

MINUTES OF:
State Executive Board
SEIU Local 526M
November 12th , 2020

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0930 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury and Georgi Stan. Andy Potter excused.

Andy Potter's Report-

- Member retention report for October (Andy/Lori will email)
- Updated member status report (Andy/Lori will email)
 - Due to issues with some of the state reports, Mikaela is unable to provide some of the demographic charts at this time.
- Update re: Reauthorizations
 - Ray - How are the call-backs going?
- Bylaws update
 - Anita and Lori are working on getting the bylaws proofed. 500 copies will be ordered.
 - Note to Ed and Cindy: A budget needs to be created for this.
- Database update
 - Just finished phase 3 of the discovery process. There will be at least 1 more phase but probably 2.
 - After the full discovery is conducted, we will receive a document that spells out what it is that we are asking for and an itemized breakdown for the total cost.
 - Once we give approval, they will start to build the program.
- Legislative update will be E-Mailed
- Next year's Michigan House of Representatives and bios for the incoming freshman class of legislators.
 - Yusef Rabhi ended up keeping the Minority Floor Leader position.

Byron Osborn's Report-

- Currently 5 facilities on outbreak status- MCF, LRF, KCF, URF, STF
- MCO Closer to Home transfer list is being compiled.
- Executive Council meetings will be held in Dec 2020.
- New office database program is being worked on.
- MDOC began a new protocol to allow officers to keep working after close contact.
- More face masks for members are ordered.
- MDOC reports that academies will begin in January of 2021.
- MDOC held a town hall phone conference for TCF staff.
- Discussed the pending DRC closure.
- A mobile CTO cadre will be set up for Lansing.
- MDOC approved volunteers to assist in Muskegon.
- MCO Executive Director A. Potter will be on loan to the International Union per agreement with the International President and MCO.
- Reported on a incident that happened at RGC. The facility is currently on lock down.
- Reported on today's Staff positives, and the Department's response.

Ed Clements' Report-

Reported on a possibility for a local academy for AMF.

Ray Sholtz's Report-

10/20, 11/10 – Attended Staff Meetings

10/22 – DRC Closure Meeting

10/27 to 30 – Reauthorization Board Field Work

10/29 – Attended State Council Meeting

Update Union Dues Reauthorization Work

E-Council request about reauthorization.

Request from Pam Drew for help with Grave blankets and grave pillows. Motion by Marcus Collins to send \$250.00 Supported by Dave Pasche. Motion Carried.

Motion to go into executive session at 11:05 am.

Reported on Mask's for Members arrival in 3 to 4 weeks.

David Pasche's Report-

Reported on the reauthorization calls and emails. Discussed which were problematic and what worked.

Rosters from Golf Outing discussed. Soliciting ways to get more MCO members to play.

Marcus Collins' Report-

Reported on closure meetings.

Reported on a uniform committee scheduled for December. (tentative)

Mark Dunn's Report-

Reauthorization report

Retirement committee report

Exemption mandate comments/complaint.

Tim Fleury's Report-

32 Prisoner Positives 4 Officer Positives at Alger.

MBP has reported they are calming down and all volunteers have returned.

NCF President off on COVID and all Chapter officials contacting him are just interested in the status of the COVID grievance.

Reauthorization report for November 2nd and 4th.

Current Grievances:

1 at First Step

46 at Step Two

86 at Pre-Arb

3 at Arbitration

4 Pending Settlement

5 Going to Executive Board.

The Board heard the following updates:

25-014-20	Randy Henson	Settled
64-001-20	Mathias Masasabi	Settled
07-002-19	Collin Pratt	Settled

The Board took the following actions:

47-001-20	John Dell	Arbitrate
15-039-19	Whitney Gonzales	Arbitrate