

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
December 9<sup>th</sup> , 2020

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0830 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury and Georgi Stan. Andy Potter excused.

The morning began with an audit by the Trustees.

At 11:00 am The Board attended grievance appeals.

The Board took the following actions:

20-002-20 Withdraw	Hattie Andrews	Uphold Committee-
39-001-20	Darrick Carney	Arbitrate
49-011-19 Withdraw	Curtisha Taylor	Uphold Committee-
02-007-20	Byron Osborn	Arbitrate
25-004-20	Kiyuante Johnson	Impose Settlement
02-003-20	Byron Osborn, et al.	Arbitrate
02-006-20	Byron Osborn, et al.	Arbitrate
02-004-20	Andy Potter, et al.	Arbitrate

Current Grievances:

- 1 at First Step
- 44 at Second Step
- 94 at Pre Arb
- 5 at Arbitration
- 3 are Pending Settlement
- 7 are going to the Executive Board

**Andy Potter's Report-**

Andy Potter is on Loan to SEIU.

**Byron Osborn's Report-**

- Update on DRC closure- voluntary transfer and expedited recall placements are being finalized.
- MCO contacted the Office of State Employer about Covid premium pay errors that still haven't been corrected.
- MDOC reports that plans are being made for employee vaccinations for Covid-19.
- Executive Council met in several small groups, MCO facemasks were distributed to chapter presidents to pass out to members.
- Vice President Ray Sholtz will assume the Chief of Staff duties.
- Covid-19 outbreaks continue.
- Arbitration update.
- Reported to the Board about Members on ventilators and serious hospitalizations due to to COVID.
- Reported on the exchange transfer list.

Motion to go into Executive Session @ 2:10 pm.

### **Ed Clements' Report-**

Attended E-Council's outbreak session on 12/8.

Performed an audit for Months January 2020 through July 2020 with no discrepancies reported.

Presented the Budget guidelines for October 2020. Motion to accept as presented by Cary Johnson. Supported by Marcus Collins. Motion Carried.

Crisis Fund request from STF for a Member that is in the hospital on a ventilator. Motion by Ed Clements for \$250.00. Supported by Marcus Collins. Motion Carried.

Crisis Fund request from WCC for a CMO with a Daughter with Lukemia. Motion for \$500.00 by Ed Clements. Supported by Byron Osborn. Motion Carried.

Crisis Fund request from AMF for an Officer who's Son has heart issues. Motion by Marcus Collins for \$300.00. Supported by Ed Clements. Motion Carried.

Crisis Fund request from STF for a member that is in a hospital on a ventilator. Motion by Ed Clements for \$250.00. Supported by Marcus Collins. Motion Carried.

Crisis Fund request from JCS for a Member that is in the hospital on a ventilator. Motion by Dave Pasche for \$250.00. Supported by Marcus Collins. Motion carried.

### **Ray Sholtz's Report-**

11/13- Retiree Committee Meeting

11/17- Attended Staff Meeting

11/19- State Council Meeting

11/24- Michigan Correctionis Officer Training Council Meeting

12/3, 12/4, 12/7, 12/8- Executive Council Table Discussions.

Requested approval from the Board for an ID Printer-Motion by Cary Johnson to purchase. Supported by Dave Pasche. Motion Carried.

Update on Union Dues Reauthoriazation Work.

**David Pasche's Report-**

Attended the E-Council's outbreak session on 12/7.

Gun Raffle results posted on MCO website.

**Marcus Collins' Report-**

Attended the E-Council Breakout session on 12/4.

**Mark Dunn's Report-**

Attended the E-Council Breakout session on 12/4.

**Tim Fleury's Report-**

Attended the E-Council Breakout session on 12/07. Thanked Byron for the opportunity.

**Georgi Stan's Report-**

Attended E-Council Breakout session on 12/03.

**Cary Johnson's Report-**

Attended E-Council Breakout sessions on 12/03 and 12/07.

Suicide Commission Report.

**Motion to adjourn by Ed Clements at 2:50 pm Supported by Marcus Collins. Motion Carried.**