

MINUTES OF:
State Executive Board
SEIU Local 526M
February 11, 2022

The meeting of the State Executive Board was called to order by MCO President Byron Osborn via Zoom@ 0900 hours.

Roll call was taken, and the following were present (via Zoom): Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, and Georgi Stan.

**EXECUTIVE BOARD APPEALS
2/11/22**

Those present were (ZOOM): Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgi Stan, Jeff Foldie and Stephanie Short. Excused: Shawn Davis

SETTLED PRIOR TO ARB; REPORT TO BOARD

43-001-21	Marcia Anderson	1 Day Suspension	Settled
41-013-20	Kentrall Lee	3 Day Suspension	Settled
41-013-21	Christopher Sheffield	3 Day Suspension	Settled
41-015-20	Dashawn Vann	3 Day Suspension	Settled

WITHDRAWN @ PRE-ARB; GT APPEALED

20-012-21	Antonio Ward	Discharge	Upheld/Withdraw (phone)
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COMMITTEE SENT TO ARB; NEEDS BOARD APPROVAL

41-016-20	Shawn McNamara	Seniority Hours	Approved
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Current Grievances:

103 Open Grievances
0 at First Step
46 at Second Step
34 at Pre Arb
10 at Arbitration (7 combined with other grievances)
1 Pending Settlement
5 are going to the Executive Board

Byron Osborn's Report-

- Reported on the Senate oversight committees
- Reported on the ever-changing COVID-19 Protocol
- Reported on the vaccine mandate at CFP.
- Reported on the CTOs that were reassigned.

- Presented a civil service grievance for approval- approved.
- Reported on the OOO 5 finalist.

Ed Clements' Report-

Crisis Fund request for an Officer at STF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion Carried. (February)

Crisis Fund request for an Officer at ICF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion Carried. (February)

Crisis Fund request for an Officer at SMT. Motion for \$300.00 by Ed Clements. Supported by Mark Dunn. Motion Carried. (February)

Reported on AMF Covid outbreak and non-Custody working etc.

Ray Sholtz's Report

- Attended State Council Meetings
- Recruitment Initiative
- Approval of By-Law Changes
- Attended multiple legislative committee hearings
- Facilitated Employee staff meeting
- Hired Austin Brown as a member support specialist
- Requested approval for a new phone system
- Attended "Labor Call" with the Executive office
- Member Retention Report
- Data Base Update
- Legislative Update
- Chapter Leader Training (rescheduled dates)
- Staffing Crisis Outreach program
- MCO Scholarship update
- CSEU (Coalition State Employee Unions) Update

Marcus Collins' Report-

Polo shirts were approved by the Director. Shirts will be ordered from Small- 6XL. Staff who work in sight of the public (Front Desk, Hospital for right now will still need to be in shirt that a tie can be worn). It will be allowed to be worn initially from April/May- Labor Day. Prototypes will be generated for DDC and RGC asap. Ordering took place starting 2/1. Then other facilities will be getting information on how to order after.

DDC ordering issues still had been going on. Since DRC closure, ALL staff who transferred had not been able to order. Per ADD Chapman and Committee, DDC administration has been given strong advice to start ordering ASAP. ADW Rhoades was present and made aware. Bob Barker was contacted and MSI items will be ordered separately. Also, will be monitored until ordering "issues" are gone. DDC will remain in BDU style, all gray uniform.

Georgi Stan's Report-

Still working on reauthorizations.

Discussed recruitment events at WHV. (Gender)

Discussed CTOs at WHV. No longer quarantine status.

Mark Dunn's Report-

Reported on COVID Workman's Comp claims that are being denied.

Reported on recruitment events at ECF.

Cary Johnson's Report-

Presented the January Minutes of the State Executive Board for approval. Motion to approve as written by Marcus Collins. Supported by Ed Clements. Motion Carried.

Reported on the Wellness advisory committee.

Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 3:00 pm.