

MINUTES OF:
State Executive Board
SEIU Local 526M
October 19, 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central in Lansing, MI @ 0900 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Georgi Stan, and Mark Dunn.

**EXECUTIVE BOARD APPEALS
10/19/21**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, and Georgi Stan. Excused: Jeff Foldie, Shawn Davis and Stephanie Short.

REPORT SIGNED SETTLEMENT

CFO-001-21	Victoria Ruel	5 Day Suspension	Settled (facility)
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Current Grievances:

- 1 at First Step
- 38 at Second Step
- 59 at Pre Arb
- 14 at Arbitration (7 combined with other grievances)
- 6 Pending Settlement
- 1 are going to the Executive Board

Byron Osborn's Report-

- Reported on the academy recruit numbers. 20 in the North academy. 135 in the Lansing academy.
- Reported on chapter elections.
- Gave a Central Committee projection.
- Reported on the WCC and TCF, 12 Hour Shift meetings.
- Reported on the TCF 12 Hour Shift vote.
- ARU PT Testing issues. Byron reported on his attendance at their annual testing.
- Reported on the ARU shooting and MCO's Legal Department's response.
- Reported on Non-Custody working in lieu of mandates. Continues to sit on the Director's desk for approval.
- Reported on the Communications Director position at MCO Central Office.
- Reauthorization numbers.
- Discussed the voting on the tentative CBA.

Ed Clements' Report-

Presented the August 2021 Budget guidelines for approval. Motion by Marcus Collins to approve as written. Supported by Georgi Stan. Motion carried.

Crisis Fund request from TCF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion carried.

Crisis Fund request from JCF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion carried.

Crisis Fund request from WCC. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion carried.

Crisis Fund request from MBP. Motion by Ed Clements for \$500.00. Supported by Georgi Stan. Motion carried.

Request for Executive Session @ 11:30 am. Motion by Ed Clements. Supported by Ray Sholtz.

Return from Executive Session @ 11:35.

Ray Sholtz's Report-

- Attended Crisis Fund Golf Outing.
- Multiple Contract Bargaining Sessions.
- Discussed the Recruitment Initiative.
- Facilitated Employee Staff Meetings
- Went to TCF and WCC for Informational 12-hour Shift Meetings.
- Held the 12-Hour Shift Vote for Woodland Correctional Facility.
- Attended State Council Meetings.
- Presented the Member Retention Report
- Updated the Board on Reauthorizations.
- Updated the Board on the new database.
- Presented the Legislative update.
- Gave a Central Conference Preview.

David Pasche's Report-

Reported on reauthorizations.

Thanked everyone for their help with the Golf Outing and reported on the funds raised.

Discussed the procedure for the Gun Raffle for Central Committee.

Discussed facility retention. Reported on Officers walking off the job.

Marcus Collins' Report-

Reported on his attendance at the Golf Outing.

Still waiting on the Director's approval for the polo uniform shirts.

Georgi Stan's Report-

Reported on reauthorizations.

Reported on FMLA usage and Short staffing at WHV.

Tim Fleury's Report-

Reported on reauthorizations. Gave suggestions on future reauthorization efforts. Discussed reauthorizations moving forward. (Those who did not reauthorize prior to the deadline.)

Mark Dunn's Report-

Reported on reauthorizations.

Reported on contract bargaining.

Reported on the EPIC segregation committee, and EPIC drug team. They have not met. Reported on difficulties with the various advocacy groups.

Cary Johnson's Report-

Wellness advisory committee update.

Recruitment efforts at JCF. Leins disqualified many of the recruits.

Presented the minutes of the State Executive Board meeting from September 9th for approval.

Motion by Georgi Stan to approve. Supported by Dave Pasche. Motion carried.

Motion to adjourn at 3:30 by Ed Clements. Supported by Cary Johnson. Motion Carried.