

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
December 16, 2021

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central in Lansing, MI @ 0930 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Georgi Stan, and Mark Dunn.

**EXECUTIVE BOARD APPEALS  
12/16/21**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgi Stan, Jeff Foldie, Shawn Davis and Stephanie Short.

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**REPORT SIGNED SETTLEMENT**

54-014-20	James Abriel	5 Day Suspension	Settled
49-007-21	Lance Alexander	Discharge	Settled
54-021-20	Steven Canty	5 Day Suspension	Settled
54-013-20	Marcus Collins	8 Day Suspension	Settled
54-012-20	Robert Dockery	5 Day Suspension	Settled
18-006-20	Nicholas Hinkle	Lost Time	Settled
15-012-21	Shareice Jones	Separation	Settled
27-008-20	Austin Keeton	Admin Leave	Settled
54-015-20	Clyde Lewis	5 Day Suspension	Settled
25-023-20	Daryl Minx	Sick Leave	Settled
CFO-005-21	Dorien Pierce	5 Day Suspension	Settled
54-023-20	Don Pray	5 Day Suspension	Settled

**SETTLEMENT SENT TO GT TO SIGN; GT APPEALED**

27-006-21	Curtis McCoy	4 Day Suspension	Impose (phone)
27-007-21	Curtis McCoy	5 Day Suspension	Impose (phone)

**WITHDRAWN @ PRE-ARB; GT APPEALED**

48-004-20	Joseph Nowicki	3 Day Suspension	Arbitrate (phone)
15-011-21	Veronica Robbins	High Security Pay	Withdraw
24-005-21	Noah Wallace	6 Day Suspension	Withdraw

**COMMITTEE SENT TO ARBITRATION; NEED BOARD APPROVAL**

39-001-21	Christy Huhn	Discharge	Approved to Arb
07-010-20	Oliver Nelson	4 Day Suspension	Approved to Arb
41-013-21	Christopher Sheffield	3 Day Suspension	Approved to Arb
40-002-21	Brenda Tammelin	Discharge	Approved to Arb

**AT ARBITRATION; NEED BOARD APPROVAL TO WITHDRAW**

02-003-20      Byron Osborn, et al.      Pre-shift (pay)      Withdraw

Current Grievances:

- 0 at First Step
- 29 at Second Step
- 27 at Pre Arb
- 14 at Arbitration (7 combined with other grievances)
- 2 Pending Settlement
- 18 are going to the Executive Board

**Byron Osborn's Report-**

- Wellness Leave report on CSC Meeting 12/15/2021 Specifics to be laid out at a later date.
- Reported on Non-Custody OT Update
- Reported on Chapter Official Training
- Reported on Facility tours throughout the last two months.
- Contract was approved by Civil Service
- Overtime DOM changed- Release order specifically.

**Ed Clements' Report-**

Presented the September and October 2021 Budget guidelines for approval. Motion by Dave Pasche to approve both as presented. Supported by Georgi Stann. Motion Carried.

Crisis fund request for a member at JCF Motion by Ed Clements for \$500.00. Supported by Supported by Dave Pasche. Motion Carried.

Crisis fund request for a member at MTU. Motion by Ed Clements for \$300.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at NCF. Motion by Ed Clements for \$300.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at KCF. Motion by Ed Clements for \$300.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at AMF. Motion by Marcus Collins for \$250.00 Supported by Cary Johnson. Motion Carried.

Crisis fund request for a member at KCF. Motion by Byron Osborn for \$300.00 Supported by Ed Clements. Motion Carried.

Crisis fund request for a member at MTU. Motion by Ed Clements for \$250.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at MTU. Motion by Ed Clements for \$250.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at MTU. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.

Crisis fund request for a member at ICF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.

The Board performed an audit on 12/15/21, of Months September and October.

### **Ray Sholtz's Report**

- Recruitment Initiative
- Facilitated Employee Staff Meetings
- Presented the Member Retention Report
- Reauthorization Update (Distributed Report for November and October)
- Data Base Update (Distributed Report with details)
- Legislative Update
- Chapter Leaders Training
- Posted M.S.S. Position
- Central Conference Recap
- Count Day For Contract Voting
- DDC Labor Management
- Corrections Officer Training Council Meeting
- State Council Meetings
- OSE Meeting
- Interviews for Public Affairs Director/ Hired Jonovan Luckey
- Reported on the Retiree Committee.

**Motion to go into Executive Session at 12:29 pm. Motion by Cary Johnson, Supported by Dave Pasche.**

Out of the Executive Session at 12:31 pm.

### **David Pasche's Report-**

Reported on a recruitment initiative he attended with Ray and Shawn.

Discussed the horrible vacancy rates throughout the state and the predictions for the future. Discussion for the future.

### **Marcus Collins' Report-**

Reported on PPD at DDC.

Reported on November's virtual Uniform Committee meeting. Still waiting for a pilot polo shirt.

**Georgi Stan's Report-**

Reported on reauthorizations.

Reported on FMLA usage and short staffing at WHV.

Reported on Non-Custody OT issues at WHV.

**Tim Fleury's Report-**

Reported on reauthorizations.

Toured MBP, and URF.

**Mark Dunn's Report-**

Reported on reauthorizations.

EPIC Drug Team

EPIC Segregation Team Report.

**Cary Johnson's Report-**

MCO's temporary position update.

Wellness advisory committee update. Discussed the launch of the Wellness app.

Attended the MCO Retiree Committee.

Presented October 2021 Minutes of the State Executive Board. Motion to approve as written by Dave Pasche. Supported by Mark Dunn. Motion Carried.

**Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 3:00 pm.**