

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
June 22<sup>nd</sup>, 2022

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 9:00 a.m. at 421 W. Kalamazoo Lansing, MI.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Tim Fleury, Mark Dunn, and Georgiann Stan. Marcus Collins was present via Zoom.

**EXECUTIVE BOARD APPEALS**  
**6/22/22**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgiann Stan. Excused: Jeff Foldie, Shawn Davis and Stephanie Short.

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**REPORT SIGNED SETTLEMENT**

02-001-22	Byron Osborn, et al.	Annual Leave	Settled
CS02-003-22	Byron Osborn, et al.	Annual Leave	Settled
32-001-21	Jason Osborn	Discharge	Settled

Current Grievances:

- 91 Open Grievances
  - 2 at First Step
  - 49 at Second Step
  - 29 at Pre Arb
    - 5 at Arbitration (7 combined with other grievances)
    - 2 Pending Settlement
    - 4 are going to the Executive Board

**Byron Osborn's Report-**

- June 9<sup>th</sup> attended the UP academy graduation
- June 24<sup>th</sup> attended the Lansing academy
- Reported on CCW issues and communications with DD Bush
- June 1<sup>st</sup> and 2<sup>nd</sup> toured STF
- June 8<sup>th</sup> toured LMF
- June 15<sup>th</sup> toured ARF
- Reported on MCO's Reauthorization kick-off

- Reported on his communications with the Department about the HARTT Program. (Letter to Director Washington)
- Discussed the academy numbers
- Reported on the CFP Arbitration
- Incentive Pilot Report
- Reported on the facilities that have shown interest in 12-hour shift votes.
- Reported on MBP staffing shortages and the relation to Alger and Baraga for hospital coverage.

#### Ed Clements' Report-

- Presented the April 2022 budget guidelines for approval. Motion by Cary Johnson to accept as presented. Supported by Dave Pasche. Motion carried.
- Crisis Fund Request from LCF. Motion by Ed Clements for \$500.00. Supported by Marcus Collins. Motion Carried.
- Crisis Fund Request from LCF. Motion by Cary Johnson for \$500.00. Supported by Ed Clements. Motion Carried.

#### Ray Sholtz's Report

- Attended State Council Meetings
- Presented the Member Retention Report
- Reauthorization Update
- Corrections Officer Training Council Meeting
- Data Base Update
- Legislative Update
- Member Engagement Update

Executive Session- @ 12:30 pm

#### Tim Fleury's Report-

- Reported on his reauthorization efforts and how we can utilize the Member Demographic report and other statistical data to better serve our membership.

#### Marcus Collins' Report-

- Reported on the pilot program for polo uniform shirts
- Reported on his reauthorization efforts.

#### Georgi Stan's Report-

- **June 2<sup>nd</sup> toured CFP and attended Labor Management.**
- **Recruitment efforts via social media**
- **Day Activity changes at WHV.**

Mark Dunn's Report-

- **Reported on his reauthorization efforts.**
- **Reported on the Seg Team Committee**

Dave Pasche's Report-

- **Attended a COPS Day meeting in Ionia and discussed.**
- **Discussed the immediate need in the MDOC for better benefits and a retirement plan to retain Officers.**

Cary Johnson's Report-

- **Presented the May 17<sup>th</sup> Minutes of the State Executive Board for approval. Motion by Ed Clements to accept as presented. Supported by Mark Dunn. Motion Carried.**
- **Discussed the Wellness advisory committee and the funding requests, and the request process.**

Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 3:00 pm.