

MINUTES OF:
State Executive Board
SEIU Local 526M
April 15th , 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI. The Trustees performed an audit.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury, and Georgi Stan. Andy Potter was excused.

At 10:00 am The Board meeting was called to order by Ray Sholtz, Byron Osborn was excused because he was attending an Arbitration and will be joining the meeting later.

The Board heard the following updates:

47-001-20	John Dell	Settled
-----------	-----------	---------

The Board took the following actions:

31-011-19	Cole Antcliff	Impose Settlement
52-003-20	James Brazier, et al.	Uphold Committee (Withdraw)
52-005-20	James Brazier, et al.	Uphold Committee (Withdraw)
47-003-20	Kathleen Parsons	Uphold Committee (Withdraw)
CFO-006-20	Antonio Harrison	Overturn Committee (Withdraw)
CFO-008-20	Antonio Harrison	Uphold Committee (Arbitrate) (combine with CFO-013-20)
CFO-012-20	Raychelle Woolfolk	Uphold Committee (Arbitrate)
CFO-013-20	Raychelle Woolfolk	Uphold Committee (Arbitrate) (combine with CFO-008-20)
31-005-20	Kurt Spielvogel	Uphold Committee (Arbitrate)
31-004-20	Robert Rathbun	Uphold Committee (Arbitrate)
31-003-20	Ian Rideout	Uphold Committee (Arbitrate)
31-002-20	Joe Ross	Uphold Committee (Arbitrate)

Current Grievances:

- 0 at First Step
- 53 at Second Step
- 90 at Pre Arb
- 10 at Arbitration
- 1 Pending Settlement
- 13 are going to the Executive Board

Byron Osborn's Report-

- Contract bargaining surveys went out, initial participation was good.
- 10 facilities were authorized to return to 50% mandate lists, the MDOC will continue to monitor
- MDHHS considered a new FSA classification at CFP. MCO opposed as it was a supervisory position. MDHHS rescinded it.
- Dues reauthorization teams are formed and meetings have started.
- MCO has requested a meeting with Director Washington to discuss access to facilities by MCO leadership.
- Resignation of MCO Political Director J. Luckey.
- Appointments to the MCO Retiree Steering Committee have been finalized.
- Academies will begin on Apr 19 and May 3.

Ed Clements' Report-

Region 2 Reauthorization meeting

The Trustees performed an audit of August September October and November.

Presented the 2021 Budget for approval. Motion by Mark Dunn to approve as presented. Supported by Marcus Collins. Motion Carried.

Reported on his attendance at the Military Advisory EPIC Committee.

Crisis Fund request from WHV for an Officer who passed away unexpectedly. Motion for \$500.00 by Marcus Collins. Supported by Ed Clements. Motion carried.

Crisis Fund request from DDC for an Officer who passed away unexpectedly. Motion for \$500.00 by Ed Clements. Supported by Cary Johnson. Motion carried.

Crisis Fund request from MBP for an Officer's wife who has to travel downstate for medical treatment. Motion for \$300.00 by Marcus Collins. Supported by Ed Clements. Motion carried.

Crisis Fund request from MBP for a CRRs husband who has to travel to the Mayo clinic. Motion for \$300.00 by Marcus Collins. Supported by Ed Clements. Motion carried.

Crisis Fund request from RMI for an Officer who had a house fire. Motion for \$300.00 by Cary Johnson. Supported by Dave Pasche. Motion carried.

Ray Sholtz's Report-

Testified in front of the House Appropriations Committee (Wellness Advisory Board)

Attended multiple State Council meetings

Facilitated weekly staff meetings

Participated in communication with multiple Legislators
(Supplementals/Wellness/Annuity)

State Union Coalition Meeting (Media/Reauthorization)

New Employee Training Standards

Contract Bargaining Work

Reauthorization Update

Database Update

Unionise-Dues Deduction Board Decision- Motion by Ed Clements to use Unionise for future collections. Supported by Georgi Stann. Motion Carried.

Legislative Update

David Pasche's Report-

Reauthorization Ionia Region Meeting

Marcus Collins' Report-

- Uniform Committee scheduled for 4/19 via zoom
- Recall letters have started to go out with recent retirements at DDC
- Covid numbers rising to 3-7 per **SHIFT** at DDC

Mark Dunn's Report-

Difficulty with his Reauthorization Meeting.

Reported on the his attendance at the Retiree Committee.

Wellness Sub Committee for the Segregation EPIC Committee.

Tim Fleury's Report-

April 12th attended the RA meeting in Marquette. Met with the New MBP President Scott Kellet.

April 13th Attended the RA Meeting in Sault St. Marie

Georgi Stan's Report-

Reported on the Reauthorization Meeting.

Cary Johnson's Report-

Reported on the First Wellness Advisory Board Committee.

Reported on the Suicide Prevention Council.

Reported on a request from the New York Times.

Discussion about FMLA denials.

Reauthorization meeting for Jackson/ARU regions.

The following Minutes of the State Executive Board were presented for approval:

June 16th 2020 Motion by Mark Dunn to approve as written. Supported by Dave Pasche. Motion Carried.

July 13th 2020 Motion by Dave Pasche to approve as written. Supported by Marcus Collins. Motion Carried.

November 12th 2020 Motion by Ed Clements to approve as written. Supported by Tim Fleury. Motion Carried.

December 9th 2020 Motion by Marcus Collins to approve as written. Supported by Ed Clements. Motion Carried.

January 13th 2021 Motion by Dave Pasche to approve as written. Supported by Ed Clements. Motion Carried.

February 10th 2021 Motion by Marcus Collins to approve as written. Supported by Dave Pasche. Motion Carried.

Central Committee Minutes for July 14th 2020. Motion by Mark Dunn to approve as written. Supported by Ed Clements. Motion Carried.

Motion to adjourn by Ed Clements at 5:00 pm Supported by Marcus Collins. Motion Carried.