

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
January 12, 2022

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central in Lansing, MI @ 0930 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, and Mark Dunn. Georgi Stan was present via Zoom.

**EXECUTIVE BOARD APPEALS  
1/12/22**

Those present were: Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Shawn Davis and Stephanie Short. Excused: Byron Osborn, Georgi Stan and Jeff Foldie.

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**SETTLED PRIOR TO ARB; REPORT TO BOARD**

31-004-20	Robert Rathbun	4 Day Suspension	Settled
31-002-20	Ian Rideout	7 Day Suspension	Settled
31-002-20	Joe Ross	4 Day Suspension	Settled

**WITHDRAWN @ PRE-ARB; GT APPEALED**

20-008-21	Anthony Harris	Discharge	Upheld - Withdraw
24-009-21	Stacey Pantoja	Lost Time	Upheld - Withdraw (phone)
24-008-21	Alex Welch	Discharge	Upheld - Withdraw (personal)

**NEED BOARD APPROVAL TO WITHDRAW FROM ARB; GT RESIGNED**

31-005-20	Kurt Spielvogel	4 Day Suspension	Approved-Withdraw
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Current Grievances:

- 0 at First Step
- 0 at Second Step
- 30 at Pre Arb
- 14 at Arbitration (7 combined with other grievances)
- 0 Pending Settlement
- 7 are going to the Executive Board

**Byron Osborn's Report-**

- LOU (\$250.00 Retention Bonus) problems
- COVID 19 Outbreaks- CTO Reassignments. Reassignments of ARU, and others.
- Macomb Annual Leave direction.
- Postponement of Chapter Official Training.
- Legislature calls. Online form.

- Discussion of Online reporting forms.
- Recruitment events. MDOC's notice to MCO.
- 100 percent mandates MRF, SRF, SLF
- OOO Banquet
- EPIC Committees
- May 18<sup>TH</sup> Central Committee

### **Ed Clements' Report-**

Crisis Fund request for an Officer at CFP. Motion for \$300.00 by Ed Clements. Supported by Marcus Collins. Motion Carried.

Crisis Fund request for an Officer at JCF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion Carried.

Crisis Fund request for an Officer at ICF. Motion for \$500.00 by Ed Clements. Supported by Cary Johnson. Motion Carried.

Crisis Fund request for an Officer at MCF. Motion for \$500.00 by Ed Clements. Supported by Cary Johnson. Motion Carried.

Presented the November 2021 Budget guidelines. Motion by Dave Pasche to accept as written. Supported by Mark Dunn. Motion carried.

### **Ray Sholtz's Report**

- Attended multiple Legislative Meetings.
- Held interviews for a Member Support Specialist
- Discussed the Recruitment Initiative.
- Facilitated Employee Staff Meetings.
- Reported on SET-SEG easement Issue. **(Approved)**
- Discussed the Staffing Crisis Outreach plan
- Distributed the Member Retention Report
- Updated the Board on the new Database.
- Presented the Legislative update to the Executive Board.
- Reported on Chapter Leadership Training.

### **David Pasche's Report-**

Reported on the Job Fair at MTU. Failure. The local chapter volunteered to pay for the sign to help recruit.

Reported on COVID leaves at MTU.

Warden is allowing Officers back.

Reported on Recruitment committee with Ray and Shawn.

**Marcus Collins' Report-**

Reauthorization Report

Discussed Uniform Committee scheduling difficulties.

**Georgi Stan's Report-**

(Reported via Zoom)

New reauthorization strategizes.

Requests for 12 hour shifts at WHV.

**Tim Fleury's Report-**

Reauthorization follow-up.

**Mark Dunn's Report-**

Reported about the retention initiative.

Segregation Committee was cancelled. Centralized SCC.

Drug Team Committee was also postponed.

**Cary Johnson's Report-**

Presented the December Minutes of the State Executive Board for approval. Motion to approve as written by Mark Dunn. Supported by Marcus Collins. Motion Carried.

Reported on the Wellness advisory committee.

Reported on the Suicide Prevention Commission

Reported on the MDOC's Committees and whether MCO presence works with us or against us.

Reported on the Casting call for the Documentary on PTSD and Correctional Fatigue.

**Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 3:00 pm.**