

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
May 18<sup>th</sup>, 2021

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 0900 hours at MCO Central Office in Lansing, MI. The Trustees performed an audit.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury, and Georgi Stan. Andy Potter was excused.

Current Grievances:

- 0 at First Step
- 44 at Second Step
- 89 at Pre Arb
- 12 at Arbitration
- 0 Pending Settlement
- 7 are going to the Executive Board

#### **Byron Osborn's Report-**

- Current academy numbers were much lower than expected. Approximately 140 total in the class.
- MCO signed a LOU granting all members 8 hrs. sick leave as an incentive to get the COVID-19 vaccine.
- MDOC is working on transferring prisoners to appropriate security levels now that COVID numbers are down.
- MDOC is working on closing housing units at various facilities to alleviate mandatory overtime.
- Discussed upcoming chapter elections.
- Discussed issues with maternity leave for probationary officers.
- Met with Director Washington to discuss access to facilities by union officials.
- Discussed options for upcoming Ionia Free Fair event.
- The MCO Member Support Specialist position has been posted

#### **Ed Clements' Report-**

Presented "Crisis Fund Guidelines" to the Board.

Crisis Fund request from LMF. Motion for \$250.00 by Mark Dunn. Supported by Marcus Collins. Motion carried.

Crisis Fund request from MRF. Motion by Marcus Collins for \$300.00. Supported by Tim Fleury. Motion carried.

Crisis Fund request from CFP. Motion for \$500.00 by Byron Osborn. Supported by Ed Clements. Motion carried.

Crisis Fund request from JCF. Motion by Ed Clements for \$300.00. Supported by Mark Dunn. Motion Carried.

Crisis Fund request from MTU. Motion for \$300.00 by Ed Clements. Supported by Cary Johnson. Motion Carried.

Crisis Fund request from MTU. Motion by Ed Clements for \$300.00. Supported by Mark Dunn. Motion Carried.

Crisis Fund request from NCF. Motion by Ed Clements for \$500.00 Supported by Byron Osborn. Motion Carried.

Crisis Fund request from JCF. Motion by Ed Clements for \$500.00 Supported by Cary Johnson. Motion Carried.

Presented the March 2021 Budget guidelines for approval. Motion by Mark Dunn to approve as written. Supported by Cary Johnson. Motion carried.

Reported on his work on the MDOC Military affairs EPIC Committee.

**Ray Sholtz's Report-**

Met with the Director and Deputy Director

Attended multiple State Council Meetings

Facilitated weekly staff meetings

Attended State Union Coalition Meetings

Participated in Reauthorization Lead meetings (Regions 2, 3, 5, 6, and 7)

Served on 2021 MCO Scholarship Committee

Testified for House Appropriations (Annuity Bills)

Contract Bargaining Work – Meeting 5/19

Reauthorization Update

Data Base Update

Legislative Update

Member Retention Report

**David Pasche's Report-**

Participated on the Scholarship Committee

Attended the first day of the academy with Shawn. Discussed the issues with the computer glitches.

Attended authorization day at the academy with Anita and Mikaela

Discussed COPS day with Former Deputy Director K. McKee. July 21<sup>st</sup> at the Ionia Free Fair. Motion by Cary Johnson Supported by Georgi Stan to explore String back packs and school supplies.

Looking for sponsors for the golf outing.

**Marcus Collins' Report-**

- Uniform Committee was 5/17- Department offered better style gloves for officers. They are equipped for handling tasers, gas and water resistant. The order number is GL109. They will start being mass produced so when colder weather comes, they are available
- Boots: The current U.P class all will be given boots. Due to shortages, the Lansing class was going to be about 60 pair short. Discussion followed about how to fix shortages. Follow-up coming from Uniform Committee.
- DDC has removed itself from special classifications.
- Staff assaults and prosecution of assaultive detainees process has been handled by Detroit Police Department, DDC administration, and Wayne County prosecutor. It was discovered the process had some areas that need tweaking.

**Mark Dunn's Report-**

Reported on the Muskegon Reauthorization meeting

Reported on his participation on the DRUG EPIC Team, Drug Task Force.

Segregation EPIC Team

Retiree Committee meeting on May 27<sup>th</sup>.

**Georgi Stan's Report-**

Reported on staffing issues unique to WHV.

Reported on Statewide visits by the ERT

**Cary Johnson's Report-**

The Minutes of the State Executive Board for April 2021 were presented for approval. Motion Ray Sholtz to approve as written. Supported by Dave Pasche. Motion carried.

Discussed the Wellness Advisory Board.

Reported on the Suicide Prevention Commission meetings.

**Motion to adjourn by Ed Clements at 2:10 pm Supported by Marcus Collins. Motion Carried.**

The Board heard grievance appeals and took the following actions:

07-006-20	Craig Lorentz	Upheld – W/D
CFO-006-20	Antonio Harrison	Overtured - Arbitrate

Staff reported the status of the following grievances:

64-011-20	Brandon Bell	Settled
64-010-20	Samuel Gaymon	Settled
25-005-21	Elwanda Ray	Settled
02-007-20	Byron Osborn	Reported
24-005-19	John Merren	Reported