MINUTES OF: State Executive Board SEIU Local 526M July 13<sup>th</sup>, 2020

The meeting of the State Executive Board was called to order by MCO Vice President Ray Sholtz at 0930 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn (temporarily excused to attend the Civil Service Commision meeting), Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, and Scott Waggoner. Andy Potter excused.

## Andy Potter's Report-

Attached:

# Byron Osborn's Report-

- Update on statewide mandatory overtime lists temporarily at 100%.
- Update on mask requirement in Covid-19 protocols.
- Update on forced use of leave credits for quarantine periods. Grievance is filed.
- Update on Covid-19 designated housing units.
- Update on Detroit Re-Entry Center, closure is looming.
- MDOC will resume authorizing officer transfers.
- Pre-shift meetings will resume on Oct 1.
- Update on pending changes to the Employee Discipline process.
- Update on Hazard pay errors. They will be processed after we receive our last hazard payment.
- Update on 12-hour shifts. The Director has not agreed to keep the prior MCO process for petitions and voting.
- Discussed the need for continued membership solidarity. The current Civil Service Commission is targeting collective bargaining rights of unions. MCO must continue to engage and educate members.

## Ed Clements' Report-

Presented the 2020 January, February, March, Budget expendatures of MCO. The audit has not happended due to COVID-19. Motion by Cary Johnson to accept as presented. Supported by Mark Dunn. Motion Carried.

Discussed the recent mandated 12 hour shifts at AMF.

Crisis Fund request for Funeral Costs for Officer Randy Rumler of ARF who lost his battle to COVID-19. Motion by Marcus Collins for \$500.00 Supported by Scott Waggoner. Motion Carried.

## Ray Sholtz's Report-

Presented a MCO PAC Contribution Form/Template for the Executive Board's approval.

Retiree Adivsory Meeting-6/23

Attended State Council meeting – 6/30 and 7/8

Attended staff meetings- 6/30-7/8

Met with the Director and Deputy Director – 7/7

Met with Johnathon Patterson and Warden Parrish -7/7

Attended a Recruit presentation – 7/9

Attended an IEB meeting- 7/9

Statewide grievance information presented to the Board.

Excutive Session @ 10:00 Motion by Ed Clements, Supported by Scott Waggoner. Motion Carried. Returned from Executive Session @ 10:45.

## David Pasche's Report-

Looking for ideas on the gun raffle.

Reported on the September Golf Outing.

## Marcus Collins' Report-

Reported on the uniform committee. Discussed the Department's reluctance to allow polo style summer shirts.

## Mark Dunn's Report-

Questions about COVID-19 Pay

#### Scott Waggoner's Report-

Discussed Officer Rumler's death to COVID-19

Reported on his work with the Retiree Committee.

#### Cary Johnson's Report-

Reported on meeting with Johnathon Patterson, Warden Parrish, Byron and Ray about Pre-shift. Discussed that it may NOT be about discipline, and must be about wellness. Warns all chapters that it has to be handled appropriately.

Discussed the frustration of getting Meeting Minutes approved.

Presented the June minutes for approval. Motion by Marcus Collins to approve as written. Supported by Scott Waggoner. Motion Carried.

The Board heard the following grievance updates:		
CFO-009-19	Tina Pina	Settled
CFO-001-20	Victoria Rettinger	Settled
31-009-19	Warren Cook, et al.	Settled