



PRIME ANNUAL LEAVE DESIGNATION ELIMINATED THANKS TO MCO'S ADVOCACY

Changes are coming for 2021 annual leave scheduling.

The prime/non-prime designations of vacation weeks has been eliminated. Members will again be allowed to select any open weeks on their turn to pick.

A fourth pass of the book will be added for those members who accrue more than 20 days per the leave formula, with a max of five additional days in

this pass.

The number of days you get to select is determined by your annual leave accrual rate. To determine the number of days you get to select, take your accrual rate and multiply it by 26. Then add 12 to that number. Then divide that number by eight. That's how many days you get.

MDOC administration changed annual leave scheduling two years ago,

after the Civil Service Commission took away from unions the right to bargain scheduling.

Due to our advocacy, the MCO Executive Board was able to secure these changes. This is another example of the value of having representation to pursue issues and advocate for our interests. Without representation, imposed changes to our processes would go unchallenged.

2020-2021 CORRECTIONS BUDGET INCLUDES FUNDING FOR 700 NEW OFFICERS

Last week, the governor signed off on a FY 2020-2021 corrections budget that totals approximately \$2.06 billion.

This includes \$13.9 million for training new custody staff. This budget contains boilerplate language directing the MDOC to recruit and train an additional 700 corrections officers.

Unfortunately, one of the outcomes of the budget will be the closure of the Detroit Reentry Center, reflecting a net \$12.3 million in savings.

Other key items within the budget:

• **Wage Increase** – The budget includes appropriations to cover the salary and wage increases (2% on Oct. 1, 2020 and 1% on April 4, 2021) that MCO negotiated.

• **Pre-shift** – The budget includes \$5.6 million for pre-shift meetings.

• **Employee Wellness Enhancements** – There is \$500,000 allocated for employee wellness resources and support services.

• **Training Facility** – The budget includes money to refurbish the Green

Oaks facility and finish converting it into a training academy.

• **PTSD Outreach and Employee Wellness** – Boilerplate language has been revised providing \$50,000 to be used for PTSD outreach and wellness programming. The MDOC is required to work with MCO and department employees to determine strategies and implementation.

This story was edited for space.

[Read the full version on our website.](#)

AROUND THE STATE: OFFICERS ASSAULTED AT DETROIT DETENTION CENTER, THUMB

A detainee at the Detroit Detention Center punched an officer Sept. 27 while he was booking him into the facility.

DDC officers take mug shots and fingerprints of detainees. As an officer was processing a detainee, the man ran

at the officer and started swinging. Officers quickly cuffed him.

A Thumb officer was kicked in the head as he tried to handcuff a prisoner. The incident happened Sept. 1. A prisoner was acting erratic and

an ECD was deployed. As a CO tried to cuff him, he apparently regained control of his body and kicked the officer in the head. The CO was taken to a hospital by ambulance. Staff later determined the prisoner was under the influence of drugs.

APPLICATIONS BEING ACCEPTED NOW FOR THE CLOSER TO HOME TRANSFER LIST

Closer to Home Transfer applications are being accepted now through Oct. 31.

To be eligible to apply for a Closer to Home Transfer, employees must:

- Have status.

• Have not voluntarily transferred during the 12-month period prior to the application date.

• Have no record of disciplinary action or unsatisfactory service rating during the two years preceding the date

of the filling of position.

If you qualify, [go to our website for more information and to learn how to apply.](#) If you have questions, contact [Stephanie Short](#) at (517)485-3310 ext. 115.