

MINUTES OF:
State Executive Board
SEIU Local 526M
January 13th , 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury and Georgi Stan. Andy Potter excused.

At 11:00 am The Board attended grievance appeals.

The Board heard the following updates:

24-002-20	Bryan Sperry	Settled
06-007-20	Greg McLaughlin	Settled
06-006-20	Kevin Thomma	Settled
41-002-20	David Olojo	Settled
CS02-008-20	Alejandro Echols	Reported to Board
CS02-005-20	Byron Osborn, et al.	Reported to Board
CS02-002-20	Andy Potter, et al.	Reported to Board

The Board took the following actions:

27-009-19	Kyle Umbarger	Imposed Settlement
31-011-19	Cole Antcliff	Arbitrate

Current Grievances:

- 0 at First Step
- 37 at Second Step
- 99 at Pre Arb
- 10 at Arbitration
- 1 is Pending Settlement
- 8 are going to the Executive Board

Andy Potter's Report-

Andy Potter is on loan to SEIU

Byron Osborn's Report-

- MDOC has created a new PT test for new hires and incentive testing.
- The 2021 Closer to Home transfer list has been approved.
- The selection process for the 2021 COY has begun.
- MCO staff J. McHenry announced his retirement.
- The MDOC has revised the Employee Handbook.
- Replacement calendar books are being distributed due to mailing delays.
- The closure of Detroit Re-Entry Center was completed.
- Officer Mata of IBC passed away to Covid-19 related illness.

Ed Clements' Report-

New Credit card policy presented- Motion to adopt by Marcus Collins supported by Tim Fleury. Motion carried.

Presented the budget for approval. Motion by Cary Johnson to accept as presented. Supported by Mark Dunn. Motion carried.

Ray Sholtz's Report-

12/10 and 12/17 Attended State Council Meeting. Elected Vice President.

12/11 and 1/11 Attended Staff Meetings

12/15 Attended a meeting with House Leadership

12/16 Attended the Civil Service Commission Meeting

12/18 Reported on the Retiree Committee Meeting

Awareness Campaign Timeline

Update on Union Dues Reauthorization Work

Distributed the Monthly Membership Report

Legislative update

Motion to go into Executive Session by Ed Clements, Supported by Mark Dunn. Executive Session @ 10:30. Returned from Executive Session @ 11:05

David Pasche's Report-

Asked for Board input for dates for the 2021 MCO Crisis Fund Golf Outing. September 10th.

Discussed issues with Pre-Shift.

Marcus Collins' Report-

Discussed the DRC Closure and the difficulties surrounding.

Uniform Committee. Hindered by COVID. All issues/changes have been dismissed due to the pandemic.

Mark Dunn's Report-

Reported on the Retirement committee.

Tim Fleury's Report-

Reported on his appointment to an EPIC team Prisoner Religious Beliefs and Practices.

Discussed issues surrounding the quarterly refusals.

Georgi Stan's Report-

Reported on her work on the BFOQ.

Reported on the administrative changes at WHV.

Cary Johnson's Report-

Reported on the WIC survey posted by Anita.

Wellness Council

MDOC Wellness

Motion to adjourn by Ed Clements at 2:00 pm Supported by Marcus Collins. Motion Carried.