


Did you know? Reauthorization Facts

⇒ **FACT: You must reauthorize once each fiscal year or your dues will automatically stop.**

- The deadline to reauthorize every year will be the end of the last pay period in a fiscal year. Generally, this date will fall in early October. This year, **the deadline is Oct. 2, 2021.**
- If you reauthorized last year before Oct. 1, 2020, you must reauthorize again this year by Oct. 2, 2021 or your dues will automatically stop.
- If you reauthorized last year on or after Oct. 1, 2020, your dues won't expire until Oct. 2022.

 If you don't remember when you reauthorized, just log in to the HRMN portal and try to do it. If you don't need to reauthorize at this time, you'll see a message saying your dues are good through a certain date in 2022.

⇒ **FACT: The HRMN portal is closed for four days starting the Sunday after each payday.**

- For example, Thursday, Aug. 5 is payday. The HRMN portal is closed starting Sunday, Aug. 8 through Wednesday, Aug. 11. It reopens Thursday, Aug. 12.
- MCO leaders have been told the portal must close periodically for payroll processing.
- If you would like to reauthorize while the portal is closed, call 877-766-6447 Monday-Friday from 8 a.m. - 5 p.m. (excluding state holidays) and ask to reauthorize dues deduction EC01.

⇒ **FACT: The Michigan Civil Service Commission decided to require annual reauthorization.**

- The MCSC ruled in July 2020 that starting that year, all state employee union members must reauthorize dues once every fiscal year.
- The MCSC has been attacking union rights for the last several years. This was just their latest attempt to defund unions and silence workers.

For more detailed Q & A on Reauthorization Facts, go to mco-seiu.org.

⇒ **FACT: Reauthorizing is easy and help is available.**

- Go to mco-seiu.org/reauthorize for step-by-step instructions and help on how to reauthorize using the HRMN portal.
- Reauthorize by phone (877-766-6447) Monday-Friday from 8 a.m. - 5 p.m. (excluding state holidays) and ask to reauthorize dues deduction EC01.
- Call MCO at (517)485-3310 or email reauthorization@mco-seiu.org if you need help or have questions.



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