

MINUTES OF:
State Executive Board
SEIU Local 526M
September 9, 2021

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central in Lansing, MI @ 0900 hours. The Board performed an audit and prepared for the Golf Outing while Ray Sholtz and Byron Osborn met briefly with OSE.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Georgi Stan, and Mark Dunn.

**EXECUTIVE BOARD APPEALS
9/9/21**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgi Stan, Jeff Foldie, Shawn Davis and Stephanie Short.

REPORT SIGNED SETTLEMENT

04-003-21	Dominick Mendoza	Discharge	Settled
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SENT OUT PENDING SETTLEMENT; NO RESPONSE FROM GT

29-002-21	Susie Kiptin	3 Day Suspension	Impose
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WITHDRAWN AT PRE-ARB; GT APPEALED

39-002-20	Jack Austin	Insurance Premiums	Withdraw
15-017-20	Shenesa Cameron	11 Day Suspension	Withdraw
48-006-20	Jacob House	Step Increase	Withdraw
27-010-20	Curtis McCoy	4 Day Suspension	Arbitrate

Current Grievances:

- 0 at First Step
- 33 at Second Step
- 51 at Pre Arb
- 18 at Arbitration (7 combined with other grievances)
- 0 Pending Settlement
- 5 are going to the Executive Board

Byron Osborn's Report-

- Labor Management at DDC. "Staffing Crisis"
- Reported on a meeting with the Department about Non-Custody working in MCO positions in lieu of mandate.
- Staffing meeting with DD Bush.
- 12 Hour Shift update. Voting, Membership.

- DOM possible changes on the release of mandate.
- WHV specific recruiting.
- Gun Raffle Tickets

Ed Clements' Report-

Presented the July 2021 Budget guidelines for approval. Motion by Cary Johnson to approve as written. Supported by Georgi Stan. Motion carried.

Crisis Fund request from ECF Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion carried.

Crisis Fund request from URF. Motion for \$500.00 by Ed Clements. Supported by Marcus Collins. Motion carried.

Ray Sholtz's Report-

- Attended an MCO Internal budget presentation.
- Attended a Civil Service Commission meeting.
- Discussed the recruitment initiative.
- Reported on the State Council meetings.
- Reported on meeting with the Deputy Director.
- Discussed Bylaw proposals.
- MDOC Facility staffing EPIC Committee
- Distributed the Member Retention Report. Added reauthorizations data.
- Reauthorization update.
- MCO Database update
- Legislative update.
- Reported on his attendance on the Training Council

David Pasche's Report-

Reported on reauthorizations.

Golf outing update. Looking at a new venue for next year. 24 teams this year. Much better turn out than expected.

Marcus Collins' Report-

Reported on reauthorizations.

Reported on the prototype for polo shirts.

Georgi Stan's Report-

Reported on reauthorizations.

Reported on FMLA usage and short staffing at WHV.

Tim Fleury's Report-

Reported on reauthorizations.

Mark Dunn's Report-

Reported on reauthorizations.

EPIC Drug Team

EPIC Segregation Team Report

Cary Johnson's Report-

MCO's temporary position update.

Wellness advisory committee update.

Recruitment efforts at JCF.

Reauthorization efforts update.

Grievance Committee issues reported to the Board.

Reported on a Coalition Video she participated in at MSEA.

Presented the minutes of the State Executive Board meeting from August for approval. Motion by Ed Clements to approve. Supported by Marcus Collins. Motion carried.

Discussion with the Board about the FMLA/Short Staffing via Mandatory Overtime.