

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
July 20<sup>th</sup>, 2022

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 8:30 a.m. at 421 W. Kalamazoo Lansing, MI.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Tim Fleury, Mark Dunn, Marcus Collins, and Georgiann Stan.

**EXECUTIVE BOARD APPEALS**  
**7/20/22**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Marcus Collins, Mark Dunn, Georgiann Stan, Shawn Davis and Stephanie Short. Excused: Dave Pasche, Tim Fleury and Jeff Foldie.

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**REPORT SIGNED SETTLEMENT**

47-008-21	William Lewis	7 Day Suspension	Settled
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**SENT OUT PENDING SETTLEMENT; GT APPEALED**

CFO-004-21	Britney George	Discharge	Arbitrate
39-003-21	Chris Schmidt	5 Day Suspension	Arbitrate

Current Grievances:

- 79 Open Grievances
  - 1 at First Step
  - 47 at Second Step
  - 22 at Pre Arb
  - 5 at Arbitration
  - 1 Pending Settlement
  - 3 are going to the Executive Board

**Byron Osborn's Report-**

- Reported on MCO's attempts with Officer's having schedule Doctor's appointments and the mandates. Fees, penalties, and time to reschedule continue to be a problem.
- Discussed the editorial MCO has submitted to several news sources.

- Discussed the possibility of a letter to the membership with an overview of what MCO has been doing to combat the staffing crisis. “We hear you”

#### Ed Clements’ Report-

- Presented the April 2022 budget guidelines for approval. Motion by Cary Johnson to accept as presented. Supported by Dave Pasche. Motion carried.
- Crisis Fund Request from LCF. Motion by Cary Johnson for \$500.00. Supported by Ed Clements. Motion Carried.
- Crisis Fund Request from RGC. Motion by Marcus Collins for \$300.00. Supported by Ed Clements. Motion Carried.
- Crisis Fund Request from TCF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.
- Crisis Fund Request from MRF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried

#### Ray Sholtz’s Report

- Attended Recruit Graduation
- Member Retention Report distributed to the Board
- Reauthorization Update
- Attended State Council Meeting
- Attended “Union for all” Summit
- Data Base Update
- Legislative Update
- Reported on Retiree Work
- Member Engagement Update
- Corrections Budget Review

#### Tim Fleury’s Report-

- Discussed reauthorization strategies
- Reported on prisoners being restrained for class II misconducts

#### Marcus Collins’ Report-

- Reported on the Uniform Committee and the budget announcement in regard to the shirts.

#### Georgi Stan’s Report-

- **Reported on reauthorizations**

**Mark Dunn's Report-**

- Reported on the prisoner electric monitoring pilot

**Dave Pasche's Report-**

- Reported on budget concerns for the MCO Crisis Fund Golf Outing.

**Cary Johnson's Report-**

- Presented the June 22<sup>nd</sup> Minutes of the State Executive Board for approval. Motion by Ed Clements to accept as presented. Supported by Mark Dunn. Motion Carried.
- Discussed the Wellness advisory committee and the funding requests, and the request process.

Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 3:00 pm.