MINUTES OF: State Executive Board SEIU Local 526M April 19^{th,} 2022

The meeting of the State Executive Board was called to order by MCO President Byron Osborn @ 421 W. Kalamazoo Lansing, MI @ 0900 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, and Georgiann Stan.

The Trustees performed an audit.

EXECUTIVE BOARD APPEALS 4/19/22

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgiann Stan, Jeff Foldie and Stephanie Short. Excused: Shawn Davis

REPORT SIGNED SETTLEMENT

41-023-21	Erik Dill	1 Day Suspension	Settled
47-001-22	Joseph Krause	Discharge	Settled
54-002-22	Scott Rozwood	Written Reprimand	Settled
41-018-21	Darryl Turner	1 Day Suspension	Settled
51-064-21	Antwan Whitehorn	1 Day Suspension	Settled

SETTLED PRIOR TO ARB; REPORT TO BOARD

07-010-20 Oliver Nelson 4 Day Suspension Settled

WITHDRAWN @ STEP 2; GT APPEALED

18-001-22 Jacob Cook Harassment Appeal Denied/Withdraw

Current Grievances:

83 Open Grievances

1 at First Step

44 at Second Step

25 at Pre Arb

6 at Arbitration (7 combined with other grievances)

O Pending Settlement

7 are going to the Executive Board

Byron Osborn's Report-

- Reported on the Officer of the Year Banquet.
- 120/160-hour rule discussion.
- Reported on the Contract books printing issue.
- Retention Bonus-possible extension.
- Reported on 12-hour shift language added to DOM.

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Ray Sholtz's Report

- Facilitated Employee Staff Meetings
- Member Retention Report
- Attended State Council Meetings
- Recruitment Initiative
- Data Base Update
- Legislative Update
- Request from SEIU 517m Scholarship
- Discussion on Christmas Package
- MCO Scholarship Committee
- Reauthorization team update
- HERO Pay discussion

Ed Clements' Report-

- Crisis Fund Request for a member at AMF. Motion for \$300.00 by Byron Osborn.
 Supported by Ed Clements. Motion Carried.
- Crisis Fund Request for a member at MBP. Motion for \$300.00 by Ed Clements. Supported by Cary Johnson. Motion Carried.
- 517 Scholarship Golf Outing approval. Motion by Marcus Collins. Supported by Cary Johnson. Motion Carried.
- Presented the January and February 2022 Budget Guidelines for approval. Motion to approve as written by Cary Johnson. Supported by Marcus Collins. Motion Carried.

David Pasche's Report-

• Discussed the annual MCO Crisis Fund Golf Outing and options for other fund raisers.

Marcus Collins' Report-

 Met 4/15 via teams (virtual) about polo shirt prototype. Shirts will be coming to DDC and RGC within a couple weeks. Materials were on back order. Company was behind with materials reported by AD Chapman

- DDC uniform issues. Bob Barker is on back order with DDC specialized uniform in most sizes until May. Until those sizes become available, CTO uniform maybe ordered to get those who are in black/ gray in a uniform similar to DDC's. Committee will be informed once AD Chapman gets an email to report to committee.
- Reauthorizations are slowly coming along. With mandates, shortages, and different shifts, hard coordinating with each member. Working w/ Stephanie to get all meetings finalized

Georgi Stan's Report-

- Reported on BFOQ changes that have happened at WHV.
- Reported on her Reauthorization Team's efforts.

Mark Dunn's Report-

- Reported on the 30-day mandatory break period when working in Segregation.
- ECF has been designated as a pilot facility for the wristband prisoner tracking system.

Tim Fleury's Report-

- OMNI change request (old business)
- Reported on Reauthorizations

Cary Johnson's Report-

- March 2022 Minutes of the State Executive Board were presented for approval. Motion by Marcus Collins to approve as written. Supported by Ray Sholtz. Motion Carried.
- Reported on the Wellness advisory committee, and meeting with Lynn Gorski at MCO.
- Discussed with the Board SIGMA
- Reported on an Annual Leave issues at JCF.

The Board participated in a meeting with their RA Team.

Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 4:00 pm.