MINUTES OF: State Executive Board SEIU Local 526M July 22<sup>nd</sup>, 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central in Lansing, MI @ 0900 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Mark Dunn, Tim Fleury, and Georgi Stan. Jeff Foldie and Stephanie Short were present for Board appeals.

#### **Current Grievances:**

1 at First Step

31 at Second Step

82 at Pre Arb

13 at Arbitration (7 combined with other grievances)

3 Pending Settlement

17 are going to the Executive Board

## Byron Osborn's Report-

- Toured Carson City and Muskegon. Reported on the serious assault that happenend on 07/21/21.
- Discussed Chapter Elections. Leadership situtations at various facilities.
- Vaccine issues with Henry Ford Allegiance. Only impacts Officers at the secure units.
- Reported on Closed Units across the State.
- Reported on the bleak academy numbers.
- The Department approached MCO about the WHV, they are considering allowing females from other work locations to volunteer to work at WHV.
- Freedom Foundation and its impact on OTHER locals.
- Contract Negotation update
- Reported on the success of the (Returned) Annual COPS Day at the Ionia Free Fair

### Ed Clements' Report-

• Crisis Fund request from LMF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion Carried.

- Crisis Fund request from MBP. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.
- Crisis Fund request from LCF. Motion by Byron Osborn for \$500.00. Supported by Ed Clements. Motion Carried.
- Crisis Fund request from ARF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.
- General Fund request for a Cook-Out/Fundraiser at AMF. Motion for \$500.00 by Byron Osborn. Supported by Dave Pasche. Motion carried.
- Presented the May 2021 Budget guidelines for approval. Motion by Mark Dunn to approve as written. Supported by Cary Johnson. Motion carried.

## Ray Sholtz's Report-

- Attended State Power Leader Meetings
- New MCO Employee Interviews/ Selection
- Attended State Council Political Directors Meeting
- Essential Worker Kickoff
- State Council Meetings
- Mid-Michigan Torch Run Request
- Contract Bargaining Work
- Reauthorization Update
- Data Base Update
- Legislative Update
- On Line Steward Training
- Coalition of State Employee Unions update
- Toured Carson City

## David Pasche's Report-

- Reported on the difficulty with sponsorship with the Golf Outing. Soliciting ideas.
- Reported on the Reauthorizations at MTU.

### Marcus Collins' Report-

- The Uniform Committee voted on a Polo Style/Summer Shirt. Follow-up meeting is scheduled for July 26<sup>th</sup> to hear the Director's decision.
- DDC is having scheduling issues with PA 415

# Georgi Stan's Report-

• Reported on the continued difficulty with Reauthorizations and Chapter Elections at WHV. How the mandatory overtime impacts both.

## Mark Dunn's Report-

- Reported on the MDOC EPIC Segregation Committee
- Reported on the MDOC EPIC Drug Committee
- Reported on the Retiree Committee- Volunteered for the Golf Outing and other projects.

## Tim Fleury's Report-

• Reported on his success on Reauthorizations.

## Cary Johnson's Report-

- Discussed the return of pizza parties for NEO, and the academy at Green Oaks.
- Reported on the Suicide Prevention Commission meeting.
- Reported on participating in the Wellness Advisory Committee.
- Requested a return to work on the WIC and permission for Georgi Stan to also be a lead on the work.
- Discussed rules and notes for CBA Negotiations.
- The Minutes of the State Executive Board for August 2020, October 2020, May 2021, and June 2021 were presented for approval. Motion Ray Sholtz to approve as written. Supported by Dave Pasche. Motion carried.

#### Motion to adjourn by Ed Clements at 1:10 pm Supported by Marcus Collins. Motion Carried.

Staff reported on the status of the following grievances:

64-008-20	Michael Laughton	Settled
27-002-21	Benita Wilson	Settled (facility)
15-032-19	Charles Siler	Settled
29-008-20	Jonathan Sipes	Settled
41-013-20	Kentrell Lee 3 Day	Arbitrate

Dashawn Vann	Arbitrate
Angela Dye	Withdraw
Jennifer Sandor	Withdraw
James Abriel	Approved
Steven Canty	Approved
Marcus Collins	Approved
Robert Dockery	Approved
Clyde Lewis	Approved
Don Pray	Approved
Alberto Aguilar	Reported
Scott Saatio	Reported
Joshua Foote	Reported
Garland Mance	Reported
Thomas Nevens	Reported
Aliah Scroggins	Reported
Anthony Wyatt	Reported
Ryan Laakso	W/D & Impose
	Angela Dye  Jennifer Sandor  James Abriel  Steven Canty  Marcus Collins  Robert Dockery  Clyde Lewis  Don Pray  Alberto Aguilar  Scott Saatio  Joshua Foote  Garland Mance  Thomas Nevens  Aliah Scroggins  Anthony Wyatt