

MINUTES OF:
State Executive Board
SEIU Local 526M
June 23, 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn in Saint Ignace, MI 0900 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury, and Georgi Stan. Andy Potter was excused. Shawn Davis and Jeff Foldie were present for Board appeals.

Current Grievances:

- 0 at First Step
- 30 at Second Step
- 91 at Pre Arb
- 14 at Arbitration
- 0 Pending Settlement
- 2 are going to the Executive Board

Byron Osborn's Report-

- Facility tours. CFP, MTU, and JCF.
- MDOC discussed the 50% Mandate lists, and issues correlated with COVID pandemic.
- Relief order for mandates discussion
- Economist Report (State's Budget presentation in August)
- OSE Meet and Greet
- Arbitration on the "Forced Leave"
- Reported on College Credits for new hires.
- Reported on the "Open Door MI" group that wants to remove Segregation from Michigan's prisons.
- KN95 Fit Testing
- Reauthorizations
- July application period for Gas Mask Exemption.
- July 20th Bargaining opener
- Pre-Shift discussion

Ed Clements' Report-

- Presented April 2021 Budget guidelines for approval. Motion by Dave Pasche to approve as presented. Supported by Mark Dunn. Motion carried.
- Attended annual finance training.
- Attended MDOC's EPIC Meeting Military Affairs.
- Crisis Fund request from MTU. Motion by Ed Clements for \$300.00. Supported by Cary Johnson. Motion carried.
- Crisis Fund request from CFP. Motion for \$500.00 by Ed Clements.
- General Fund request Eric Hemmila for the booth at the State fair. Motion for Ed Clements for \$500.00. Supported by Mark Dunn. Motion carried.

- General Fund request for COPS Day. Motion for \$3,500.00 (same as 2019) by Ed Clements. Supported by Marcus Collins. Motion carried.

Ray Sholtz's Report-

- Attended State Union Coalition Meetings
- Michigan Corrections Officer Training Council Quarterly Meeting
- Lead Multiple Staff Meetings
- Testified in House and Senate Hearings (Annuity and Wellness)
- Attended State Council Political Directors Meeting
- Parking Lot Gate Approval. Motion by Ed Clements. Supported by Cary Johnson. Motion carried.
- Office Return to Work protocol/update
- Contract Bargaining Work
- Reauthorization Update
- Data Base Update
- Legislative Update
- Chapter Election Process
- Employee Hiring Process

Motion to go into Executive Session by Mark Dunn. Supported by Ed Clements.
Executive Session at 10:35.

David Pasche's Report-

- Updated the Board on COPS Day in July.

Marcus Collins' Report-

- No response about DDC uniform change. Was questioned and contested. Chapman said "he would look into it."
- Will Juneteenth be recognized as a paid holiday? Bargained
- Covid numbers down dramatically, but will remain in full PPE at DDC
- Emergency shift change, due to LOA's and retirements at DDC

Mark Dunn's Report-

- Reported on the Drug EPIC Team
- Reported on the Segregation EPIC Team
- Reported on the Retiree Committee
- Reported on work with MCO for a Benefits Guide

Cary Johnson's Report-

- Update on Wellness Advisory Committee.
- Reported on a Wellness issue at JCF
- Solicited the Board for a new lapel pin. Motion by Dave Pasche to approve. Supported by Marcus Collins. Motion carried.
- Discussed issues with the Civil Service Complaint avenue.

Motion to adjourn by Ed Clements at 1:10 pm Supported by Marcus Collins. Motion Carried.

Staff reported the status of the following grievances:

43-001-20	Jonathan Russell	Settled
02-004-20	Andy Potter, et al.	Reported