

MINUTES OF:
State Executive Board
SEIU Local 526M
March 15th, 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, and Tim Fleury . Georgi Stan and Andy Potter were excused.

At 10:00 am The Board attended grievance appeals. Stephaine Short, Shawn Davis, and Jeff Foldie in attendance.

The Board heard the following updates:

30-002-20	Rudy Veeneman	Settled
48-004-19	Charles Bozzo	Reported Arb. Decision

The Board took the following actions:

35-005-20	Ryan Laakso	Arbitrate
41-012-20	John Hall	Withdraw
51-001-20	Alberto Aguilar	Arbitrate
29-008-20	Jonathan Sipes	Arbitrate
06-002-20	Scott Saatio	Arbitrate

Current Grievances:

- 0 at First Step
- 36 at Second Step
- 103 at Pre Arb
- 8 at Arbitration
- 0 Pending Settlement
- 7 are going to the Executive Board

Andy Potter's Report-

Andy Potter continues to be on loan to SEIU

Byron Osborn's Report-

- Officer Vikas Vij from TCF is the 2021 Corrections Officer of the Year

- Discussed current and pending arbitrations.
- Update on recent staff assaults at Marquette and Baraga.
- Update on stop orders at the Lansing Academy.
- New academies are scheduled for April 2021.
- Update on statewide corrections officer vacancy rates.
- Discussed statewide mandate lists.
- Update on upcoming letter campaign to state legislators.
- Update on a proposal for a new FSA classification at CFP.
- Discussed upcoming state employee union coalition call with governor's office.
- Update on the DOJ vs MDOC settlement agreement at WHV (transfers/BFOQ).
- Update on recent prisoner disturbance at MCF.
- Bill Henderson hired for the Member Support Specialist position.

Ed Clements' Report-

Crisis Fund request from LMF for an officer who lost everything to a house fire. Motion for \$300.00 by Dave Pasche, Supported by Ed Clements. Motion carried.

Crisis Fund request from STF for an officer hospitalized twice for COVID. Motion for \$250.00 by Ed Clements, Supported by Mark Dunn. Motion carried.

Crisis Fund request from NCF for an Officer who has to travel for his wife who was hospitalized. Motion by Byron Osborn for \$300.00, Supported by Dave Pasche. Motion carried.

Reported on a thank you letter from the D.J. Jacobetti home for Veterans, for the MCO Military Members donation.

Ray Sholtz's Report-

February 2nd State Union Coalition Meeting

February 11th & 25th , and March 4th and 11th , attended State Council Meetings.

February 18th Attended Meeting with MCO and MSEA.

February 19th and 26th Participated in multiple forums , freshman legislators etc.

February 22nd and March 1st and 8th Attended staff meetings.

February 23rd Attended Corrections Officer Training Council Meeting and the selection of Officer of the Year.

February 24th Corrections Appropriations Hearing.

March 10th Member Support Specialist Interviews.

Reauthorization Update. (Meeting today at 1300 hours) Report distributed.

Awareness Campaign Update

MCO Database update

Distribute Monthly Membership Report

Bargaining Survey Input. To be distributed to the membership. Retainer for Mitch Bean/
Marshall Widdick for bargaining.

Employee Interview Process.

David Pasche's Report-

The Golf outing will be on September 10th 2021. It will be at the same location. (Ledge
Meadows in Dewitt)

Marcus Collins' Report-

Reported on the uniform committee and COVID related problems.

Mark Dunn's Report-

Reported on the Drug task force. Discussion with Russell. Additional training coming.

Discussed the hiring practices and the Intel unit's involvement.

Reported on the Segregation committee.

Reported on the Retirement Committee. The committee is starting to appoint members to
specific positions.

Tim Fleury's Report-

Discussed his involvement on the religious materials EPIC committee.

Cary Johnson's Report-

Reported on an interview with the Marquis Who's Who.

Reported on being appointed to the Wellness advisory Board. Thank you to Byron.

Reported on all of the Cancelled Suicide Awareness Council meetings.

Reported on the continued increased violence and frustration over the substance abuse misconducts (wax, K2, liquid) and lack of guilty findings.

Motion to adjourn by Ed Clements at 12:20 pm Supported by Marcus Collins. Motion Carried.