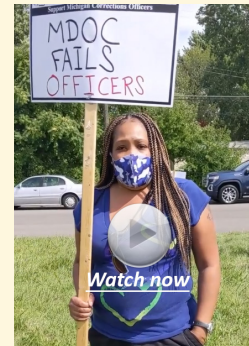
Or, you can call the HR Service Center at 877-766-6447 and ask to reauthorize. Their hours are Monday through Friday 8 a.m. to 5 p.m.

You can always reach out to MCO if you are having trouble. Call Member Engagement Associate Jim McHenry at (517)485-3310 ext. 155.

The annual reauthorization requirement is an obvious attempt by the Civil Service Commission to defund unions so we cannot stand up for fairness and safety at work.

Don't let that happen — reauthorize by Oct. 3.

[Watch a video of Detroit members saying why they reauthorized.](#)



MEMORIAL HIGHWAY HONORS FALLEN JACKSON CORRECTIONS OFFICERS



Part of Interstate 94 that runs through Jackson is now the Corrections Officers Jack Budd and Josephine McCallum Memorial Highway.

The memorial highway designation was made during a ceremony Sept. 21. Budd, McCallum, and Deputy Gatekeeper George Haight were recognized. A sign on the

heavily-traveled interstate announces the new name.

Budd and McCallum were murdered in 1987 at what was then called the State Prison of Southern Michigan. Haight was poisoned by an inmate at the Michigan State Prison in Jackson in 1893.

MCO partnered with Rep. Julie Alexander in 2018 to pass a bill renaming part of the interstate. The designation is another way we can ensure our fallen officers are not forgotten. [Read about all of our fallen officers.](#)