





Nov. 20, 2020

Retirees, help us advocate for corrections staff — join the Retiree Steering Committee

If you're a retiree looking for a way to stay connected to MCO, join our new <u>Retiree Steering Committee</u>.

Retiree committee members will get MCO's discounts and perks, while helping work on our initiatives, like PTSD awareness and

resources, political advocacy, military member support, and MCO member outreach.

Over the years, we have heard from many retirees who want to advocate for corrections officers and stay engaged with MCO.

MCO leaders started thinking about ways to connect these retirees to each other and to the union so they can make a positive difference in members' lives.

Vice President Ray Sholtz led a small group of leaders and retirees to finish the mission and determine



the direction of the committee.

"For many years, I have heard from countless officers who have retired, saying, 'you don't just stop being an officer when you retire. You still care what happens to your fellow officers who are still in there every day," Sholtz said. "Retirees really do care about those still working in the joints. So we are giving them an opportunity to stay involved in our union family and giving them a voice. Not just to speak for retirees, but to speak for officers as well."

Do you want to join the Retiree Steering Committee? Fill out this form to get started.

COVID-19 UPDATES FROM MCO

MCO leaders are constantly hearing from members who have been forced to use their sick and annual leave for employer-mandated quarantines.

Restoring forced leave time to members is our top priority right now. We have an active grievance on this issue. We'll keep members updated as the grievance progresses.

If you have been forced to use your own leave time or go into lost time due to close contact or a positive COVID test, please fill out this form for the MCO Legal Department. MCO staff may reach out to you if we need additional information.

If you test positive, you are eligible to file for workers' compensation benefits.

Here is how it works. If you are off 7 days or less, you are not eligible to receive disability benefits. If you are off more than 7 days but less than 14, you are eligible for benefits only for any of the days past 7. For example, if you are off 10 days, you are eligible for benefits for the 8th, 9th and 10th day only. If you are off 14 days or more, then you are covered all the way back to day 1 and are eligible for restoration of 2/3 of your pay and leave.

Please contact The Law Offices of Charters, Tyler, Zack & Shearer, P. C. at (248) 321-4474 for assistance in filing for workers' comp.

Thank you, members, for your dedication during this crisis. Stay safe.

THANK YOU, CHARTERS LAW FIRM!

At the onset of the pandemic, MCO partnered with the law firm Charters, Tyler, Zack & Shearer, P.C. to assist members in navigating the workers' comp process and, if necessary, open legal cases on their behalf.

Since then, Attorney John Charters has given free advice to about 250 MCO members and opened cases for others who had more complex situations. He provided invaluable expertise to these members and enabled them to take advantage of benefits they're entitled to.

Charters gave this advice free of charge. We hope that if you need an attorney in the future, you will remember Charters' dedication to corrections officers and consider his law firm.

If you are a member who had a good experience with John Charters, please give the law firm a review on Google or Lawyers.com.